

Germanton Baptist Church

Title: Youth Pastor

Supervisor: Senior Pastor

General Job Description:

The Youth Pastor will develop and implement a Youth Ministry that partners with parents to help 6th-12th grade students grow into fully committed followers of Jesus Christ who participate in worship, fellowship, and discipleship.

Detailed Job Description:

- Oversee the vision and direction of the youth ministry.
- Implement a well-balanced youth ministry providing youth with opportunities to fellowship, worship, serve, and engage in discipleship and evangelism.
- Partner with parents to help 6th-12th grade students grow into fully committed followers of Jesus Christ who participate in worship, fellowship, and discipleship.
- Raise up—equip, empower, lead—volunteers to participate in the youth ministry.
- Prepare and teach biblically-based studies that attract youth to Christ and promote spiritual growth.
- Provide youth with opportunities to use their abilities, talents and spiritual gifts to minister to others as service to the Lord.
- Help the youth ministry stay connected to other ministries of the church so that youth are prepared and equipped to participate, lead, and serve.
- Pursue and establish positive relationships with each youth and their parents.
- Be an active member of the church and serve on church council.
- Be active and involved in important aspects of church life at Germanton Baptist.
- Attend and report at quarterly business meetings about activities, achievements and needs of the youth program.
- Meet with the pastor as needed and at least monthly.
- Serve as an example for the youth to follow in holiness, service, and discipleship.
- Work with pastor to develop one, three, and five-year goals for youth ministry.
- Actively participate in evangelism, discipleship, and spiritual disciplines.
- Keep abreast of current trends and resources currently impacting youth.
- Help youth understand the gospel and what gospel-centered living looks like.
- Work alongside the children's ministry leaders.
- Teach Small Group or Sunday School classes as needed.
- Position related administrative duties.

Personal Qualifications:

- Possesses personality, temperament, and interpersonal skills to relate and serve effectively within a multi-generational congregation setting.
- Exhibits evidence of Christian character and servant leadership as stated in 1 Timothy 3:1-7, Titus 1:5-9, and 1 Peter 5:1-4.
- Gives evidence of a spiritually balanced life (prayer, Bible study, rest, worship, financial stewardship).
- Doctrinally aligned with GBC's Statement of Faith, doctrinal positions, mission, and core values.
- Gives evidence of a strong work ethic and personal integrity.

Education & Skills:

- Previous experience working with youth.
- Demonstrate knowledge, ability, and passion to make disciples through evangelism and discipleship.
- Experience in leadership positions.
- Bachelor Degree preferred. Salary based on education and experience.

Hours & Benefits:

- The Youth Pastor will be classified as a part-time employee. Benefits offered will be consistent with the current policy for paid time off (PTO) and holidays. This is a minimum 20-30 hour per week position.
- Salary range: \$18,000 to \$22,000 depending on experience and qualifications.
- Yearly opportunities to attend conferences.
- \$500 a year budget for books/resources.

Please email resume with references to GBCPersonnel@gmail.com.

All applicants will be subject to a background check.