

## **Glenn View Baptist Church Lead Pastor Job Description**

### **Required Qualifications:**

- The Senior Pastor shall meet the New Testament requirements for office as listed in 1 Timothy 3:1-7 and Titus 1:6-9.
- Glenn View Baptist Church maintains its local autonomy, but enjoys affiliation with the Pilot Mountain Baptist Association, the Baptist State Convention of North Carolina, and the Southern Baptist Convention. Support of the Baptist Faith & Message is required.

### **Preferred Qualifications:**

- A Masters of Divinity degree (or equivalent or higher degree) from an accredited seminary
- A minimum of five years experience in a Senior Pastor or comparable role

### **Formal Responsibilities**

#### 1. Preach and Teach the Bible, God's holy word, expositively

##### - Preach with both depth and breadth

Depth – Doctrinally rich, Gospel-centered, authentic, applicational, and encourages obedient response

Breadth – Multi-generational, relational, and relevant to the Bible

- Lead the preparation and execution of vibrant, Spirit-filled, Biblical worship services

#### 2. Leadership, Vision, and Administration

- Seek God's word and God's leading for Glenn View Baptist Church

- Discern and communicate vision and direction for the growth of Glenn View Baptist Church and God's kingdom through discipleship and missions

- Lead, shepherd and develop the pastoral team and other support staff

- Effectively identify, develop and utilize the gifts and talents of church staff and lay leaders

- Inspire, influence and challenge the spiritual well-being of the congregation, so that they may glorify God in their public and private lives – both corporately and as individuals

- Lead church staff meetings and encourage team ministry

#### 3. Set an Example

- Model a life passionate for Jesus Christ and his kingdom

- Model a heart committed to sharing the good news of Jesus and his love with a lost world and making disciples in accordance with Matthew 28:18-20

- Model a life of personal reliance upon God - Father, Son and Holy Spirit

- Demonstrate a deep love for people through pastoral care

- Model discipleship by teaching and leading in the context of God-honoring relationships