

# Family Discipleship Pastor

## Mount Calvary Baptist Church of Belews Creek NC

**Reports to:** The Senior Pastor for position expectations, reviews, assignments, and responsibilities.

**Managerial & Supervisory Oversight:** Family Discipleship Pastor has direct responsibility for the age-specific ministry volunteers. This includes Sunday School Superintendent, Children's Director, Youth Director (or Pastor), and any adult-specific staffing or volunteers that are deemed necessary.

**Schedule & Ministry Engagement:** This is a bi-vocational role. The position is a key leadership role, and duties will require time beyond predictable office hours. He is expected to be a regular participant in church activities and services.

*The mission and vision of Mount Calvary Baptist Church is to be a multi-generational church united to make disciples who are transformed by the gospel, connected in Biblical community, and living out God's mission in their lives.*

### **Job Overview**

The Family Discipleship Pastor position at Mount Calvary Baptist Church has a dual focus with responsibilities both in pastoral shepherding and providing leadership for the children's, student, & adult ministries. As such, he must be a Biblically qualified man as defined by scripture (Titus 1). His role will also include direct oversight and responsibility for the adult ministry strategy, programming, budgeting, and volunteers.

He is the advocate for the generations of the church and will oversee the strategies of the church to ensure that the church family is working together to make disciples of the next generation.

He is to be a faithful steward of God's ministry and fully dedicated to prayer for both believers and the lost. He is personally active in the equipping of the saints to do the work of the church. He is an effective and bold teacher of the Word publicly in corporate worship gatherings, in small group settings, and one-on-one.

### **Family Ministries Leadership Duties & Responsibilities:**

- Lead and oversee all key discipleship initiatives of the church, including small groups, by working with the Sunday school superintendent and volunteers and engage in activities that help members grow and mature in their faith.
- Oversee and give direct staff support to the Guest Services Team to ensure all people have a great first impression of Mount Calvary Baptist.
- Work closely with Sunday school superintendent to multiply on-campus and off-campus Life Groups in alignment with church growth.
- Develop easy on-ramps to Life Groups, coordinating with the Sunday school superintendent and deacons.

- Develop a clear and effective strategy to help attendees easily and efficiently take the next step in their relationship with God and assimilate into our church community.
  - Steps include but are not limited to attending a New Members Class (starting Point), Baptism, and other available classes.
- Personal discipleship of potential and future teachers and group leaders. Continually build the ministry with qualified leaders so that more responsibilities are shared by capable people and strong relationships of spiritual growth are fostered.
- Generate awareness of our small group focus. Identify attenders not presently active in a group and encourage engagement with appropriate groups.
- In conjunction with Sunday school superintendent, develop consistent training avenues for teachers within the church.
- Oversee a team in planning camps, retreats, and mission opportunities.
- Oversee Sunday Children's Church & Teach Wednesday night youth classes.
- Manage the Youth Budget.
- Work with youth volunteer and outreach team to plan quarterly activities for children.
- Plan discipleship activities

### **General Pastoral Duties & Responsibilities**

This position is first and foremost a pastoral position. Therefore, there are several pastoral duties that this man will be expected to perform.

- Assist the pastor in preaching and fill the pulpit when needed.
- Assist the pastor in shepherding the congregation, which includes counseling and checking on others.
- Conduct weddings/funerals.
- Provide Biblical counseling.
- Attend committee meetings
- Attend worship services
- Oversee the budget for the discipleship/youth ministry of the church.
- Perform other duties as assigned by the Senior Pastor.

## **Qualifications:**

The Discipleship Pastor must meet the qualifications of 1 Timothy 3:1-7 & Titus 1:6-9

### **Education:**

A minimum of a bachelor's degree in Bible, Christian education, pastoral ministry; or relevant experience.

5+ yrs. experience in pastoral ministry is preferred

## **Experience and Attributes:**

Clear call to ministry

Abilities, gifts, and behaviors consistent with biblical requirements for a Pastor

Demonstrable in-depth knowledge of scripture and Christian doctrine

Clearly articulated personal testimony consistent with Mount Calvary Baptist Church beliefs

Proven mentoring and Biblical counseling skills

Ability to teach and/or preach

Demonstrable leadership skills

Experience in team leading

Willingness to delegate and release responsibilities to foster the development of others

Ability to interact effectively with volunteer staff, and with third-party partners (schools, local ministries)

## **Essential Competencies and Skills**

- **Communication Skills.** Strong oral and written communication skills.
- **Detail Oriented.** Strong administrative, organizational and interpersonal skills. Ensures that all tasks are done correctly, thoroughly, and with precision.
- **Technological Skills.** Possesses strong technology skills and the ability to learn and work with multiple platforms while considering new digital solutions for ongoing improvement.
- **A Passion for Discipleship.** Must possess a clear conviction that all God's people are to make disciples and seek to fulfill the great commission. Expertise in current discipleship methods and models.

## **Family Discipleship Pastor Compensation**

Salary to be discussed and agreed upon by pastor, personal, finance, and candidate

Please send cover letter and resumes to [duncanj04scc@yahoo.com](mailto:duncanj04scc@yahoo.com)