

## **Minister of Music and Worship 8:30 Service**

Bethany Baptist Church  
Winston-Salem, NC  
*Part-time 7-10 hours/week*

The Minister of Music and Worship for 8:30 service of Bethany Baptist Church will work closely with our pastor and staff in cultivating worship services and worship teams that lead our congregation to see and savor the greatness of Jesus Christ through the power of the Spirit. Our key priority is fostering dynamic congregational worship, working collaboratively and creatively utilizing music in worship. We are seeking an individual who's called and gifted by God in the following areas:

### **Ministry Responsibilities that Pertain to 8:30 Service**

- **Plan, develop, organize, and lead worship**, in collaboration with pastor, staff, worship teams, and other ministry teams, utilizing creativity and worship technologies, introducing new songs while honoring the old, and fostering an inviting environment where people can meet with God and grow spiritually through worship.
- **Recruit, train, prepare, and shepherd** the musicians of the church (Choir/Worship Team/instrumentalists/special ensembles) to serve the congregation as a team with humility and excellence in musical skill while also nurturing spiritual and musical growth within the teams.
- **Lead weekly rehearsals** that prepare team members in using their natural and spiritual gifts in worship and in ministry, building and maintaining a spiritually healthy team environment. Directly responsible for selection and preparation of music for each service.
- **Provide oversight, direction, and leadership to the overall music ministry of the church** such as special ensembles/instrumental groups, musicals, cantatas, and other special music events.
- **Plan and oversee a comprehensive music ministry budget.** This includes the maintenance of church owned instruments, new music, licenses, and anything that falls under the umbrella of music and worship.
- **Organize and maintain the Church Music Library** assuring that we are always copyright compliant, securing necessary authorizations from publishers and composers, and keeping all needed licenses. (CCLI)
- **Build on our traditions with a vision** for where God might be calling our congregation and musicians to grow in new expressions of worship.

## **Qualifications and Musical Proficiencies**

- **Has a developed theology of worship** from a personal relationship with Christ, personal experience, and study.
- **Strong vocalist and instrumentalist**, prefer the ability to play guitar or keyboard and can lead while playing.
- **Experience with modern band ensemble**, modern instrumentation, understanding of lead sheets, arranging, and transposing.
- **Experience with conducting** and an understanding of the expressive qualities of music.
- **Can read written music**, particularly choral, with a working knowledge of musical elements (rhythm, texture, dynamics, pitch, form, harmony, timbre).
- **Prefer a working knowledge** of audio visual equipment/ soundboards.
- **Is a team player** with initiative, critical thinking, and problem solving. Agrees with foundations and direction of the church.
- **Has a growth mindset** and stays up to date on trends in worship, musical skills, and worship leadership through Professional Development and study.
- **Prefer 3 - 5 years of experience and/or college degree.**

## **Additional Responsibilities**

- Attend staff meetings and meet regularly with the Senior Pastor.
- Serve on Church Council.
- Coordinate regularly with the chair of the Audio-Visual Committee to determine needs for practices, services, and special events.
- Serve as co-chair of the Worship Council.