

Executive Pastor Search
First Baptist King (SBC)
King, NC

- Objective:** We are prayerfully searching for a full-time Executive Pastor to join our ministry team at First Baptist King.
- Position Summary:** To join our pastoral team and assist the Senior Pastor in providing leadership, vision and direction that creates a life-giving atmosphere for church members and employees while managing day-to-day administrative and HR duties.
- Status:** Full-time
- Ministry Responsibilities:** Our next Executive Pastor will love Christ, His Word, and His church. If married, the Executive Pastor will seek to minister to his family first and will evidence a Christ-centered marriage. He will support the agreed upon vision of the Senior Pastor/Church to see God glorified and joy multiplied, from our neighborhoods to the nations. He will strategically join FBC King as we fulfill our mission and vision by strategically:
- Entering the Community
 - Engaging the Lost
 - Equipping the Saints
 - Edifying the Church
 - Expanding the Kingdom

*The following are subject to change

Administration

- Oversight of human resources operations
- Oversight of staff in managing personal & professional development, ministry vision, direction, & budget
- Oversight of campus care, development & future vision
- Review, create, and implement policies & procedures to ensure effective operations
- Support the Senior Pastor in the planning of weekly services including organization, communication & implementation of tasks for Sunday/Wednesday night activities

Pastoral Care

- Carry-out visitations as needed & assigned by the Senior Pastor
- Provide confidential pastoral counseling for church members
- Work together with pastoral staff in identifying & executing church discipline as needed
- Conduct wedding & funeral services as needed
- Encourage & equip congregation to fulfill “one another” statements from Scripture

Ministerial

- Implementing overall church vision for community engagement, evangelism, discipleship, & missions
- Oversight of daycare ministry in day-to-day operation & spiritual vision
- Oversight for curriculum & implementation of Sunday School & Small Group Ministries
- Identification, training, & equipping of discipleship ministry leaders
- Ensure ministry alignment with church’s overall vision and mission
- Provide assistance to the Senior Pastor in assessing & evaluating the church’s success in engaging in domestic & international missions
- Preach/teach as needed

Miscellaneous

- Additional tasks/responsibilities as assigned by the Senior Pastor
- Maintain biblical qualifications for pastor
- Report to the Senior Pastor

Qualifications:

Minimum: A born-again, baptized believer who affirms the Baptist Faith and Message 2000 and meets the New Testament qualifications of pastor/elder. He must possess knowledge and experience in management, administration, and finance in addition to general pastoral ministry. He must be committed to gospel focused, Christ-centered discipleship and expositional methods and have a high view of God’s sovereignty and Word. He will emphasize God’s glory above all else and be willing to contribute to a multigenerational/integrated approach to

ministry. He will affirm the Baptist Faith and Message (2000). He will have a driver's license (clean driving record) and a willingness to undergo a background check.

Preferred (not required): Seminary education

First Baptist King Profile:

First Baptist King is a growing, medium-size Southern Baptist Church averaging between 275-300 in attendance each Sunday morning. We are a gospel-centered, Christ-exalting church that considers God's glory our greatest pursuit. We value expositional teaching, biblically faithful, blended worship which consists primarily of modern hymns, and dynamic ministry that impacts the nations and our community. We consider ourselves a multigenerational church with a strong core of young families and youth.

In January 2022, we welcomed our new Senior Pastor who joined our church after 6 years with the International Mission Board. Our ministry team consists of our Senior Pastor (SEBTS), our Pastor of Worship and Congregational Care, our Children's Minister, our Youth Pastor, our full-time Facilities Manager, our full-time Ministry Assistant, and our part-time Media Technician, Financial Secretary, and Music Assistant.

King, NC

King is a growing community nestled in the foothills of NC. We are less than 20 minutes north of the large city of Winston-Salem and 20 minutes south Mt. Airy, NC. King is a wonderful place for families with solid schools, medical services, and shopping. It is a favorite of outdoor enthusiasts who love to visit Pilot Mountain State Park and Hanging Rock State Park, both of which are within 20 minutes of King.

Please find out more or view our services at firstbaptistking.org.