

Boonville Baptist Church is prayerfully seeking applicants for the position of full-time Pastor to lead our church into its next chapter. The candidate God chooses to lead our congregation will exemplify a personal relationship with Jesus and guide our congregation in fulfilling the Great Commission and our mission to Love God, Serve Others, Show Grace, and Share Generously. Our mission is achieved through dual alignment with the Southern Baptist Convention and the Cooperative Baptist Fellowship. We at Boonville Baptist value our connection to each other through worship and hope to expand those connections throughout the community so that others may come to know the Lord and find salvation in him.

Responsibilities of the Pastor include but are not limited to:

- Preach the gospel and direct the order of all worship services to ensure they are engaging, biblically based, and spiritually enriching.
- Coordinate weekly worship services as well as baptisms, communion, weddings, funerals, memorial services, baby dedications, etc.
- Serve as the spiritual and administrative leader of the church, working in cooperation with the deacons, staff, and other ministries to meet the needs of the church.
- Work with leadership and staff to plan for the church's growth and relevant community outreach. This includes designing, implementing, and evaluating the most effective ministries to achieve our mission.
- Lead programs and initiatives focusing on every generation's spiritual growth and engagement.
- Show a compassionate heart for people, visiting individuals in need, sick, shut-in, or bereaved in their homes, care facilities, hospitals, etc. The pastor is willing to pray with people and offer pastoral counseling.

Skills and Attributes

- **Spiritual Maturity:** Demonstrates a deep, personal relationship with God and a connection to their faith. The pastor should live the teachings of their faith, showing love, compassion, and forgiveness when interacting with others. He should have spiritual wisdom and maturity to meet challenges with biblical truth.
- **Inspiring Preacher:** Shows a love to study and teach the Word of God. Demonstrates the ability to prepare and deliver biblically sound, spiritually enriching sermons that make the gospel relevant to everyday life. He should have a comprehensive knowledge of the Bible and regularly study theology and biblical doctrine.

- **Moral Person:** Displaying integrity, humility, gentleness, and compassion to all. He should be a respected Christian leader.
- **Leadership and Vision:** Capable of managing the church's organization through planning, decision-making, delegating, and managing conflicts and stress. Should demonstrate strong alignment with the church's mission, vision, and core values.
- **Effective Communicator:** Displays outstanding verbal and written communication skills including online and social media platforms.
- **Church Unity:** Excels in maintaining a cohesive church staff and congregation while skillfully navigating diverse opinions to foster unity and growth.
- **Personable Nature:** Possesses a warm, inviting, and approachable personality with the ability to establish trust and credibility with the congregation.
- **Community and Relationship Building:** Demonstrates commitment to fostering meaningful relationships within the congregation and the community.

Educational Background and Work Experience

- Five or more years of experience as an ordained church pastor
- Degree from an accredited seminary or divinity school

Working Conditions:

- The pastor must have flexibility in the hours available for work, including evenings, holidays, and weekends.
- The pastor should be in the office and accessible for a sufficient amount of time to meet with church members, prospects, and staff.

Compensation & Benefits

Compensation package commensurate with experience

Application Requirements and Process

Applications may be submitted to the attention of the Pastor Search Committee via email to bbc.secretary@bbc27011.org or through the US Postal Service to PO Box 429, Boonville, NC 27011.

Applications should include the following:

- Current résumé including a summary of relevant ministry, professional, and educational experiences
- A description of your journey with Christ
- A three to four-sentence statement of your core beliefs as a Christian
- Names of three references with contact information
- Videos of two sermons - Submittable by link, flash drive, or DVD

Final candidates will be notified and asked to provide additional information later in the selection process. Final candidates must consent to a full background check including criminal history.