

Welcome to the

138TH TCN ANNUAL MEETING

OCT 17, 2023 - GLENN VIEW BAPTIST CHURCH

Welcome, Scripture and Prayer	Dominic Immordino Pastor GVBC
Call to Order & Approval of 2022 minutes	Nick Poindexter Moderator
Music	John Ebrahim/GVBC Worship Team
Recognition of Special Guests	Jeremy Parker Vice-Moderator
Southeastern Seminary	Chris Allen Asst Dir. Church & Convention Relations SEBTS
Coats for the City & Recognition of Pastors	Brad Wright Executive Director
Music	John Ebrahim/GVBC Worship Team
Annual Meeting Message	Sandy Marks Revitalization Ministry Strategist BSCNC
Membership Recommendations	Nick Poindexter Moderator
Proposal of Budget for 2024	Todd Parker Treasurer
Presentation and Installation of 2024 Officers	Nick Poindexter Moderator
Offering with Music	Jeremy Parker Moderator (elect)
Benediction	AJ Reynolds Vice-Moderator (elect)

Thank you

TO ALL OF THE WONDERFUL FOLKS AT
GLENN VIEW BAPTIST CHURCH

FOR BEING SUCH INCREDIBLE HOSTS! SPECIAL THANKS TO
PASTOR DOMINIC IMMORDINO, JOHN EBRAHIM AND THE
WORSHIP TEAM, PAM MITCHELL AND ALL OF THE OTHER
VOLUNTEERS FOR DEDICATING THEIR TIME AND TALENT
TO THE SUCCESS OF THIS NIGHT.

WE APPRECIATE ALL OF YOU!



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2023 TRIAD CHURCH NETWORK LEADERSHIP DIRECTORY

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Maria Weisz	Ministry Assistant	office@triadchurchnetwork.com
Beth Warfford	Financial Assistant	finance@triadchurchnetwork.com

LEADERSHIP ADMINISTRATION

GENERAL OFFICERS

Nick Poindexter, Collide	Moderator	nick@collidechurch.com
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Kari Wilson, Two Cities	Clerk	kari@twocitieschurch.net
Kim Rhue, Stanleyville	Personnel Chair	brhue@triad.rr.com

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PERONNEL TEAM

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Pam Anderson, REVO Walkertown	Vice-Chair	panders@triad.rr.com
Jim Cohn, First Walnut Cove		Jamescohn5@gmail.com
Zach Decker, Griffith Baptist		zach@griffithws.church

AT LARGE BOARD MEMBERS

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TRIAD
church network



TRIADCHURCHNETWORK.COM
GO BEYOND SURVIVAL.

MINUTES FOR THE PMBA ANNUAL MEETING OCT. 18, 2022

Center Grove Church

Rev. Steve Corts, Senior Pastor of Center Grove Church, welcomed everyone to Center Grove Church and led the Scripture reading and Invocation, reminding those gathered that the greatest ministry of mercy is evangelism.

Rev. Philip Crouse, Moderator, Senior Pastor of Germanton Baptist Church, issued a call to order. He invited everyone to look over last year's minutes and called for a vote. There was a correction. Nick Poindexter serving as vice-moderator this past year and Todd Parker as treasurer. The minutes were approved with these corrections.

Congregational music and worship followed led by Roman Hendricks, Worship Leader.

Rev. Nick Poindexter, Vice-Moderator, recognized special guests:

Ralph Garay and Russ Reaves with NC Baptists,

Dr. Wade Arnold who led our counseling and coaching groups,

Guests in the lobby - Matt and Allison Willis with their book - MasterLife Together and Tom Kakadelis with the NC Policy Council.

Rev. Walker Armstrong, PMBA's Executive Director, recognized a few exemplary churches and pastors, Pastor Steve Corts of Center Grove Baptist Church and Pastor Nathan Cline of Revo Church

More congregational music and worship followed.

Rev. Armstrong asked those gathered to show Steve Corts and his staff our appreciation in applause.

Rev. Armstrong recognized his staff Beth Warfford and Maria Weisz, and he recognized the board members for their support, guidance, and friendship.

Rev. Armstrong introduced the 2023 theme of the year: "Go Beyond Survival." He recounted the history of the mission of the Pilot Mountain Baptist Association and the changes that have been made since 2016. He discussed the impact of the pandemic on local churches, identifying two major issues: pastors becoming more isolated and churches becoming more insulated. He noted the trend of churches trying to survive rather than thrive, and expressed the need for a renewed vision to combat this trend.

Rev. Armstrong shared the Pilot Mountain Baptist Association's new vision statement: Our vision is to help churches go beyond survival by igniting a movement of revitalization by doing two main things. First, encouraging pastors/ministry leaders to lead from a place of health. Second, equipping churches to re-discover their missional genius by taking the Gospel to broken people locally, regionally, and globally.

Rev. Armstrong then went on to share how this vision would be worked out. through impact groups, coaching and consultation, and collaboration between pastors and ministry leaders.

Rev. Armstrong also expressed a continued desire to support pastors through free services and events designed to heal hurts, maximize talents, and boost marriages such as free counseling and coaching and marriage retreats.

Rev. Armstrong shared the history of the PMBA's name and shared a desired name change as the association looked to better represent who we are and where we are going next. He expressed that Pilot Mountain Baptist Association would still be the association's legal name, but they would use a new operating name, Triad Church Network.

Rev. Armstrong expressed that the name represented moving forward, penetrating lostness, and connecting together for greater Kingdom good, and he assured those gathered that the association was not disowning Baptist Doctrine, but rather, more accurately reflecting who we are and where we are.

Rev. Armstrong shared that we would call for a vote later.

Rev. Armstrong expressed his privilege to be a part of this association for the last seven years, but shared that due to increasing chronic health problems he would be retiring from the association in 2023.

Those gathered recognized Rev. Armstrong with standing applause.

Rev. Armstrong introduced Bob Bickford, Associate Director of Replant.

Rev. Armstrong led those gathered in praying for Mr. Armstrong and his message and the future of the association.

Mr. Bickford presented the Annual Meeting message. He thanked associational pastors and leaders for their support of the work taking place across North America, shared his story of revitalizing a church, and taught from Acts 16:6-10 and encouraged those gathered to fully, joyfully, and faithfully engage with the mission of God.

Rev. Armstrong shared that City Park Church and Citizens Church had gone through watch care and were ready to become full members to the association.

Rev. Philip Crouse, Moderator, Senior Pastor of Germanton Baptist Church, called for a vote and the motion was approved.

Rev. Armstrong welcomed Kings Village Church and expressed their desire to enter into the watch care system.

Rev. Crouse called for a vote and the motion was approved.

Rev. Armstrong called for the removal of First Baptist Church on 5th from membership, for going against the bylaws of the PMBA.

Rev. Crouse called for a vote, one opposed, but the motion passed.

Rev. Crouse reintroduced the proposed name change to Triad Church Network as well as the proposed bylaw changes.

There was a motion to table the vote on the name change. That motion received a second. Eighteen in favor. Thirty-six opposed. Tabling was denied.

Rev. Crouse reshared the initial motion to change the name to Triad Church Network. Thirty-six approved. Nineteen opposed. The motion passed.

Rev. Crouse called for a vote for the changes to the bylaws. All proposed bylaw changes were affirmed.

Rev. Todd Parker, Treasurer, Executive Pastor of Edgewood Baptist Church, reported on the Associational Budget, noting that for the first time in several years, giving was not more than the budget. Expenses were \$677.33 more than income and \$74,683.19 less than budget. Designated funds expenses were \$103,283.09 less than budgeted.

Rev. Crouse announced the Installation of new officers for the coming year:

A vote of affirmation then followed this announcement, and the leadership team, focus teams, and Associational staff are prayed over.

Rev. Jeremy Parker introduced and prayer over the Jim Hamblin Local Missions offerings.

Kari Wilson, Clerk, Communications Director of Two Cities Church, then closed the meeting with a Benediction.

Respectfully submitted,
Kari Wilson, Clerk

Book of Reports 2023

Leadership Reports

TCN EXECUTIVE DIRECTOR'S REPORT

On June 1, 2023, I had very little idea of all that was involved in being the Executive Director for the Triad Church Network. Don't get me wrong: I knew a little bit. I didn't go into this position blind.

However, stewardship of this ministry over the last few months has taught me quite a few lessons already, and I expect to learn many, many more. Some I will undoubtedly learn the hard way. Others I hope to gracefully learn with the help of so many great pastors and folks who just want to see the TCN region experience the grace of God in as many ways as possible until He returns.

My first goal these past few months has been to meet with and encourage as many of our pastors as possible. I've gotten around to quite a few, but there are still some I need to connect with before the end of the year. I believe healthy relationships with our pastors and church leaders will yield great things for the future of TCN.

Relational connection and health are paramount to a strong Christian life, and that is especially true for those serving in ministry. And yet, this group tends to have the fewest friends and close relationships. One of our goals at TCN is to help those serving in church ministry develop deep, abiding relationships with others who will encourage them, truly fellowship with them, and walk through the ups and downs of ministry together.

Because of this focus, Impact Groups were created, then emphasized, and then fully funded as of last year. Currently, we have 6 Impact Groups going strong in our Network (5 for pastors, 1 for youth leaders).

As of September, we started the 7th Impact Group for Administrative Professionals. These folks are typically the front lines of ministry in our churches as they answer phones during the week, are typically the face of the congregation to those who call and visit the church offices on weekdays, and sometimes bear the burden of ministry part-time or even as volunteers.

Maria Weisz in the TCN offices is reaching out to your AP already. Please encourage whoever handles these tasks in your office(s) to respond and engage with Maria as she seeks to build a group that will meet their needs and encourage this group. Their first meeting will be January 24, 2024 from 10 AM to noon. To encourage this group to attend, yes, there will be gifts given out.

Beyond that, we are going to seek another Impact Group Leader in 2024 who desires working specifically with bi-vocational pastors. This is a growing ministry in our Network (as well as state-wide and nationally), and we want to tailor an Impact Group to your needs and schedule.

2024 will also see an emphasis on Pastors and their wives. We're going to focus this effort in two ways:

1. Our annual Marriage Retreat: I really wish I could give you all the details about this retreat, but they just are not final yet. We're close to having our dates, location, and agenda lined up. The speaker is ready! This is going to be a great retreat, trust me.
2. Pastors Wives Impact Group: We are planning for, and recruiting a leader for, this group, and it has the potential to have tremendous impact across TCN. Our hope is to connect those who support our pastors most closely with other spouses so they can pray for one another, encourage each other, and support one another in the ministry.

Lastly, let me take a moment to offer sincere gratitude. Thank you to Walker Armstrong and the foundation he has laid. He has been a friend, a mentor, and an encourager through these last few years, and I'm grateful for his support.

Thank you to Kim Rhue and the Personnel Team for the interview and hiring process. They exemplified due diligence, and I look forward to continuing work with this team. Kim has been a blessing to TCN this past year!

I'm grateful for Beth Warfford and Maria Weisz for the last 4+ months of working together. These ladies know our churches, love the Lord, and tolerate working with me. Pray for them!

I'm so thankful to Glenn View Baptist Church for so many things. Thank you for letting me mature in ministry the last 17 years. Thank you for hosting our annual meeting this year, and thank you for all that I could never verbalize. GVBC Rocks!

Pastors and church leaders, thank you for being welcoming and patient as I have made the transition these last few months. It's a joy getting to know you, your staff, and your church. I look forward to more connections, more coffee, and more ministry together.

Last, and most assuredly not least, thank you to my wife and both kids. I love y'all, and I would not want to do life with anybody else.

God Bless y'all, God bless your church, and let's dive into 2024 knowing that the Savior has called us to "Press On" toward the goal to which we've been called. The world needs us. All 5 of our counties need all 90+ of our churches, plus the ones we're planting. This is the mission of every church, and we want to help you accomplish the mission and be found faithful.

Blessings,

Brad

PERSONNEL REPORT

The Personnel Team has been very busy in 2023. Walker Armstrong announced his retirement at the 2022 TCN Annual Meeting and we immediately started the process of recruiting his replacement. We received over 75 resumes and reviewed each one with compassion & intent. The team spent the next several months reviewing, interviewing, and making the final decision to offer Brad Wright the position of Executive Director of Triad Church Network.

Brad started June 1 and we are extremely excited to watch the next chapter of Triad Church Network unfold as an avenue to serve with Christ at the center of everything we do.

God is Good All The Time!

Kim Rhue, Stanleyville, Personnel Chair
Pam Anderson, REVO Walkertown, Vice-Chair
Jim Cohn, First Walnut Cove
Zach Decker, Griffith Baptist

LEADERSHIP TEAM

Your Triad Church Network (TCN) Leadership Team has been meeting quarterly for the last year to set direction and cast vision for TCN. We have met with Brad for the last three meetings of 2023, and part of those conversations included the following:

- Marriage Retreat review and planning for 2024: we reviewed surveys following the 2023 marriage retreat and look forward to offering a great marriage renewal experience in 2024. Look for more details coming soon!
- Regular reports from our Impact Group Leaders: with 7 Impact Groups now offered (5 for pastors in our 5 Zones, 1 for youth leaders, and a new group for Administrative Professionals), our leadership team is consistently working to encourage and enhance these groups to equip our churches to make disciples by building up the staff members.
- Waughtown Baptist Church property sale: this property sale is scheduled to close October 16, 2023. Your Leadership Team has been discussing the options for how to utilize those funds for future ministry. We have decided to pay WBC's rent to the new owners for the first 6 months of their ownership. Beyond that, we will work with WBC, Rise Church, and the new owners to ensure a Gospel presence remains on that corner for as long as possible.
- TCN Membership Requirements: a TCN member church requested the Leadership Team address our current standards for membership and whether a basic confessional statement could be added to the TCN By-Laws to ensure some level of doctrinal clarity and agreement. Your Leadership Team has determined the following:

1. Our Articles of Incorporation read as follows:

“To counsel together for the enlargement, expansion, and the strengthening of the work of our Lord, to promote unity, growth, and fellowship among the member churches, and further the spirit of cooperation with and in Baptist work in general as set forth by the Baptist State Convention and by the Southern Baptist Convention.”

2. Our By-Laws state the following under Article II, B. What We Believe, 1. Faith Foundations: “As a family of local congregations, we are brought together by the ties that bind us in the faith given by the grace of God. We proclaim that we have...

‘...one Lord, one faith, one baptism, one God and Father of all, who is over all and through all and in all...’ (Ephesians 4:5-6)

- a. We confess the Lordship of Jesus Christ and the authority of Scripture in the lives of our churches and in the ministry of the Association.
- b. We seek to encourage the growth of the missionary spirit and development of an evangelistic climate in the Kingdom work of our congregations to fulfill the commands of the Great Commission. (Matthew 28:19-20)
- c. We are committed to investing in the lives of others so that the Kingdom might be advanced and our Lord and Savior might be glorified.
- d. We affirm the historic Baptist principles of autonomy of the local church and the freedom of affiliation.

3. Under Article IV. – Membership, A. Composition, our By-Laws state:

“The Network shall be comprised of Baptist churches who are in their faith, polity and practice in harmony with the spirit and work of the Network and are actively participating in the support and work of the Network.

4. These statements do not provide a foundational confession upon which a common definition of “faith foundations” and common agreement on basic Baptist doctrines can be established.

5. The TCN Leadership Team would like to propose the following path:

- a. Present amended By-Laws language at this meeting (2023). This does not represent the final language of the By-Laws but a proposal to be considered.
- b. Offer TCN member churches 1 year to review the changes with an opportunity to ask questions at a date in the Spring of 2024 to be determined by the incoming Leadership Team (voted on at the 2023 annual meeting).
- c. Present By-Law revisions to member churches by September 1, 2024.
- d. Vote on the By-Laws at the 2024 annual meeting to read the following (or similar language): “Triad Church Network affirms the Baptist Faith and Message 2000. Although we recognize that every local church is autonomous, and is therefore able to

adopt its own statement of faith, this association seeks to accomplish its stated mission in accordance with the Baptist Faith and Message 2000.”

Your TCN Leadership Team has considered these actions for several years now, and we understand many of the implications of this action. We ask that you prayerfully communicate with your congregations and seek to join with us in supporting this By-Law change. Questions can be directed to our Executive Director, Brad Wright, or our newly elected Moderator, Jeremy Parker, or our newly elected Vice-Moderator, AJ Reynolds.

Nick Poindexter, Collide
Jeremy Parker, New Vision
Todd Parker, Edgewood
Kari Wilson, Two Cities
Kim Rhue, Stanleyville
A.J Reynolds, First Walnut Cove
Ben Webb, Crestwood Baptist
Mitch Monroe, Center Grove
Charles Fernandez, Redemption Hill
Pam Mitchell, Glenn View

CHURCH PLANTING

The Network has continued to provide direct financial support to two church planters. Joe and Duncan Maye serve in the inner city of Winston-Salem and Dustin and Jill Connor who serve in NW Calgary, Canada.

RISE CHURCH – WINSTON SALEM, NC

It has been an exciting year for Rise Church! We have seen God’s faithfulness through sustaining existing ministries as well building on that foundation to launch new works. Some of the things for which we’d like to give God glory include:

‘Rise Academy’ launched in the Fall of 2018. We are praising God that the class of kindergarteners we launched with just entered the 2023/24 school year as 5th graders and we are now operating as a full K-5 elementary school with 42 students. We are praying and believing for God’s continued grace as we actively plan to begin middle school next year!

We have also been able to expand the way we serve our students, families, and communities through the launch of a new program, Rise Afterschool Program (‘RAP’). This program runs Tuesdays, Wednesdays, and Thursdays from 3:30-5:30 throughout the school year, and weekly throughout the summer. RAP exists to provide holistic care for the next generation of community leaders through a safe environment, rooted in Christ’s love, saturated In joy, and

inspiring them to RISE to all that God has created them to be. Each day, students receive a snack, a devotional time, homework help, reading buddies, special clubs, STEAM activities, field trips, and time to just be a kid!

Our adult internship program, the ‘Crimson Crown Institute’ is celebrating launching our 2nd class of interns. This year long program is designed to serve new believers from our community through holistic discipleship, ministry training, and kingdom living. We are blessed to have 4 interns, 3 of which are Rise Academy parents, who are growing and serving daily through this opportunity.

In the past year we launched our ‘Righteous Oaks Residency’ program with our first 2 residents. This is a 2-year, hands-on ministry training experience to help train and empower people called to serve among marginalized communities. We study the variety of ways that Shalom is robbed from our communities and what it looks like to pursue justice and flourishing in these areas. Residents are empowered to discover the ways in which many communities are forsaken by the world, but not by God, and how they can leverage their lives and gifts to the pursuit of seeing these communities rebuilt, restored, and renewed (Isaiah 61).

Additionally, our mentoring program, ‘Royalty Mentoring’, hosted another training and paired an additional 4 mentors with mentees. We saw the launch of a new weekly men’s ministry (PACK), an active women’s ministry that took their first retreat to Greensboro, an elementary girls and youth ministry, and a weekly Kingdom Prayer night where we walk through our community and pray for God’s Kingdom to come here as it is in Heaven.

We are in awe of God’s goodness in the ways we have seen him work in the past year and are incredibly hopeful for the days to come. We are exceedingly grateful for the support of the TCN as well the countless prayers and volunteers from TCN churches who partner with Rise in impactful ways. We praise God for the Kingdom partnership of the TCN!

JOE MAYE
RISE CHURCH - LEAD PASTOR
RISE ACADEMY - HEAD OF SCHOOL
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annual
report
2023



Dustin, Jill, Kirk & Jane Conner | Calgary, Alberta, Canada

I give thanks to my God for every remembrance of you, always praying with joy for all of you in my every prayer, because of your partnership in the gospel from the first day until now. Philippians 1 :3-5

Paul's words always make me stop, think about you (our partners) and thank God for you. Here's why ...

Two years ago in the fall of 2021, we were still navigating the pandemic, wondering what was next for our church and our family and feeling quite anxious. That October, one of the leaders of our church plant came to my door unexpectedly and, handing me a bag of my favorite local coffee, told me I was taking 6 weeks off. The reason for this was that my heart (physically) had been beating hard and irregular for 4 months and getting worse. Didn't know why but I was stubborn and just thought I could push through it...until it started to scare me. So I took all of October 2021 off to visit several doctors and do several rounds of bloodwork ... all to discover stress was the factor. My wife and I (Jill), along with our small group of leaders, worked hard to keep our 18 month old church plant going for the first year and a half of the pandemic. But come Fall of 2021, my body let me know it was exhausted, stressed out and needing a break from the unexpected workload and emotional, mental and physical challenges of shepherding a baby church through such a difficult time. During that month off, I fell into a depressed state for the first time I could remember and started forming our escape plan. Our church had money in the bank to last 2 more months, our handful of leaders were also tired and I really didn't feel like I was in good place personally to shepherd the 40 or so people still part of our church. I really thought I was done as a planter/pastor in Calgary.



But then God stepped in ...

- God surprised us in 7 different ways from both partner churches, individuals and anonymous givers locally to help us get our footing financially.
- God brought together Hope Church and Northern Hills Church in April 2022 to discuss merging as one new church to move forward better together out of the pandemic.
- God brought us new people who wanted to be in a small church plant and help it get ministry momentum back.
- God has renewed our passion for the 95% of people in Calgary who don't know Jesus.

This is just the tip of the iceberg of what God has done for our family and Hope Hills Church! I've stopped being surprised when God does the unexpected to take care of His Bride!

I say all this to say thank you! We are only still doing ministry in Calgary because we had generous partners like you praying for us, supporting us financially and bringing mission teams (even when vaccines were required to cross the border). So here's what God has been up to here **GO HERE FOR FULL REPORT: www.hopehills.church/partner (OR USE QR CODE)**

COMMUNITY IMPACT

MISSION CENTER - DAVID & KATHY PARSONS, NAMB

Connecting Community | Mentoring Youth | Discipling Men | Multi-Family Housing

HELLO PARTNERS

*Just a personal note, David had **Open Heart Surgery** the first of September 2023. This was a total shock to us and to our family and is a reminder that our **God is in control and to be Praised**, we are giving Thanks to God for all that He has done and is continuing to do in our lives as we rest, recover and rebuild. God blessed us with a great medical team at Novant Forsyth Hospital in Winston Salem, NC. Kathy and I deeply appreciate your concern, cards, prayers, meals, gifts and all the blessings we have experienced and continue to receive. God is good and we trust Him . . . thx David and Kathy*

This is a report we were asked to share with ministry partners and churches this October 2023. You guys are partners with us in this ministry and we wanted you to Praise God with us and hear the glories of our God and King.

This is not an exhaustive list but is a compilation of many things God has allowed us to be a part of in 2023. I know you share with us the responsibility of proclaiming the Gospel in places and lives where it is not regularly shared.

As an **Evangelism Catalyst**, we are **missionaries with NAMB**, from local churches, to focus on sowing the gospel among an unreached or under-reached people group, strategic place or affinity group. We seek to organize those reached into small groups that can become a church or intentionally assimilate them into an existing local church.

Our **primary focus** is evangelism efforts **outside the local church**. We also equip and engage members of the **local church in reaching the lost**.

We focus on a particular people group, population or demographic segment and develop contextual approaches that will reach out with the gospel to these people groups. We recruit/enlist local church members to engage in reaching these people/groups with the gospel.

We Actively facilitate the assimilation into the local church of those who respond to the gospel, or work to incorporate them into a new church plant.

Paul said . . .

But my life is worth nothing to me unless I use it for finishing the work assigned me by the Lord Jesus

—the work of telling others the Good News about the wonderful grace of God

Acts 20.24

Rejoice with us.

We were blessed this year and have seen God work in our lives and in the Mission Center in 2023.

God Loves You BUS in Multi-Family Housing Communities and Special Events

The God Loves You BUS, is a Mobile Classroom that we take into communities and to churches year around. This Converted Church Bus has custom perimeter seating, big screen TV, an A/V system and is a mission tool to help us reach families and children to "Share the Gospel of Jesus Christ". We have worked with churches, local community outreach, block parties and outdoor events. The Bus has a bright and inviting color scheme and is also a large billboard for the Gospel. In 2023 the bus was used in over **100 Gospel meetings** and appx. **2,000 people heard the story, music and scripture of Jesus Christ.**

Volunteers in Missions

Jesus said "The harvest is large, but the workers are few. So ask the Lord who gives this harvest to send workers to harvest His crops." Luke 10.2

We pray for workers and churches to be involved with us in ministries in locations across Winston Salem and Forsyth County and God is answering prayer. We are thankful for the interest and desire to help spread the Gospel of Jesus Christ in Multi-Family Housing Communities.

The North American Mission Board (NAMB) reminds us that . . .

- **57 % of North America lives in Multi-Housing and**
- **95 % are lost without Jesus Christ and also unchurched**

We are thankful for the Church Partnerships and volunteers that have expanded the ministry of **Mission Center** to be involved in more locations and ministries.

Physical Needs that provide opportunities to share the Gospel

We sponsor and distribute Food, Winter Coats, School Supplies, Elementary School Books, Jesus Loves Me Book Buddies, Home Welcome Gift Bags, and Kids Gift Bags. All of these are Tools used to Share the Gospel of Jesus Christ.

Men's Disciple making in Multi-Family Housing Communities

We meet weekly in public with men that are New Believers in a small group for Breakfast and Discipleship. Sharing God's word with these men is the heartbeat of **MISSION CENTER.**

Distribution of the "The GREATEST WARRIOR" Bibles

We have received and shared 5,000 of these Bibles in Churches, to men who will share with other military men and groups as requested. These Bibles (**New Testament, Psalms, Proverbs**) have been used as a great witness since they also have **highlighted stories** of our soldiers that have come to faith in Jesus Christ.

Opportunities to help Coach and Provide Resources with churches and Missions

God has blessed us with an abundance of tools that we can share with missional churches to help them in their vision for their community. The Generosity of others to us is the fuel that keeps the mission going forward in Missions. We want to share with other partners in ministry and to express our gratitude for each church's partnership with us.

NAMB - WMU Christmas in August Program

This program has helped us work with churches, pastors, and associations in 5 states and we have been invited to help them get involved in their local Multi-Family Housing Communities. Many churches have given us gifts (school supplies and household items) that we will use in "Making Contacts and Building Relationships."

Boys 2 MEN

We are aware of the great need in our communities to reach **Middle & High School Boys and Young Men** with the Gospel and Discipleship. These Boys are Fatherless and need "**ON RAMPS TO THE GOSPEL**". Pray as we have strong Christian Movie nights, Sports Nights, and Adventure Nights each with a BIG Cookout, Meal, a Christian Speaker and Testimony Time, and that they would respond to the Gospel.

Prayer Requests for MISSION CENTER

Please pray for **Safety** as we travel, **Clarity** as we share the Gospel, and **Obedience** to the **Holy Spirit's guidance** in reaching the **Neglected communities**. Pray that we as **missionaries would be used by God to establish personal, trusting relationships with the children and parents, teaching them the Love of God, before they turn to the lifestyle they witness every day of Drugs, Crime, Gangs and Promiscuity.**

David & Kathy Parsons

NAMB MISSION CENTER

North American Mission Board

david@missioncenternc.org

BREAD OF LIFE FOOD PANTRY: DEBBIE GAMBILL

This ministry provides food to those in need but also provides a place where people come not only to receive food but also a smile, and words of encouragement, and each are prayed with before they leave. We try to show the love of Jesus to each person, and we tell them that we love them, but most importantly we tell them that Jesus loves them way more! The volunteers feel that they not only feed with food but also feed spiritually. We know most all the pantry clients by name after a visit or two. We have seen an increase in new clients in the past few months. We have averaged about 27 families each month over the past year- serving over 320 families. But in September we saw an increase and served 35 families for the month. We appreciate those who have given donations of food and those who have given monetary donations. We could certainly use more donations, especially since prices have increased. We also appreciate a neighbor bringing fresh produce from her garden that she grows just to help feed people. We are thankful for your prayers and support of the Bread of Life Food Pantry. Please consider how you and your church could help provide for the hunger needs of those that come to the food pantry. Maybe have a food drive once or twice a year for the Bread of Life Food Pantry. Debbie Gambill, the coordinator, along with the team of several other volunteers will be happy to talk more with you about how your church can help this ministry. We need you!

BACKYARD BIBLE

God's faithfulness, and his promises kept, continue to be evident as Backyard Bible offers a rural, Gospel centered mission in Stokes County. Weekly worship, held on Wednesday nights, is the focus time of outreach as God's Word is taught in Bible Groups. Prayer needs are shared, praises are celebrated through music and testimonies, fellowship is enjoyed, and a meal is provided. A nonjudgmental worship setting is offered for youth and adults who may be hesitant to join a traditional style of worship. Love, acceptance, grace, and mercy are given to broken families and individuals who may be experiencing shame and resistance due to their sins, past lifestyles, or rejection.

The highlight of Backyard Bible's ministry has been the baptism of 16 people. New creatures in Christ are receiving discipleship and guidance as they have accepted Jesus and made a commitment to follow him.

Community Outreach is thriving as families are provided with food, clothing, school supplies, shoes, beds, and other necessities. The Annual Backpack Giveaway provides students with school supplies, Santa's Toy Store offers gifts to children, Turkey Dinners are given to families, and an ongoing demand for food is met monthly.

Community Connections are important as we carry the Gospel into nursing homes, schools, hospitals, animal shelters, and to local community partners. Gospel centered relationships are strong at Backyard Bible. “Doing Life” with broken people has led many families and individuals into a Christ centered lifestyle. People, and their need for Jesus, is the main focus in every area of this mission and ministry.

Backyard Bible rejoices in the goodness of God.

Sherri Montgomery
Backyard Bible
rmontgomery10@triad.rr.com

HEALING MINISTRIES

Healing Ministries- Is A Church plant from Crestwood Baptist Church to East Winston. Our call is to bring Healing to the Spiritual Educational Economic Relational and Societal (SEERS) brokenness that plagues our community through the gospel of Jesus Christ.

In 2023 Healing Ministries’ impact to East Winston:

- We began our “Ready for the World Program.” A deferment program for teen and young adult males in the juvenile Justice system. Since June, we have worked with 4 young men from the court and given each 20 hours of Gospel and Christian Discipleship, 20 hours of GED preparation and 10 hours of Career exploration. All 4 are now currently employed and hearing the gospel weekly.
- Our Young Men of Character, a Christ Centered and Gospel Grounded discipleship and Career apprenticeship program gave 8 high risk teens and 4 active gang members paid summer jobs, 40 hours of Bible, Devotion and discipleship. 49 hours of career training, and 20 hours of math and 20 hours of reading.
- Our “Redeemers” Basketball team held at Edgewood Baptist Church has held over 400 hours of sports, Bible Studies, and after school tutoring. 6 young men have accepted Christ as savior through this program.
- 30 Bible studies in youth detention centers.
- 130 gospel interactions with gang members age 13-27
- -20 Bible Studies to the elderly and disabled homes at crystal towers.

- -Baptized 2 young men and one entire family.
- -Served over 400 Hot meals
- -Has given 225 food boxes with groceries and household items.
- directly discipling 18 young men age 8-18
- directly discipling 8 Mothers through our Mothers with Purpose group.
- 7 girls currently being directly disciplined through our “Girl of Virtue” program.
- we have begun Monthly services at Crestwood Baptist Church. The last Sunday of Each Month at 10:30am

Greg Jones
Healing Ministries
healingministriesws@gmail.com



Pivot Ministry –Equipping Women to Transform Their Lives

The term "pivot" can be defined in various ways, but it generally indicates a shift in direction. Pivot Ministry aims to inspire women who feel stuck to take a new path. Pivot exists to empower low-income women for better life and work opportunities. Whether a woman desires to better her employment status, personal relationships, spiritual journey, or self-perception, Pivot provides her with the necessary resources to reach her objectives.

EQUIPPING

Low-income women of working age who are determined to make a positive change in their lives are ideal candidates to be Pivot participants.

Pivot participants commit to a 16-week program that equips them with the essential knowledge and practical skills they need to succeed.

Classes cover Bible study, life skills, and job readiness.

Each woman is paired with a trained Christian mentor who provides encouragement and accountability.

One graduate shared, *“With the tools I’ve been given, now I believe I can develop into the person I wanted to be. I came to Pivot looking for several things. I have found more than I imagined and it’s all good.”* After graduating from Pivot, this same woman went on to complete her associate’s degree and found a new job that utilizes her God-given gifts and talents – which she discovered during her time at Pivot!

TRANSFORMING

Setting goals is essential for achieving one's aspirations in life. At Pivot, women are taught the importance of setting SMART goals - Specific, Measurable, Attainable, Realistic, and Timely. Each participant has unique goals that may pertain to the various relationships in their lives which include those with themselves, with God, with other people, and with resources. Pivot strives to empower each participant with the tools she needs to experience restoration in one or more of these relationships. The transformation that takes place through Pivot is both exciting and inspiring. One woman said, “Do you realize how life changing just 2 classes have been for me? I am not the same woman already that you met just a very few short weeks ago, not one bit!” Pivot boasts a graduation rate 200% higher than predicted by local nonprofits that work with a similar demographic.

94% of Pivot graduates have met their job and education-related goals.

100% of the women who are a part of Pivot say it impacted their lives for the better.

Almost two-thirds of Pivot’s graduates have volunteered with and/or donated to Pivot.

As women progress through Pivot, they form a tight-knit community built on trust, love, acceptance, and support. One woman explained, “Pivot gave me a sense of belonging to a family of women who understood me and what I have been through.” After graduation, women are welcomed into the alumnae organization, Pivot Plus, which hosts quarterly workshops and events for continued growth and camaraderie.

SUPPORT PIVOT

Pivot is heavily dependent on its dedicated volunteers who do everything from teaching classes to mentoring to serving at events to providing lunch to serving on the board or committees ... and so much more. Last year volunteers invested over 2,100 hours! Over 50 community partner organizations and churches offer various means of support. To learn more about supporting or volunteering with Pivot Ministry, please go to: www.pivotnow.org.

TOY STORES

Every Christmas our churches and communities host Toy Stores across 5 counties that provide an opportunity for parents in need to pick out brand new toys for their kids reaching over 2,500 children with free gifts, hygiene products and food for their families. The toy stores began in 1983 with Mike Bradshaw of the PMBA at Mineral Springs Baptist Church, and was expanded under Karen Taylor's leadership. This has become a regionally-based outreach that has enabled dozens of our churches to directly participate in all aspects of this important ministry.

In 2022 we had 9 Toy Stores reaching over 769 families and giving gifts to more than 2700 kids! **This year we decided to donate 885 Jesus Storybook Bibles** so every family who comes through our stores could receive one this Christmas. "The Jesus Storybook Bible invites children to discover for themselves the one who is at the center of God's great rescue story – and at the center of their story, too." We are praying this has a huge impact on the children as well as their families. Since COVID in 2020 we have started a greater emphasis on cleaning and hygiene products as these items have become more necessary and expensive. We have churches, small groups, and individuals coming together to pack bags, donate gifts, greet people, counsel and pray with them, and share the joy of Christ this Christmas. It's truly a unique experience to be apart of this and I encourage others to dive in this Christmas! If you would like to help or donate contact Maria Weisz: office@triadchurchnetwork.com.

THE JIM HAMBLIN OFFERING THIS YEAR WILL GO TO PURCHASING **885 JESUS STORYBOOK BIBLES** SO EACH FAMILY THAT VISITS CAN HAVE ONE THIS CHRISTMAS. IF YOU WOULD LIKE TO DONATE TO THIS USE THE QR CODE OR OUR WEBSITE:



*donate here for
Jim Hamblin offering*



Toy Stores

TRIADCHURCHNETWORK.COM

LEADERSHIP DEVELOPMENT



MARRIAGE CARE

Ministers spend so much time building up other marriages and we want to be a place that can pour into theirs, and let them know **they are seen and loved**. Our Network provides marriage retreats and free counseling to strengthen couples. For more information, contact Brad Wright at brad@triadchurchnetwork.com.



In 2018, we launched the first-ever Network-sponsored Marriage Retreat and followed that up with one in 2019. It was, as some put it, “the best thing the Network has ever done on behalf of ministers and their spouses.” The past three years we have not been able to run this program. But in 2023, the Network sponsored a weekend retreat at Camp Caraway for 72 couples in the Spring. They were blessed by music from Jay Boyce and teaching from Wade Arnold. A 2024 marriage retreat is in the works so stay tuned! In addition to retreats, the Network provides additional services of Marriage Counseling for ministry couples who either need a “check-up” or more interventional assistance. For more information contact Brad@triadchurchnetwork.com



YOU DON'T HAVE TO DO THIS ALONE...

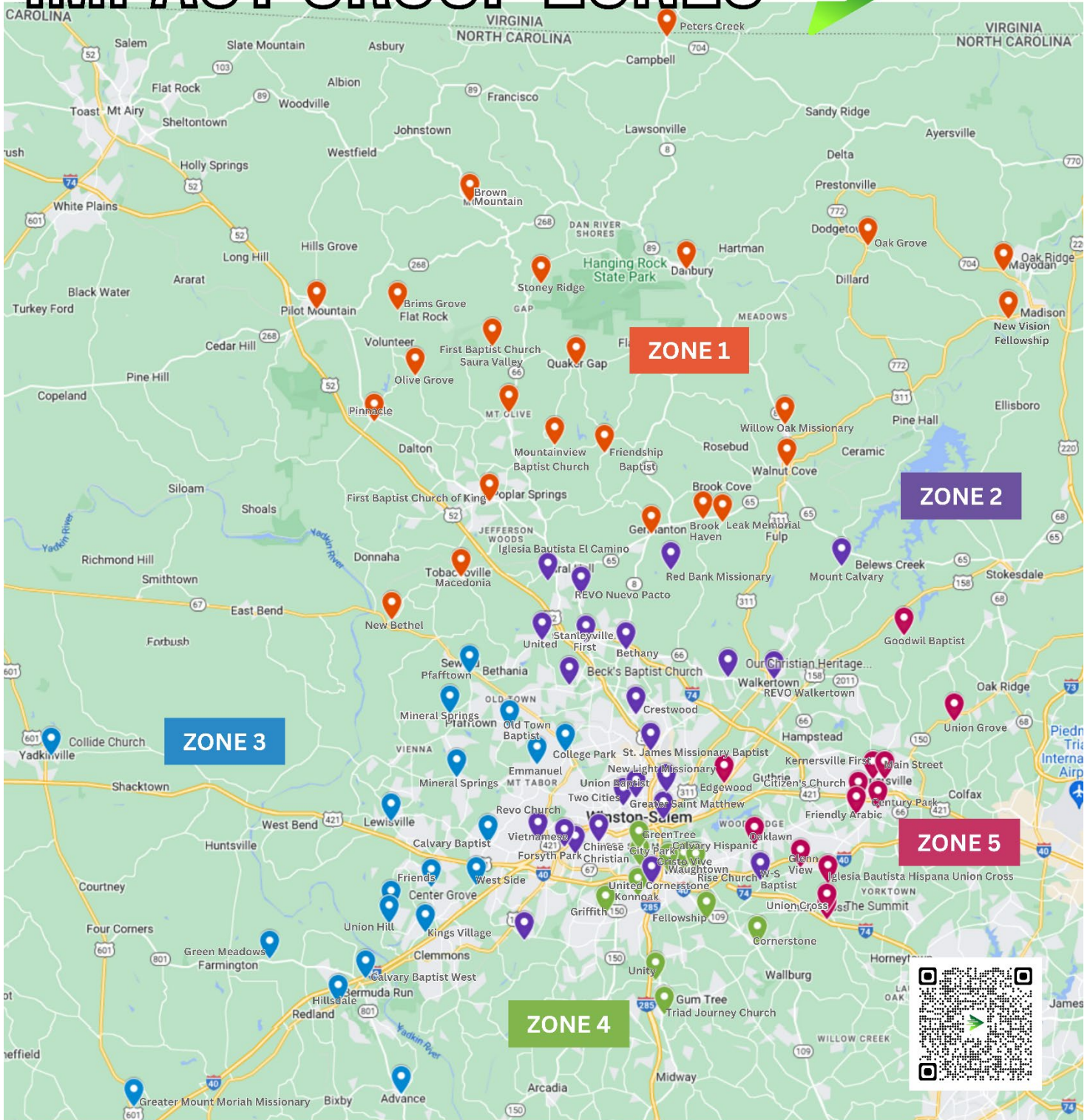
LEADERCARE

PASTORS AND MINISTRY LEADERS CAN RECEIVE FREE ONLINE COACHING AND IN-PERSON COUNSELING SESSIONS.
EMAIL BRAD WRIGHT AT: BRAD@TRIADCHURCHNETWORK.COM

Four years ago, we initiated a new service to pastors and their family members wherein we provided up to three free counseling sessions per church for ministers or their family members through a local Christian counseling ministry called The Barnabas Center. For 2022 we increased this to six sessions and we plan to continue it for 2023 and 24. Coupled with that, last year we began an investment process in which we provided eight free sessions of coaching to develop life skills for the long-haul challenges of ministry. We not only plan to continue this but to expand this important service. In 2022 -23 we have seen people reach out for these services and God using it to bless and encourage our churches.

CHURCH HEALTH

IMPACT GROUP ZONES



ZONE 1

SURRY AND STOKES

*EDDIE CARTER, BROWN MOUNTAIN
BROWNMTPASTOR@GMAIL.COM*

BRIM'S GROVE BAPTIST CHURCH
BROOK HAVEN BAPTIST CHURCH
BROWN MOUNTAIN BAPTIST
DANBURY BAPTIST CHURCH
FIRST BAPTIST PILOT MOUNTAIN
FIRST BAPTIST SAURA VALLEY
FIRST BAPTIST WALNUT COVE
FRIENDSHIP BAPTIST CHURCH
GERMANTON BAPTIST CHURCH
KING FIRST BAPTIST CHURCH
LEAK MEMORIAL BAPTIST CHURCH
MACEDONIA BAPTIST CHURCH
MOUNT OLIVE BAPTIST CHURCH
MOUNTAIN VIEW BAPTIST CHURCH
NEW BETHEL BAPTIST CHURCH
NEW VISION FELLOWSHIP
OAK GROVE BAPTIST CHURCH
OAK RIDGE BAPTIST CHURCH
OLIVE GROVE BAPTIST CHURCH
PINNACLE BAPTIST CHURCH
QUAKER GAP BAPTIST CHURCH
STONE RIDGE BAPTIST CHURCH
WILLOW OAK BAPTIST CHURCH

ZONE 2

NORTH & CENTRAL FORSYTH

*GARY SANDERS, RED BANK BAPTIST
PASTORGARY@REDBANKMBC.COM*

BECK'S BAPTIST CHURCH
BETHANY BAPTIST CHURCH
CRESTWOOD BAPTIST CHURCH
GTR. ST. MATTHEWS BAPTIST
FIRST BAPTIST STANLEYVILLE
IGLESIA BAUTISTA EL CAMINO
MOUNT CALVARY BAPTIST CHURCH
NEW LIGHT MISSIONARY BAPTIST
OUR CHRISTIAN HERITAGE
PETERS CREEK BAPTIST CHURCH
RED BANK BAPTIST CHURCH
REDEMPTION HILL CHURCH
REVO NUEVO PACTO
REVO NORTH
REVO WALKERTOWN
ST. JAMES MISSIONARY BAPTIST
TWO CITIES CHURCH
UNION BAPTIST CHURCH
UNITED BAPTIST CHURCH
UNITED CORNERSTONE BAPTIST
VIETNAMESE BAPTIST CHURCH
W-S CHINESE CHRISTIAN CHURCH
WINSTON-SALEM BAPTIST CHURCH
(KOREAN)

ZONE 3

WEST FORSYTH/YADKIN

*RICK SPEAS, OLD TOWN BAPTIST
RSPEAS@OTBCLIFE.ORG*

ADVANCE FIRST BAPTIST CHURCH
CALVARY BAPTIST CHURCH
CALVARY BAPTIST WEST
CENTER GROVE BAPTIST CHURCH
COLLEGE PARK BAPTIST CHURCH
COLLIDE CHURCH
EMMANUEL CHURCH OF W-S
FRIENDS BAPTIST CHURCH
FORSYTH PARK BAPTIST
GREATER MT. MORIAH
GREEN MEADOWS BAPTIST
HILLSDALE BAPTIST CHURCH
KINGS VILLAGE CHURCH
LEWISVILLE BAPTIST CHURCH
MINERAL SPRINGS BAPTIST CHURCH
OLD TOWN BAPTIST CHURCH
PFAFFTOWN BAPTIST CHURCH
REDEMPTION HILL CHURCH
REVO SOUTH FORK
ROBINHOOD ROAD BAPTIST CHURCH
UNION HILL BAPTIST CHURCH
WEST SIDE BAPTIST CHURCH

ZONE 4

SOUTH FORSYTH

*DAVE BEVERLY, TRIAD JOURNEY
DAVID@TRIADJOURNEYCHURCH.ORG*

CALVARY BAPTIST CHURCH
HISPANIC MINISTRY CITY PARK
CORNERSTONE BAPTIST CHURCH
FELLOWSHIP BAPTIST CHURCH
GREENTREE BAPTIST CHURCH
GRIFFITH BAPTIST CHURCH
KONNOAK BAPTIST CHURCH
RISE CHURCH
TRIAD JOURNEY
UNITY BAPTIST CHURCH
WAUGHTOWN BAPTIST CHURCH

ZONE 5

EAST FORSYTH

*JAY BOYCE, OAKLAWN BAPTIST
JAY@OAKLAWNLIFE.COM*

CENTURY PARK BAPTIST CHURCH
CITIZEN'S CHURCH
EDGEWOOD BAPTIST CHURCH
FIRST BAPTIST KERNERSVILLE
FRIENDLY ARABIC CHURCH
GLENN VIEW BAPTIST CHURCH
GOODWILL BAPTIST CHURCH
IGLESIA BAUTISTA HISPANA UC
MAIN STREET BAPTIST CHURCH
OAKLAWN BAPTIST CHURCH
THE SUMMIT
UNION CROSS BAPTIST CHURCH
UNION GROVE BAPTIST CHURCH

ZONE 1

The Zone 1 Impact Group includes around 10 pastors that meet together. Not all can make every meeting, but we have the same ones that have been attending off and on since last December. Most meetings include around 6 or 7 of those 10. Our discussions have included the struggles of pastoring, how to reach our communities better with the Gospel, the various mission work our congregations are involved in, and ways we can work together with our congregations. It has been a time of refreshment and encouragement for each of us. We are all very thankful that Walker began these groups and that Brad is such a supporter of them.

- **PASTOR EDDIE CARTER, BROWN MOUNTAIN**

ZONE 2

Impact Group Zone 2 covers 22 churches in North and Central Forsyth County. My desire for the Impact Group is to help equip your pastor to be your best pastor. The primary avenue we use to accomplish this goal is regular meetings every other month. These meetings are designed to develop relationships, encourage one another, and discuss missional strategies. Additionally, at each meeting we discuss a specific topic to help your pastor grow in pastoral ministry. Topics have included: creating a sustainable discipleship model, identifying and training leaders, mentoring opportunities, and mission engagement activities in your community. Another way the Impact Group helps your pastor is to provide an opportunity to relax. We did this at one of our meetings when we met at Energize Ministries lodge. The setting of the lodge automatically relaxes you from the moment you drive through the gates. Set in the beautiful mountains near Martinsville, VA, we took time relax and enjoy the outdoors. We rode utility vehicles through the vast trail system there and practiced target shooting. It was a great day of fellowship and a time to destress. Zone 2 Impact Group will continue to work to equip your pastor to be your best pastor.

- **PASTOR GARY SANDERS, RED BANK BAPTIST**

ZONE 3

The zone 3 impact group has met several times over the course of this year. We have enjoyed good fellowship and good food at each gathering. Our intention when we gather is to encourage one another and to share in each other's lives, families and ministries. We believe we are better together! It has been very encouraging times to be able share with each other personal, family and ministry wins and challenges. We always spend time sharing praise reports and prayer requests and we enjoy time to pray for one another. We will have at least one more gathering before the end of the year.

- **RICK SPEAS, OLD TOWN BAPTIST**

ZONE 4

Our Zone is located on the south east corner of Forsyth county and the Northern tip of Davidson county. God has blessed us with a good group of guys who have enjoyed meeting and getting to know one another better. Walker encouraged us to include pastors who were not part of the TCN. We have had a good number of pastors from other local churches join us for our gatherings. One of the things that has come from this is that we are praying for one another and encouraging one another on a consistent basis. I have seen the benefit to the pastors of these sister churches that are outside our association. Our fellowships have all been over lunch and it is great to watch the pastors as they fellowship and get to know one another and their respective ministries better.

- **PASTOR DAVE BEVERLY, TRIAD JOURNEY**

ZONE 5

(IMPACT LEADER ON SABATICAL)

- **PASTOR JAY BOYCE OAKLAWN BAPTIST**

YOUTH RESPONSE TEAM

On behalf of the youth ministers and workers in our Triad Church Network, let me thank you for the resources that are made available to us that can be used to encourage youth ministry in all of our churches! 2023 has been a very good year for rebuilding the fellowship and networking among our youth workers! We have met for supper, fellowship, prayer and working on several projects. The largest projects that we have been involved with are the Momentum Rally at Reynolds Auditorium on November 5th, 2023, and the Stokes County Christian Youth Rally on the next Sunday, November 12th, 2023.

Both of these rallies, although slightly different in format, offer wonderful opportunities for young people in our area to come together and feel the presence of the Holy Spirit as they worship together, and then hear the Word of God proclaimed with an invitation extended to those who do not yet have a personal relationship with Jesus Christ. The

Momentum Rally has utilized two earlier training and fellowship times for our teens, as they come together to pray for each other and their friends who do not know Jesus (9/24), and as they learn how to “Share Jesus without Fear” (10/8). It is our hope and prayer that both of these rallies will be used by God in ways we cannot even imagine! As part of our prayer time with the youth leaders, we have also discovered specific needs in their youth ministries that other churches have been able to meet. This networking has been wonderful to see developing. One church assisted another with a block party by providing an inflatable slide, popcorn machine, and students and youth workers to help operate the equipment. This is just one example of tangible ways that our student ministries are learning to cooperate and network to help each other.

Another networking opportunity that we have been made aware of is Youth Collective, and we are providing support and information to youth leaders about opportunities they have through this great ministry organization! We are also discussing the possibility of joining with Youth Collective for some joint worship experiences this winter. We are aware that in the past, we have coordinated a Fall Retreat at Ridgecrest in November, but given the scheduling of the rallies, we chose to put our efforts into these events, and perhaps plan next year to resume hosting a Fall Retreat. We are keenly aware that there are often changes in leadership within our churches. You can help us with that by being faithful to inform the TCN office when changes occur.

Please pray for the youth ministries throughout our network as we seek to help all of our churches “make disciples”!

- **RAMON SMITH, COLLEGE PARK BAPTIST**

Financial Reports

TCN General Budget 2024			
Leadership Development			
	55110	Leadership Meetings	\$ 3,000.00
	55115	Leadership Resources	\$ 1,850.00
		Total	\$ 4,850.00
Community Impact			
	55210	Toy Stores	\$ 12,375.00
	55225	Hunger Initiatives	\$ 4,000.00
	55230	Multi-Housing Ministries (Mission NC)	\$ 5,000.00
	55235	Rural Outreach (Backyard Bible)	\$ 5,000.00
	55240	Urban Ministries (Healing Ministries of WS)	\$ 5,000.00
		Total	\$ 31,375.00
Church Health			
	55310	Discipleship Support	\$ 3,000.00
	55335	Youth Response	\$ 3,000.00
	55540	Impact Group Coordinator	\$ 29,400.00
		Total	\$ 35,400.00
Church Planting			
	55420	Calgary, Canada (Dustin Connor)	\$ 6,000.00
	55425	Rise Church (Joe Maye)	\$ 10,000.00
		Total	\$ 16,000.00
Administrative			
		Salaries	\$ 122,327.36
		Payroll Taxes	
	56150	FICA Employer	\$ 3,000.00
		Total Salaries and taxes	\$ 125,327.36
Office Expenses			
	56210	Office Supplies	\$ 1,800.00
	56215	Marketing & Promotion	\$ 1,800.00
	56220	Postage	\$ 1,200.00
	56225	Technology	\$ 11,500.00
	56230	Fees	\$ 7,500.00
	56235	Annual Meeting	\$ 1,000.00
		Total	\$ 24,800.00
Building & Equipment			
	56310	Properties & Building Maintenance	\$ 3,000.00
	56315	Rental of Facility	\$ 6,600.00
	56325	Equipment Maintenance	\$500
	56330	Insurance	\$ 9,150.00
		Total	\$ 19,250.00
Total General Budget			\$ 257,002.36

TCN Designated Budget 2024			
Leadership Development			
	54002	Marriage Care	\$ 20,000.00
	54003	Leader Care	\$ 15,000.00
		Total	\$ 35,000.00
Community Impact			
	53003	Disaster Recovery	\$ 5,000.00
	53004	Other Projects	\$ 5,000.00
		Total	\$ 10,000.00
Church Health			
	51004	Impact Group Meetings	\$ 6,000.00
	51005	Other Projects	\$ 4,000.00
		Total	\$ 10,000.00
Church Planting			
	52006	Other Projects	\$ 4,000.00
	52008	New Work Support	\$ 6,000.00
		Total	\$ 10,000.00
Administrative Support			
	85001	General Budget Reserve	\$ 78,500.00
		TOTAL DESIGNATED BUDGET	\$ 143,500.00

TRIAD CHURCH NETWORK Glossary of Terms

GENERAL BUDGET

LEADERSHIP DEVELOPMENT

- 05-5110 Leadership Meetings: Funds for Leadership meetings.
- 05-5115 Leadership Resources: Training and coaching materials for leadership development.

COMMUNITY IMPACT

- 05-5210 Toy Stores: Toy distribution for needy families during the Christmas Season that covers most areas of our Network including Forsyth, Stokes, Yadkin and Davie counties.
- 05-5225 Hunger Initiatives: This represents TCN's ministry to the hungry in our communities.
- 05-5230 Multi-Housing Ministries (Mission Center NC): TCN supports this gospel-based, holistic ministry to people living in multi-housing units for the purpose of sharing the Gospel and discipling people in their own communities. Missionaries David and Kathy Parsons of NAMB lead this initiative.
- 05-5235 Rural Outreach Ministries (Backyard Bible Club): Rodney and Sherri Montgomery lead a ministry in the Germanton area that reaches unchurched children and their families with the Gospel. This also includes meeting physical needs through food distribution, backpacks, etc.
- 05-5240 Urban Ministries (Healing Ministries of Winston-Salem): Greg Jones, a member of Crestwood Baptist Church, has been evangelizing and discipling young people from the inner-city of Winston-Salem in some of the poorest, most crime-ridden, gang-infested areas of the city.

CHURCH HEALTH

- 05-5310 Impact Group Leader Resources: Funds to assist Impact Groups in training of leaders.
- 05-5315 Youth Response Team: TCN partners with our youth ministers to sponsor outreach and disciple-making events for the youth of our area.

CHURCH PLANTING

- 05-5420 Hope Church, Calgary, Canada: Dustin and Jill Conner have been in Calgary, Canada for several years and are supported by a partnership to start a church planting movement in that region. Their church is reaching primarily lost and unchurched people.

TRIAD CHURCH NETWORK Glossary of Terms

05-5425 Rise Church, Winston-Salem: Joe and Duncan Maye planted a church and started Rise Academy, a k-5th Grade school, in the Southside area. They mentor children, youth and adults, and now have a 2-year residency program.

ADMINISTRATIVE

Staff Salaries/Benefits

- 05-6110 Executive Director: The Executive Director is a fulltime position. The person serving in this role directs the TCN staff, provides general oversight of the organization, coaches pastors and churches regarding church health issues, and directs activities designed to help TCN fulfill its purpose.
- 05-6130 Ministry Assistant: This is a part-time role. The person serving in this position will provide help in areas of communication, marketing and administrative support.
- 05-6130 Financial Assistant: This is a part-time role. The person serving in this position will provide help to pay bills, disperse budget-approved funds, record financial transactions, and provide regular financial reports.
- 05-6150 Payroll Taxes: This area represents our total tax liabilities regarding personnel expenses.

Office Expenses

- 05-6210 Office Supplies: Covers any supplies, materials or small equipment purchases needed to operate the office.
- 05-6215 Marketing & Promotion: Involves both existing and new costs for creating publications to be shared with both our churches and our communities.
- 05-6220 Postage: Covers single item and bulk mail costs.
- 05-6225 Technology Support: The maintenance and upkeep of the copier, computers, phones, internet and website.
- 05-6230 Fees: Our cost for professional services.
- 05-6235 Annual Meeting: Covers the printing and administrative costs of the meeting.

Building and Equipment Expenses

- 05-6310 Properties & Building Maintenance: Costs for regular janitorial service and occasional property upkeep.
- 05-6315 Rental of Facility: Costs to rent space from Emmanuel Church.
- 05-6325 Equipment Maintenance: Costs to take care of all physical assets like trailers and concession equipment.
- 05-6330 Insurance: Cost for liability, theft, workers comp and basic asset insurance.

TRIAD CHURCH NETWORK Glossary of Terms

DESIGNATED BUDGET

The Designated Budget was established in the 2016 to provide strategic, supplemental funds in addition to the approved General Budget in areas of church planting, church revitalization, community ministry, pastoral support and disaster relief.

CHURCH HEALTH (05-1001)

- 05-1004 Impact Group Meetings: This provides additional funds to help promote and expand the ministry of Impact Groups.
- 05-1005 Other: This represents other unforeseen needs or opportunities we can help meet in promoting church health.

CHURCH PLANTING (05-2001)

- 05-2006 Other Projects: This represents other unforeseen needs we can help meet in promoting church health.
- 05-2008 New Work Support: This provides for one-time gifts used to help new works get off the ground.

COMMUNITY IMPACT (05-3001)

- 05-3003 Disaster Recovery: TCN has historically supported projects to help people who have undergone disaster, particularly in partnership with Baptists on Mission.
- 05-3004 Other Projects: This represents other unforeseen needs we can help meet in ministering to our communities.

LEADERSHIP DEVELOPMENT (05-4001)

- 05-4002 MarriageCare: TCN helps offset the costs of our annual Marriage Retreat making it as affordable as possible. In addition, the Network provides Marriage Counseling for ministry couples who either need a “check-up” or more interventional assistance through a local Christian counseling ministry called the Barnabas Center.
- 05-4003 LeaderCare: The Network provides up to 6 free counseling sessions for ministers or their family members through the Barnabas Center. In addition, TCN also provides coaching sessions to develop life skills for the long-haul challenges of ministry.

ORGANIZATIONAL RESERVE (05-5001)

- 05-5001 General Budget Reserves: This area covers unforeseen facility or ministry needs, particularly with fees and other operational issues.

General Fund Contributions October 2022 - September 2023

Church	General Fund	BOL Food Pantry
Ardmore	1,780.00	499.98
BSCNC	7,497.71	
Beck's	11,875.00	
Bethany	1,600.00	
Brim's Grove	5,254.17	
Brook Haven	708.03	
Brown Mountain	2,092.80	
Calvary	0.00	1,575.00
Center Grove	5,000.00	
College Park	5,502.90	
Collide	3600.00	
Cornerstone	1,000.00	
Crestwood	749.97	
Danbury	2,350.65	
Edgewood	600.00	
Emmanuel	250.00	
Fellowship	1,500.00	
Friendship	3,000.00	
Germanton	2,300.00	
Glenn View	9,514.69	
Goodwill	3,449.00	
GreenTree	600.00	
Griffith	1,100.00	
Hillsdale	2,000.00	
Kernersville FBC	11,479.47	
King FBC	6,499.96	
Lewisville	2,533.50	
Macedonia	1,546.10	
Main Street	3,799.01	
Mineral Springs	477.00	
Mount Calvary	2,413.62	
Mount Olive	750.00	
Mountain View	706.86	
NC Baptist Foundation	66.22	1,000.00
New Vision	3,575.00	
Oak Grove	1,200.00	
Oak Ridge	400.00	
Oaklawn	3,867.64	
Old Town	14,400.00	
Olive Grove	3,389.00	
Peters Creek	1,000.00	
Pfafftown	1,447.86	

Church	General Fund	BOL Food Pantry
Pilot Mountain FBC	1,350.00	
Red Bank	3,850.00	
Redemption Hill	8,400.00	
REVO	1,000.00	
Robinhood Road	979.45	
Sait James MBC	300.00	
Stanleyville FBC	5,757.20	
Two Cities	9996.00	
Union Cross	2,538.05	
Union Grove	200.00	
Union Hill	1,393.00	
United	5,547.00	
Unity	897.00	
Walnut Cove FBC	7,845.82	
Waughtown	125.00	
West Side	600.00	
Willow Oak	1,800.00	
Individuals/Other	1,957.97	990.00
TOTALS	187,412.65	4,064.98

Analysis of Revenue and Expenses – Designated Checking

October 2022 – September 2023

	Accounts	YTD Actual	Annual Budget	Budget Remaining
REVENUES	Total Designated Revenues Waughtown Building	\$ 35,300.00		
EXPENSES	Administration	(\$ 75,707.40)	\$ 78,500.00	\$ 2,792.60
	Waughtown Property	(\$ 55,504.91)	\$ 50,000.00	(\$ 5,504.91)
	Leadership Development	(\$ 11,805.95)	\$ 35,000.00	\$ 23,194.05
	Community Impact	(\$ 400.00)	\$ 10,000.00	\$ 9,600.00
	Church Health	(\$1,992.30)	\$ 10,000.00	\$ 8,007.70
	Church Planting	(\$ 55.00)	\$ 10,000.00	\$ 9,945.00
TOTAL EXPENSES		(\$ 145,465.56)	\$ 193,500.00	\$ 48,034.44

Analysis of Revenue and Expenses – General Checking

October 2022 – September 2023

	Accounts	YTD Actual	Annual Budget	Budget Remaining
REVENUES	Total General Revenues	\$ 197,124.14	\$ 253,650.44	(\$ 56,526.30)
EXPENSES	Administration	(\$ 182,810.02)	\$ 166,025.44	(\$ 16,784.58)
	Leadership Development	(\$ 3,087.44)	\$ 4,850.00	\$ 1,762.56
	Community Impact	(\$ 29,386.98)	\$ 31,375.00	\$ 1,988.02
	Church Health	(\$ 19,339.85)	\$ 35,400.00	\$ 16,060.15
	Church Planting	(\$ 16,000.00)	\$ 16,000.00	\$ 0
TOTAL EXPENSES		(\$ 250,624.29)	\$ 253,650.44	\$ 3,026.15

Balance Sheet

As of: Sep 30th 2023

Assets

Checking

011001 Truist General Checking	3,259.20
011002 Truist Designated Checking	111,199.50

Total Checking	114,458.70
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Petty Cash

011010 Petty Cash	41.39
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Total Petty Cash	41.39
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Certificate of Deposit

011020 CD	250,000.00
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Total Certificate of Deposit	250,000.00
------------------------------	------------

Total Assets

\$ 364,500.09

Liabilities & Net Assets

Liabilities

Payroll Taxes

021001 Federal Tax Withholding	1,283.32
021002 FICA & Medicare Tax Payable	459.54
021003 State Income Tax Withholding	1,230.96

Total Payroll Taxes	2,973.82
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Retirement

021004 Employer Contributions	(1,473.79)
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Total Retirement	(1,473.79)
------------------	-------------

Total Liabilities	1,500.03
-------------------	----------

Net Assets

Fund Principal1

031001 Fund Balance	363,000.06
---------------------	------------

Total Fund Principal1	363,000.06
-----------------------	------------

Total Net Assets	363,000.06
------------------	------------

Total Liabilities & Net Assets

\$ 364,500.09

NC Baptist Boards & Partner Agency Reports

FOR FULL REPORTS:

TRIADCHURCHNETWORK.COM/RESOURCES/PARTNER-MINISTRY-REPORTS

NORTH CAROLINA BAPTIST FOUNDATION ANNUAL REPORT

OUR MOTTO

Fostering Generosity...Facilitating Kingdom Growth

OUR MISSION SINCE 1920

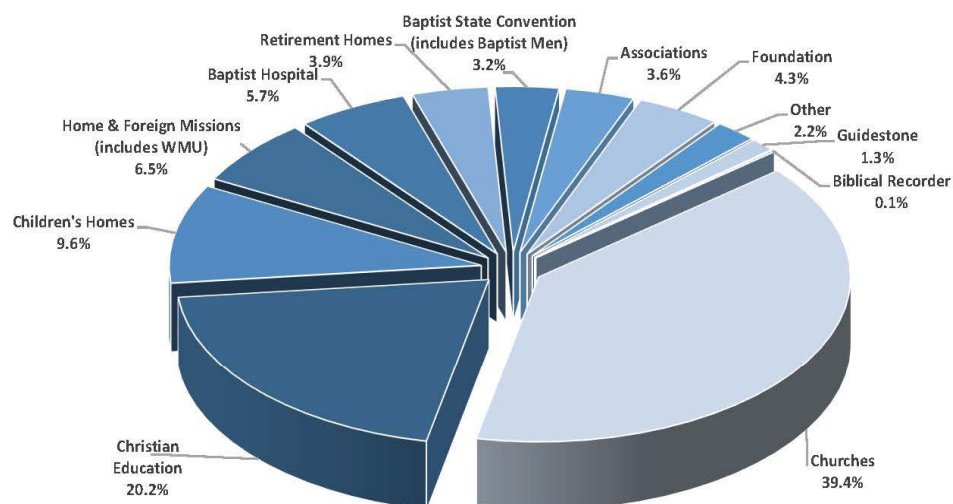
As an agency of the Baptist State Convention of NC we are “committed under the guidance of the Holy Spirit to serving North Carolina Baptists and others in generating an increased awareness of Christian estate stewardship principles as a means of financially undergirding Baptist churches, institutions and mission endeavors on a permanent basis.”

Since 2008 when NC Baptist Financial Services was established we have added this to our mission statement: “...to serve the needs of NC Baptist churches, Baptist institutions and members of NC Baptist churches by providing loan and investment services.”

HIGHLIGHTS

- 42 new accounts established
- \$7.5 million in contributions
- Distributed \$5.6 million to charity and \$1.5 million to individuals
- Awarded 138 scholarships to NC Baptist students totaling \$234,150
- Awarded 64 special ministry grants to NC Baptist churches and associations totaling \$150,794
- Ended 2022 with \$164.8 million under management
- NCBFS held \$43.9 million in church loans, and \$82.5 million in Certificates of Participation
- 180 Speaking Engagements
- Used PhilanthroCorp to assist 43 NC Baptists with Christian Estate Planning

2022 Charitable Distributions



BAPTISTS ON MISSION

www.baptistsonmission.org

BAPTISTS ON MISSION AREAS OF WORK

At Baptists on Mission, our Purpose is to Glorify God by involving churches and Christians in meeting human needs in Jesus' name. We do that by offering a wide variety of opportunities for volunteers to be the hands and feet of Jesus.

Everything from aviation missions where we fly patients to much-needed medical care, partnership missions, prayer ministries, medical, dental, construction, disaster relief, disaster recovery, etc.

Baptists on Mission volunteers serve in 19 ministries that include the following:

STATE/NATIONAL/INTERNATIONAL MISSION PROJECTS

God is changing lives through mission trips sponsored by Baptists on Mission in North Carolina (mission camps, Impact NC, Disaster Rebuilds, etc.) and to places such as Pennsylvania, Hawaii, New England, Rocky Mountain Region, Appalachian Coalfields, Alaska, Guatemala, Kenya, Armenia, Romania, Hungary, Moldova, Cuba, South Africa and other places. Many hundreds of volunteers serve in these partnerships every year. [As a result of the war in Ukraine, we have sent and are sending teams and funds to assist refugees in Poland, Hungary, Moldova and inside of Ukraine to assist displaced people. Because of your generosity, our goal we fed more than 1,000,000 Internally Displaced Persons \(IDPs\) whose lives have been upended by the war in Ukraine. Additionally, this past Winter we were able to send more than 1000 stoves to Ukraine to assist those affected by the war.](#)

Lives are being changed... The British missionary William Carey said, "Expect great things from God; attempt great things for God." Here are some of the things that we as NC Baptists have been doing to minister to people and to glorify God:

DISASTER RELIEF

God has blessed us with excellent disaster relief equipment and volunteers. North Carolina Baptists have five large disaster feeding units. The two largest units are capable of preparing and serving 30,000+ meals per day. We now have more than 250 disaster recovery trailers (owned by local churches and associations) used to clean up and repair work after a disaster. We also have six large shower units, three laundry units, a childcare unit, several large recovery units, large generator units, and lots of other disaster relief equipment that the Lord has provided. This past year NC Baptist Disaster Relief responded to the Kentucky Tornadoes, Rockingham County tornadoes, Hurricane Fiona in Puerto Rico, flooding in Kentucky and Virginia, Hurricane Ian in Florida, and other disasters.

DISASTER REBUILD

In September, 2018, Hurricanes Florence slammed our state and affected thousands of families. Three years later in August 2021, Tropical Storm Fred devastated Haywood and other counties in WNC. God has blessed us with rebuild centers where we can house, feed, and coordinate the work of thousands of rebuild volunteers. So far, we have helped more than 2000

families get back in their homes. There are more families still waiting for assistance in rebuilding their lives years after the storms. People in great need are hearing and seeing the love of Christ, and many people are coming to commit or to recommit their lives to Jesus.

MEDICAL/DENTAL MISSIONS

Baptists on Mission offers the use of the mobile medical/dental units to Baptist and non-Baptist churches and service organizations within North Carolina who wish to reach out to people in need. More than 100 clinics are held each year on the two mobile units. Patients targeted through this ministry may include the impoverished, Hispanic, and other ethnic groups, farm workers, fair workers, the homeless, the elderly, and more.

HEALTH SCREENING MINISTRY

Health disparities are prevalent in more impoverished neighborhoods. Our goal is to take healthcare to the most disadvantaged populations, thus improving community health navigation as we align local community health centers with patients seen at the mobile clinics. The unit's health screening tests include Hemoglobin A1C for diabetes screening, finger stick glucose, Cholestech LDX for total cholesterol and HDL results, body mass index calculation, depression screening, basic eye exams, and vital signs assessment. This ministry provides not only basic health screening clinics but spiritual assessments and counseling as well. Our hope is that by meeting a physical need, a spiritual door will be opened, and the love of Jesus can be shared.

STUDENT MISSIONS

Deep Impact helps North Carolina Baptist churches develop a comprehensive, coed youth missions strategy to produce committed followers of Christ. This strategy includes pre-packaged mission weeks, free online mission studies, weekend mission retreats, hands-on mission training, and much more.

DI KIDS

One of our newest efforts is DI Kids (Deep Impact Kids), a missions weekend/week for children and their leaders. DI Kids Missions Weeks, Mini-weeks, and Weekends are pre-packaged mission experiences sponsored by Baptists on Mission. They provide elementary-age students and their leaders/parents with the opportunity to share the love of God with people in NC. The children enjoy a great camp experience with a mission focus. Involving children in missions is an excellent beginning to develop disciple-making students and adults with love for missions.

OTHER MINISTRIES

In addition to the ministries described above, other ministries of Baptists on Mission designed to equip, motivate and mobilize volunteers to be involved in missions are Agriculture Missions, Aviation Ministry, Baptist Builders, Baptist Educators, Family Foundations, College Missions, Compassion Ministry, Church Renewal, Prayer Support, Sports and Recreation, Men's Ministry, Student Missions and Children's Missions.

MISSIONS CONFERENCE

The annual missions conference, sponsored by Baptists on Mission, includes music, testimonies, speakers, breakout sessions, mission fair exhibits, volunteer suppers, and much more. The desired end result is for participants to be spiritually renewed and inspired to

become involved in missions locally and worldwide. Over 1,600 people attend this conference every year.

REGIONAL MISSIONS RALLIES

Each spring and fall, Baptists on Mission sponsors regional rallies in all 10 regions of our state. These meetings are designed to challenge North Carolina Baptists across the state to greater mission involvement and promote the September North Carolina Missions Offering. The rallies are open for all men, women, and youth interested in missions.

BAPTISTS ON MISSION MAGAZINE

This publication is mailed twice each year to all church mission leaders on each level, mission volunteers, BOM ministry groups, youth directors, ministers of education, and pastors. Information is provided through this magazine to promote upcoming mission projects/events and to report on recently completed projects.

MISSION CAMPS

Every year an average of 5,000 volunteers respond to needs through the Mission Camps in Red Springs, Shelby, and Rose Hill (Charity). These Mission Camps are a great way to get your church involved in life-changing mission projects at a very affordable price.

STAFF

The Baptists on Mission Staff is committed to helping North Carolina Baptist churches involve their members in missions. Your Baptists on Mission staff are: Richard Brunson, Executive Director-Treasurer; Chelsie Carpenter, Administrative Coordinator; Krissy Watson, Mobile Dental Ministry Coordinator; Crystal Horton, Health Screening Ministry Coordinator; Mark Abernathy, Consultant for Partnerships and Men's Ministry; Tom Beam, Consultant for Disaster Relief and Mobilization; Jordan Caddell, Consultant for Student Missions Mobilization; Dollie Noa, Consultant for Children and Family Missions; Paul Langston, Missions Mobilization Consultant; K Brown, Videographer and Communications Consultant; Robbie and Christie Alexander, Mission Camp Coordinators in Shelby; Sarah Johnson, Shelby Mission Camp; Larry and Teresa Osborne, Mission Camp Coordinators in Red Springs; Teresa Jones, Financial Administrator/Roma Partnership Coordinator, Melanie Crawford, Events and Partnerships Assistant; Tracey Ford, Disaster Relief Assistant; Dewey and Kathie Aiken, Appalachian Coalfield Field Coordinator; Bill Martin, Florence Rebuild Coordinator; Rick Trexler, College Missions contract worker; Lynn Tharrington, Board/Advisory Council Communications Coordinator contract worker.

www.baptistsonmission.org

BAPTISTS ON MISSION
PO Box 1107, Cary, NC 27512
800.395.5102, ext. 5599



As NC Baptists, we are a movement of churches on mission together, which is depicted in our logo. It represents movement, connectedness, progress and the gospel advancing in a variety of ways, as we are all sent out on mission together.

The book of reports provides an overview of the convention’s different ministry areas and summarizes business matters from the previous year. **The book of reports is distributed at the annual meeting in November – but can be found on our website:** [TriadChurchNetwork.com](https://www.TriadChurchNetwork.com) > [Resources](#) > [Partner Ministry Reports](#).



2023 Annual Report to Baptist Churches and Associations

Greetings from Baptist Retirement Homes Foundation! We are thankful for another year of having the privilege to care for older adults in North Carolina. The ThriveMore (formerly the “Homes”) communities across the state continue to thrive and grow, all while providing a standard of care head and shoulders above our for-profit counterparts. Renovations and growth continue on campuses across the state. Our residents and the greater community have spoken, and we have listened. With 10,000 baby boomers turning 65 every day, there is a consistent need for more homes and dynamic, innovative approaches to healthcare. Our ThriveMore at Home Program is a wonderful example of innovation. Recognizing that there was not a Baptist Retirement Home in the Triangle we chose to launch ThriveMore at Home in Raleigh. This is a Continuing Care at Home program for independent adults who want to age in place. Our unique program allows members to receive a lifetime promise of care and services at the high standard demonstrated in our legacy of caring for North Carolina seniors.

The Baptist Retirement Homes Foundation is proud to support ThriveMore in their endeavors, and are thankful for the support and encouragement we have received for over 70 years. The ongoing investment from churches and individuals across the state and beyond enabled us to provide benevolent funding of approximately \$4.6 million dollars in 2022, offering assistance to more than a quarter of the resident population. We thank you for answering God’s call to give to those in need of care. Baptist Retirement Homes Foundation gives 100% of every dollar donated directly to resident support, a feat that most nonprofits are unable to achieve. We simply cannot thank you enough for your investment in older adults.

Contributions of any size and in any manner make a significant difference and are received with deep appreciation.

With our communities in Winston-Salem, Concord, Albemarle and Asheville all growing, so must our team. We are thrilled to welcome two new Church Relations Managers to the Foundation team. Wesley Berry and Stephanie Shaffer have joined Hal Bilbo in working tirelessly to engage with you- our church families and associations. They each bring years of ministerial experience and a strong faith to the Foundation team, and we know they will do great work.

As excited as we are about our new team, we were equally disheartened when Keith Dixon announced his retirement in January. Keith was with the Foundation for 7 years, serving as a dedicated and loyal friend, supporter, and missionary. Keith was instrumental over the years and it is no surprise that it took us TWO employees to fill his shoes. We continue to be grateful for his service and know that you share that sentiment as well.

Please know that we continue to explore ways to reach more older adults who need our communities and services. We are eager to partner with local churches and associations that have a vision to help older adults. Baptist Retirement Homes Foundation would value the opportunity to share with your congregation, senior group, youth ministry, and mission teams about this vital ministry and areas of need among our senior adults. We have speakers across the state that would embrace the opportunity to engage with your church family, and we always welcome groups from your church to visit one of our communities and share or offer ministry activities with our residents.

Our Medicine from the Heart program also provides a great opportunity to engage mission groups, VBS participants, Sunday School Classes, or youth ministries. This initiative helps older adults with limited financial resources purchase vital medications. If you are interested in this unique program, we will provide you with everything needed for a successful outcome- empty medicine vials, collection materials, and a speaker connected to the program if requested. Simply have your groups fill the vials with change, checks, or cash, then submit a gift for that total amount. This program touches lives in a direct and significant way. More specific information and recipient testimonial can be viewed on our website:

<https://www.thrivemorenc.org/foundation>.

We also hope you will visit our website <https://www.thrivemorenc.org> to learn more about our communities and the vibrant activity that is taking place across our state. Additionally, use the church resources tab to find a growing resource page for your use. And lastly, donations can always be made securely via our website.

Baptist Retirement Homes Foundation is blessed to have outstanding support and we never take your prayers and contributions for granted. We cherish our Baptist heritage and values, and will continue to work to share our Christ-centered compassion for older adults. May God continue to bless you as you share the Gospel and as you share prayer and financial assistance to support and enhance the lives of many through Baptist Retirement Homes Foundation.

Sincerely,

Monique Farrell

Monique Farrell

For more information, please never hesitate to reach out to me at mfarrell@thrivemorenc.org or by calling me at 336-748-6451. I would love to hear from you!

INTERNATIONAL MISSION BOARD



**INTERNATIONAL
MISSION BOARD**

GOD'S WORK THROUGH US IN 2022

We are witnessing God's movement among the nations. Let's rejoice in highlights from this past year.

3,521 missionaries supported with comprehensive care	67 new people groups and places engaged	728,589 people heard the gospel	
178,177 new believers	21,231 new churches	102,417 baptisms	146,026 people received leadership training

DOWNLOAD THE FULL REPORT AND MORE AT [IMB.ORG/ASR](https://www.imb.org/ASR)



This year has been active for the *Biblical Recorder (BR)*. In the past 12 months, we have:

- Implemented a management agreement with the Baptist State Convention of North Carolina that went into effect July 1, 2022, to ensure continual local news coverage for North Carolina Baptists.
- Continued to produce a printed magazine, weekly newsletter and active website presence highlighting local and national Baptist news.
- Assisted the state convention's board of directors in commissioning a study committee to help discern the next steps for the long-term strategy of the BR.
- Enhanced our social media presence across several platforms.
- Filled open staff positions and roles.

Led by Managing Editor Chad Austin, the *BR* staff team has worked hard to provide a continual stream of trusted news coverage for North Carolina Baptists in print, online and through social media. This has included timely coverage of news, events and happenings in N.C. Baptist life, feature stories on people and ministries across North Carolina, and content

that adds insight, perspective and analysis of how national issues and trends impact N.C. Baptists. The staff has also been providing in-depth updates via a weekly email, all while producing a consistent, quality magazine on a regular basis.

At the time of this writing, the *Biblical Recorder* team and board of directors are awaiting the study committee's report and recommendations to help inform and guide the next steps for the *BR* moving forward.

Even across mainstream media channels, journalism looks very different than it did five years ago. Many struggled to be financially viable before the pandemic, and this trend only accelerated in 2020-2022. It is estimated that two newspapers shut down nationally every week.

While the stats are sobering, there has never been a time when a trusted source of news is more needed for North Carolina Baptists than today, and we look forward to continuing to provide that service in the months and years ahead.



The North America Mission Board (NAMB) helps pastors, churches and other Southern Baptist ministry partners more effectively engage the mission field in the United States, Canada and beyond. It's all about spreading the gospel throughout North America. That's our primary goal.

NAMB continues to sharpen its focus on evangelism, church planting and compassion ministry as we seek to be a resource to Southern Baptist pastors and churches. Through [Send Network](#), our efforts revolve around the priority of helping churches [plant new, evangelistic churches](#) everywhere for everyone—especially in unreached and underserved areas, such as large cities and regions outside the South. Through [Send Relief](#), we are [engaging communities with the gospel through compassion ministry](#). NAMB also supports and resources [Southern Baptist chaplains](#) who serve in North America and around the world.

In the last 100 years, Southern Baptists—and evangelicals in general—have lost significant ground in the church-to-population ratio as the population in North America has continued to increase. It's estimated that there are now more than 281 million people in North America who are without Christ. The weight of this reality is especially felt in regions outside the Southern United States and in the areas where more than 81% of the population lives—in and around large cities.

To help Southern Baptists close this gap, NAMB has identified 35 regional and strategic [Focus Areas](#) for church planting and compassion ministry. These areas have vast

influence that, when reached, can become centers for gospel proclamation that make a global impact for the gospel. In reaching these strategic focus areas, Southern Baptists can lead many to Christ in North America and around the world.

As NAMB focuses ministry in these areas, we partner with Southern Baptists to plant churches everywhere for everyone and serve communities everywhere by meeting needs and changing lives through the power of the gospel.

*****FOR THEIR FULL ANNUAL REPORT:** <https://www.namb.net/associations/>



BAPTIST CHILDREN'S HOMES OF NORTH CAROLINA

Who we are: Since 1885, the heart of Baptist Children's Homes (BCH) has beat with a rhythm of hope that extends throughout North Carolina, South Carolina and Guatemala. For each person's specific need, we offer a unique ministry ready to help. It is only through the providence of God and being *on mission together* with NC Baptists throughout the state that we are able to minister to the myriad of needs and share God's love with those we are privileged to serve.

We are many ministries beating with one heart -- *the heartbeat of Jesus.*

Did you know: God has grown BCH from its roots as an orphanage to a sprawling non-profit organization that ministers to others from the first heartbeat to the last.

- BCH has locations in more than 35 communities in NC, SC and in Guatemala.
- BCH impacted 167,619 lives in 2022 through the support of NC Baptists.
- 80% of those we serve come to BCH unchurched and unreached for Jesus.
- There have been 661 professions of faith throughout the past five years.
- Through the **EVERY CHILD Foster & Adopt Initiative**, a partnership between BCH and NC Baptists, we train and license Christian couples to be foster families. We help churches to begin their own foster care ministries. There are more than 10,000 (*Data from morethanenough.cafo.org*) NC children in the state's foster care system who were removed from their homes for their protection. We believe the church is the answer for connecting children with caring, Christian homes. **Visit *every-child.org***
 - Also through **EVERY CHILD**, BCH's Christian Adoption Services aids couples with domestic and international adoption and ministers to expectant mothers to show them the beauty of choosing life for their babies by helping them make an adoption plan. **Visit *christianadopt.org***
 - The total number of foster homes licensed: 354. The total number of foster children served in BCH foster homes: 725.
 - **Domestic adoptions have increased 41%** compared to this time last year.
- BCH oversees an orphanage and cottage homes at Good Shepherd Ministries in Xela,

Guatemala providing care to indigenous boys and girls who are abused and neglected.

- The ministry provides homes for intellectually/developmentally disabled adults.
- BCH operates the North Carolina Baptist Aging Ministry (NCBAM) serving senior adults. **Visit ncbam.org**
- It offers 24/7 residential wilderness camp ministries that are accredited, non-public schools. **Visit cameronboyscamp.org and campduncannc.org**
- BCH provides a supportive home for teen mothers and their babies.
- Family Care offers a residential program for single mothers needing support.
- Greater Vision Outreach aids immediate needs of community families in crisis and connects them with resources to achieve long term stability.
- HOMEBASE offers resources to college students with little to no family support.

Highlights and Future Efforts:

• **Tirrell Discovers Family & Freedom, Accepts Christ:** From isolation to salvation, Tirrell is experiencing family and freedom for the very first time. For years, he was confined in his childhood home never attending school and only being fed rice. His extreme situation was not discovered until he was almost a teen. Now, he has found his family through John and Erin Stuebe who were trained and licensed as foster parents through the **EVERY CHILD Initiative**, a partnership between BCH and NC Baptists.

Through the couple's discipleship and church involvement, Tirrell accepted Christ on June 16. Tirrell's story is the focus of the Annual Offering. **The Week of Prayer is**

November 5-12. The new video and offering resources are at bchoffering.org

• **Emmanuel Home Welcomes First Resident:** The new residential ministry for mothers who have chosen adoption for their babies, has its first resident. This birth mother comes from Eastern NC and has no family support. She found a job almost immediately.

• NC Baptists throughout the state **collected more than \$500,000 in food, supplies and gift cards** through the annual "Food Roundup."

• Bikers participating in "Ride to Clyde," the statewide motorcycle ride organized in partnership with NC Baptists, **raised a record \$178,002.00.**

• Efforts are in place for **a new collaboration between BCH's Intellectual & Developmental Disabilities Ministry and NC Baptist Aging Ministry (NCBAM).**

This

will bolster each ministry and continue to grow our services to the local community including the aging population as well as families with special-needs members.

• **Two new Innovations in Special Needs Ministry:** The first new effort is known as "**Special Homes for Special Adults**," known in the Intellectual and Developmental Disabilities (IDD) field as Alternative Family Living. This is where families or individuals open up their homes for a special needs adult to live. A family in Greensboro will be the first within this new model of care. The second new effort are **Inclusion Classes** at the Weekday Education center in Thomasville, one of the few places serving special needs children. Inclusion Classes are designed to mix special needs children with typically developing boys and girls so they help each other learn and grow.

• NC Baptist Aging Ministry (NCBAM) opened the first of its **new "Care Villages"** at BCH's Kennedy Home in Kinston with help from the Neuse Baptist Association and area churches. Plans are in place for **a Care Village at the Baptist Convention building in Cary.** NCBAM works with churches, aging-service providers, and others to bring services to Care Village members living in their own homes. This allows them to age "in community." **Learn more at ncbam.org. Learn more about the many ministries of Baptist Children's Homes at bchfamily.org.**



Love Out Loud’s mission is to transform our city with the love of Jesus by connecting and mobilizing people and resources. We know that great Kingdom-minded churches and great collaborative organizations (like the Triad Church Network!) have been doing just that for many years before we came on the scene!

And, yet, since 2008, we are humbled and grateful to play some small but purposeful role in convening pastors, leaders, and lay people, collaborating with churches, nonprofits, schools and just about anybody else at work in our community, and connecting people and resources to all kinds of strong efforts to do the missional work of The Church across our community.

Since we began, Matthew 25:31-46 has been a guiding text for us – to feed the hungry, welcome the stranger, clothe the naked, visit the prisoner and help the least of these in need...all in partnership with local churches and their members looking to live out Christ’s call to love God and neighbor in tangible ways throughout their week.

Love Out Loud partners with well over 150 churches to support their priorities in local missions and to connect people who are called to serve to nonprofits and ministries in Forsyth and surrounding communities. Much of our work is highly relational, whether around specific partnership events like Christmas for the City, Joy Prom, Gift Mart, Cycle Recycle and 25 other programs or helping the 4,341 volunteers registered on BASE (our digital platform: volunteer.loveoutloudws.com) explore, connect and serve with the 287 nonprofits and ministries in our area.

We are thankful for the support of and partnership with the Triad Church Network, its partner churches and the many Christians making a difference in our communities. We look forward to further Kingdom-minded, Christ-centered, city-focused partnership in 2024!

Respectfully submitted,

Chuck Spong, Executive Director, Love Out Loud

2024 TRIAD CHURCH NETWORK LEADERSHIP DIRECTORY

STAFF

Brad Wright	Executive Director	brad@triadchurchnetwork.com
Maria Weisz	Ministry Assistant	office@triadchurchnetwork.com
Beth Warfford	Financial Assistant	finance@triadchurchnetwork.com

LEADERSHIP ADMINISTRATION

GENERAL OFFICERS

Jeremy Parker, New Vision	Moderator	jeremy@nvf.life
A.J Reynolds, First Walnut Cove	Vice-Moderator	pastorajreynolds@gmail.com
	Treasurer	
Kari Wilson, Two Cities	Clerk	kari@twocitieschurch.net
Zach Decker, Griffith Baptist	Personnel Chair	

FINANCE COMMITTEE

	Treasurer	
Paula Stanley, Pilot Mountain First		paula@garanco.com
Gerald Jones, Friendship		100tarheeldad@gmail.com
Paula Williams, Calvary Baptist		pwilliams@calvarynow.com

PERSONNEL TEAM

Zach Decker, Griffith Baptist	Personnel Chair	zach@griffithws.church
Pam Anderson, REVO Walkertown	Vice-Chair	panders@triad.rr.com
Jim Cohn, First Walnut Cove		Jamescohn5@gmail.com

AT LARGE BOARD MEMBERS

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