

We want to thank all of the gracious folks at Lewisville Baptist Church for being such wonderful hosts! Special thanks to Pastor Philip Barnes and all of the other volunteers for dedicating their time and talents to the success of this night. Also a big thanks to Derek Hester for leading us in worship!

we appreciate all of you!



#### SUNDAY, OCTOBER 19,2025 LEWISVILLE BAPTIST CHURCH

Welcome, Scripture and Prayer

Call to order, approval of 2024 minutes

Worship Music

Recognition of Special Guests

Ministry and Mission

Worship Music

Membership Recommendations

Proposal of Budget for 2026

Presentation and Installation of 2026 Officers

Offering Worship Music Philip Barnes, Pastor Lewisville Baptist

AJ Reynolds, Moderator

Derek Hester, Worship Leader

Brad Wright, Executive Director

Brad Wright, Executive Director

Derek Hester, Worship Leader

AJ Reynolds Moderator

Todd Lusk, Treasurer

AJ Reynolds, Moderator

Rick Speas, Moderator (elect) Derek Hester, Worship Leader OUR CORE VALUES



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Program



#### LEADERSHIP DEVELOPMENT

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#### STAFF

BRAD WRIGHT - EXECUTIVE DIRECTOR: BRAD@TRIADCHURCHNETWORK.COM MARIA WEISZ - MINISTRY ASSISTANT: OFFICE@TRIADCHURCHNETWORK.COM BETH WARFFORD - FINANCIAL ASSISTANT: FINANCE@TRIADCHURCHNETWORK.COM

#### LEADERSHIP ADMINISTRATION

#### GENERAL OFFICERS

A.J REYNOLDS, FIRST WALNUT COVE - MODERATOR TODD LUSK, OLIVE GROVE BAPTIST - TREASURER KARI WILSON, TWO CITIES - CLERK ADAM PICKARD, CITIZENS CHURCH - PERSONNEL CHAIR

#### FINANCE COMMITTEE

TODD LUSK, OLIVE GROVE BAPTIST - TREASURER WES BOWMAN, TWO CITIES PAULA STANLEY, PILOT MOUNTAIN FIRST CALEB WALLER, FIRST BAPTIST KING PAULA WILLIAMS, CALVARY BAPTIST

#### PERSONNEL TEAM

ADAM PICKARD, CITIZENS CHURCH - PERSONNEL CHAIR ZACH DECKER, GRIFFITH BAPTIST PAM ANDERSON, REVO WALKERTOWN JIM COHN, FIRST WALNUT COVE

#### AT LARGE BOARD MEMBERS

STEPHEN LOCKWOOD, REVO WALKERTOWN: ZONE 2
JARED BLAIR, OLD TOWN BAPTIST: ZONE 3
MITCH MONROE, CENTER GROVE: ZONE 3
PHILIP BARNES, LEWISVILLE BAPTIST: ZONE 3
SAMUEL RODRIGUEZ, CALVARY HISPANIC: ZONE 4
SCOTT DANIEL, CORNERSTONE: ZONE 4

#### IMPACT GROUP COORDINATORS

EDDIE CARTER, BROWN MOUNTAIN: ZONE 1 COORDINATOR GARY SANDERS, RED BANK BAPTIST: ZONE 2 COORDINATOR RICK SPEAS, OLD TOWN BAPTIST: ZONE 3 COORDINATOR BENNY SPROUSE, UNITY BAPTIST: ZONE 4 COORDINATOR RAMON SMITH, COLLEGE PARK BAPTIST: YOUTH RESPONSE TEAM MARIA WEISZ, TWO CITIES: CHURCH ADMIN GROUP



### 2024 ANNUAL MEETING MINUTES

Oct. 20, 2024

First Baptist Church of Stanleyville

Rev. Virgil Dwyer, Pastor of First Baptist Church of Stanleyville, welcomed everyone and led the Scripture reading and Invocation.

Rev. Jeremy Parker, Moderator, issued a call to order. He invited everyone to look over last year's minutes and called for a vote. The minutes were approved.

Congregational music and worship followed led by David Brown from Crestwood Baptist Church.

Rev. AJ Reynolds, Vice Moderator recognized special guests:

Baptist State Convention
Baptist Children's Homes
Pivot Ministries
Winston-Salem Rescue Mission
Salem Pregnancy Center
Triad Pregnancy Care
Pregnancy Network
Mission Center NC
Southeastern Seminary
Former Executive Director, Walker Armstrong

Rev. Brad Wright, Triad Church Network (TCN) Executive Director, thanked churches for their contributions to TCN. He reminded everyone gathered that we need one another for strength, encouragement, and resources. He also invited everyone gathered to the 2025 Marriage Retreat at the Grandover Resort along with other opportunities.

Rev. Brad Wright addressed the Hurricane Helene efforts of TCN churches and shared a story of a Zoom call earlier this week where an aid opportunity led to a gospel presentation and a salvation.

Rev. Brad Wright shared an opportunity to partner with another association in the western part of the state. Our association is going to pay for their associations pastor appreciation banquet. He invited those gathered to reach out to take part. 10,000 NC Baptists have already served in the Western part of our state.

Rev. Brad Wright encouraged those gathered that the church is on the move and the Father is on the move as more people are coming to know Christ. He introduced the theme of "Stories" and shared that we would hear more of what God is doing in and through TCN churches.

More congregational music and worship followed.

Rev. Jeremy Parker shared that the Book of Reports could be found on the Triad Church Network website.

Rev. Parker welcomed True Point Church and Iglesia Bautista de Restauracion and called for a vote to welcome them as members of TCN. The motion was approved. Rev. Parker called for the removal of Waughtown Baptist Church from membership, as they are closing their doors permanently on December 31st. The motion passed.

Rev. Parker called attention to some changes to the bi-laws to bring it up to date to how we function now. He invited those gathered to review those changes, and he reminded those gathering that no vote is required.

Rev. Parker called attention to a membership recommendation in the Book of Reports. The leadership prayerfully considered to add these membership recommendations. The recommendation can be found on pg. 11–12 of the Book of Reports. These changes do not require a second, but Rev. Parker opened up the floor for any further questions and discussion. Rev. Parker called for a vote to affirm these changes. The motion was approved.

Rev. Todd Parker, Treasurer, reported on the Associational Budget, noting that expenses were down significantly due to the sale of the Waughtown property, they were able to double the planned budget for the food pantry, and fund new church plants in the regular and designated budget, and able to increase salaries. Rev. Todd Parker proposed the 2025 Associational Budget.

Rev. Parker reminded that the budget recommendation does not require a second because it is coming from the committee.

Tim at Green Tree asked what the difference was between the general and designated budget.

Rev. Todd Parker explained the difference.

Rev. Jeremy Parker called for a vote to affirm the budget, and the budget was approved.

Rev. Jeremy Parker presented the candidates for officers for 2025, listed in the book of records. He also recognized the TCN staff.

A vote of affirmation then followed this announcement. The new board was approved and prayed over.

Rev. A.J Reynolds introduced and prayed over the Jim Hamblin Local Mission offering.

More congregational music followed.

Rev. Brad Wright introduced a time of telling stories of what God has done in our TCN churches this past year. He reminded the association of Exodus 14 where God says, stop talking and move. Get up and go. He reminded pastors the importance of practicing personal evangelism and called them to engage with the lost.

He challenged those gathered to start thinking about where they are sitting on the sidelines and how God is asking them to move and speak.

Rev. Brad Wright introduced Rev. Dave Beverly of Triad Journey Church in Midway. He shared about his church partnering with a Community Group at Two Cities helping to run a dental truck for a free clinic where they could share the gospel, pray, get to know those in need in their community, and serve them. A dental assistant drove all the way from Siler City having no clue it was at a church. Volunteers had an opportunity to share the gospel with the dental assistant and she prayed to receive Christ.

Rev. Brad Wright shared a video update from Rev. Dustin Connor from Hope Hills Church, a church planter in Calgary, Canada. He thanked TCN for their support and shared stories of life change. Rev. Connor shared that his son Kirk came to know Christ. He also shared about a Chinese woman in their community whose son and daughter have come to their kids camps, and they invited her to do a discovery Bible study. She attended church for the first time recently. He shared a story of his Muslim barber coming to the Easter service, and they read and discuss the Bible every time he goes to get his hair cut now. Rev. Brad Wright invited everyone to pray for Rev. Connor and his family.

Rev. Brad Wright invited Amanda Brown to share. Amanda shared that she was a graduate from Pivot Ministries. She shared about growing up in chaos, and how two years ago she hit rock bottom as an alcoholic. God brought her to Brookhaven Baptist where she found unconditional love and a family. She was connected to Pivot and God gave her the tools to see her purpose and strengths, and move towards them.

A video played from Calvary Baptist Church about an agnostic man who came to know Christ. Maria Weisz shared a story from a Community Group at Two Cities multiplying to create two groups, and how one couple stepping out and starting a group led to a young woman joining the group and coming to know Christ.

A video from Baptist Children's home played about a family who fostered a boy, had spiritual conversations with him, and saw him come to know Christ and be baptized.

Rev. Brad Stamey of Bethany Baptist Church shared a story of a young single mom in their church who gave her life to Christ, was baptized, and since then she has grown tremendously. The Lord blessed her with a home from habitat from humanity. Now, she serves in their church and reaches out to young women coming out of brokenness. She is also witnessing to her sister and trying to get her to understand about faith in Christ.

A video from Two Cities Church played about generational discipleship. Rev. Jeremey Parker spoke to those gathered about feeling discouraged in ministry in 2021 and not having any baptisms, now in 2024 he celebrated seeing 30 baptisms.

Rev. A.J. Reynolds recalled Psalm 34 "Taste and see that the Lord is good." Rev. Reynolds called attention to the back page of the book of reports and the 2025 annual meeting details. Rev. Reynolds also drew attention to page 38 and an error there. Contact Beth, Maria or Brad, and they will share the correct information. He thanked First Baptist of Stanleyville, their pastor, and pastor of worship. He also wanted to thank Brad Wright for making this meeting a success, and to Beth and Maria. Rev. Reynolds made a motion to adjourn. The motion passed.

Kari Wilson, Clerk, Communications Director of Two Cities Church, then closed the meeting with a prayer.

Respectfully submitted, Kari Wilson, Clerk

#### **LEADERSHIP REPORTS**

#### EXECUTIVE DIRECTOR REPORT

2 Corinthians 5:18-21 (ESV)

All this is from God, who through Christ reconciled us to Himself and gave us the ministry of reconciliation; 19 that is, in Christ God was reconciling the world to Himself, not counting their trespasses against them, and entrusting to us the message of reconciliation. 20 Therefore, we are ambassadors for Christ, God making His appeal through us. We implore you on behalf of Christ, be reconciled to God. 21 For our sake He made Him to be sin who knew no sin, so that in Him we might become the righteousness of God.

What a ministry we've been called to fulfill, and what opportunities we have to fulfill our calling! TCN has seen a year of ups and downs, new partnerships, and renewing of relationships with our churches that has been necessary and beautiful. We have the greatest message ever, and our churches are marching forward with the Good News of reconciliation and redemption through Christ alone.

TCN continues to see missional cooperation be the cornerstone of our efforts to make disciples in all our churches. Whether funding ServeNC projects (really all summer long), fall festivals, special projects throughout the year, or whatever your church is doing to reach the nations in our back yard, we've worked with so many of you to fuel and fund Gospel outreach in the network.

Church Health has been a big emphasis this year as well. Some of our churches have been assessed and are moving forward with discipleship overhauls. Some of our churches are seeing baptism and new member growth like they haven't seen in years. A few of our churches are struggling but getting the help they need to chart a path forward. As we've said for years now, "You can move from surviving to thriving!"

Church Planting efforts continue to thrive in this area. We are so excited to partner with those called to start new work in this area, and God is bringing some of the sharpest folks to our communities to start new churches. Get to know these guys, and see how your church can partner with them to have Gospel impact!

Leadership Development continues to be an area of focus for your association. Whether it's continued training in specific areas of ministry, the marriage retreat, or our new series "Answers & Insight", TCN is bringing our pastors and church leaders some of the best voices to speak into areas of need. We are helping pastors and church staff through LeaderCare and MarriageCare, which has yielded tremendous fruit for those who needed help at just the right time.

Our Impact Groups are growing! Some of you just joined a group this past year, and some of you need to check out a group in your area. If you haven't already, please see the Impact Group leaders' report page for more information. Send your secretary or Administrative Assistant to the AP Group. Send your youth volunteer or pastor to the Youth Impact Group. If you're the lead pastor, come join the Impact Group that's in your area. You won't regret it!

Thank you for the privilege of serving you and your church for the last 2 years. Our 140th meeting is going to be fantastic, and I look forward to the next steps in the Triad Church Network journey to equip our member churches to make disciples!

### LEADERSHIP REPORTS

#### 2025 LEADERSHIP TEAM REPORT

On behalf of your Leadership Team, it is my great privilege to submit to you, the messengers, this report. During 2025, your Leadership Team has worked to faithfully and diligently steer this association to support, resource, undergird, and encourage its churches.

As a Board of Directors, we have dealt with some nuts and bolts of the Network's operations, from dealing with the fall-out of a stolen Community Outreach Trailer, to giving direction to our communications scheme. We have provided oversight, striving to practice faithful stewardship of the budget you approved last October. In doing so, we have had the flexibility to make some Kingdom investments.

We were able to support the First Baptist Church of King in their efforts to reconstruct a major portion of the building of River View Baptist Church up in Creston, following last autumn's flooding. At the end of July, we were able to make a significant gift to the Hill Country Baptist Association in central Texas to support their ministry efforts following another flooding disaster.

We have also availed dollars for pastors receiving sabbatical periods from their church, dollars to supplement mission projects, especially Serve N.C. projects in August, and dollars for ministers needing counseling. Perhaps a favorite investment in my opinion, is to assist in underwriting the cost of our pastors' participation in the Tar Heel Leadership Network, facilitated by our own Dr. Steve Corts at Center Grove Church in Clemmons!

More importantly than managing finances, we have had the great honor to serve churches, and their pastors in particular. We are providing resources for learning and fellowship through Answers & Insights workshops. We have given several leaders opportunities to participate in a vision mission trip.

We also provided a top-tier pastor/wife Marriage Retreat at the end of the winter. I have personally heard from multiple participants that the Marriage Retreat this-past March is the greatest personal investment any association has ever made in any pastor. We are so glad to provide learning and refreshment and encouragement to pastors and their wives, because we acknowledge that only after a man is a good and godly leader of his own home, can he ever be a good and godly leader of God's church.

As we continue in the paradigm of a decentralized association of churches, we are more and more dependent upon our community Impact Groups, organized by geographic zones and affinity groups. My church has received direct benefit from the Impact Group available to administrative professionals. One of my personal goals this year was to visit other Impact Groups across the footprint of the Network, with the simple desire to meet more people and get to know the saints throughout our churches. From greeting people as they arrive at the Marriage Retreat to visiting other Impact Groups, it has been a profound joy to get to know better, some of God's best servants across this association. We are extremely grateful for all those who work to coordinate these Impact Groups, because they are increasingly becoming the backbone of this Network.

### LEADERSHIP REPORTS

#### continued:

I know that I speak for the entire Leadership Team when I express great appreciation to all those who have given so generously of their time to serve on our Finance Committee and Personnel Committee. Words cannot begin to express how indebted we all are to our T.C.N. staff: Beth, Maria, and Brad. Our association of churches is extremely spoiled to have such great people working to serve us.

In a moment of personal privilege, I'd like to express gratitude that this Network has entrusted to me this opportunity to serve. You first elected me in October 2016 to take part in one of the four Focus Groups we had in the previous organizational structure. Since January 2018, I have had the honor of being part of the Leadership Team.

It is humbling to consider how God has allowed me to meet, know, and befriend some of the wisest, most talented, and faithful brothers/sisters in Christ within the whole of God's Kingdom.

It is a joy to know that Heaven will be fuller because of the witness of the churches in this association. Should He continue to tarry, and we're around for another 140 years, I look forward to further advancement of the Kingdom, churches planted, disciples raised up, and souls saved! To God be the glory, great things He has done!

--A.J. Reynolds, Moderator - First Walnut Cove

Todd Lusk, Olive Grove Baptist
Kari Wilson, Two Cities
Adam Pickard, Citizens Church
Stephen Lockwood, Revo Walkertown
Jared Blair, Old Town Baptist
Mitch Monroe, Center Grove
Philip Barnes, Lewisville Baptist
Samuel Rodriguez, Calvary Hispanic
Scott Daniel, Cornerstone Baptist

#### **2025 PERSONNEL TEAM REPORT**

The personnel team met this year to discuss TCN staff reviews and evaluate raises. After consulting with the personnel team and having 1-on1 interviews with the TCN staff, we recommend a 3% raise across the board for the director, financial secretary, and ministry assistant positions. The personnel team recommends that TCN staff are allowed 1 mission trip a year, paid.

Adam Pickard, Citizens Church - Personnel Chair Zach Decker, Griffith Baptist Pam Anderson, REVO Walkertown Jim Cohn, FBC Walnut Cove **BRIMS GROVE BAPTIST BROOK HAVEN BAPTIST** BROWN MOUNTAIN DANBURY BAPTIST FBC OF KING FBC OF PILOT MOUNTAIN **FBC OF SAURA VALLEY** FRIENDSHIP BAPTIST GERMANTON BAPTIST LEAK MEMORIAL BAPTIST MACEDONIA BAPTIST MOUNT CALVARY BAPTIST MOUNT OLIVE BAPTIST **MOUNTAIN VIEW BAPTIST NEW BETHEL BAPTIST NEW VISION FELLOWSHIP** OAK GROVE BAPTIST OAK RIDGE BAPTIST **OLIVE GROVE BAPTIST** PETERS CREEK BAPTIST QUAKER GAP BAPTIST STONEY RIDGE BAPTIST **FBC WALNUT COVE WILLOW OAK MISS. BAPTIST** 

**BECK'S BAPTIST CHURCH** BETHANY BAPTIST CRESTWOOD BAPTIST GRTR ST. MATTHEW **GRTR ST. JAMES MISS** IGL. BAUT. EL CAMINO **NEW LIGHT MISS. BAPTIST OUR CHRISTIAN HERITAGE** RED BANK MISSIONARY BAP. REDEMPTION HILL CHURCH **REVO CHURCH REVO NUEVO PACTO** REVO WALKERTOWN STANLEYVILLE FBC TWO CITIES UNION BAPTIST CHURCH UNITED BAPTIST UNITED CORNERSTONE BAP. VIETNAMESE W-S BAPTIST W-S CHINESE CHRISTIAN

**ADVANCE FBC BIBLE CHURCH CLEMMONS CALVARY BAPTIST CHURCH CALVARY BAPTIST WEST CENTER GROVE COLLEGE PARK BAPTIST** COLLIDE CHURCH **EMMANUEL CHURCH OF W-S** FORSYTH PARK BAPTIST **FRIENDS BAPTIST** GRTR. MT. MORIAH MISS **GREEN MEADOWS BAPTIST** HILLSDALE BAPTIST KINGS VILLAGE LEWISVILLE BAPTIST MINERAL SPRINGS BAPTIST **OLD TOWN BAPTIST PFAFFTOWN BAPTIST ROBINHOOD ROAD BAPTIST** UNION HILL BAPTIST WEST SIDE BAPTIST **REVO** REDEMPTION HILL TRUE POINT CHURCH

CORNERSTONE BAPTIST FELLOWSHIP BAPTIST GREENTREE BAPTIST GRIFFITH BAPTIST IGL. BAUT. CRISTO VIVE HOPE CHURCH RISE CHURCH TRIAD JOURNEY

CITIZEN'S CHURCH EDGEWOOD BAPTIST **GLENN VIEW BAPTIST** GOODWILL BAPTIST IGL. BAUT. UNION CROSS KERNERSVILLE FIRST MAIN STREET BAPTIST OAKLAWN BAPTIST THE SUMMIT KERNERSVILLE UNION GROVE BAPTIST THE SUMMIT OAKRIDGE

### TRIAD CHURCH NETWORK 🔷

SURRY AND STOKES

NORTH & CENTRAL FORSYTH WEST FORSYTH/YADKIN EDDIE CARTER, BROWN MOUNTAIN BROWNMTNPASTOR@GMAIL.COM GARY SANDERS. RED BANK BAPTIST PASTORGARY@REDBANKMBC.COM

RICK SPEAS, OLD TOWN BAPTIST RSPEAS@OTBCLIFE.ORG

SOUTH FORSYTH BENNY SPROUSE, UNITY BAPTIST INSIDEUNITY@GMAIL.COM





#### CHURCH HEALTH



#### **ZONE 1** SURRY AND STOKES

The Impact Group for zone #1 of our association continues to grow both numerically and in fellowship. Our meeting for July was attended by 9 pastors from our association and 1 from outside our association. Our relationships have grown and we are continuing to find ways to work together, bringing our congregations into a more 'us' mentality, rather than a 'them' competitive one. During Brown Mountain Baptist's May revival, 2 of the pastors were from our Impact Group. First Baptist of Walnut Cove provided vans for Soul Shine Camp as well. Other churches represented in our group have worked together with school supplies for local elementary schools and prayer walks at schools as well. Currently, we are talking about the Baptist toy stores at Olive Grove and First Baptist of Walnut Cove. All in all, God is moving our congregations to work together, largely thanks to our Impact Group.

EDDIE CARTER, BROWN MOUNTAIN BROWNMTNPASTOR@GMAIL.COM

#### **ZONE 2** NORTH & CENTRAL FORSYTH

Zone 2 Impact Group consists of 21 churches in north and central Forsyth County. Our Impact Group meets "to build Godly friendships, offer effective learning platforms, promote church revitalization, and inspire ministry partnerships." We meet every other month over lunch. Our time together includes conversation about topics such as, ministry opportunities, leadership skills, church trends, preaching ideas, health issues, and other topics to equip pastors to be the best pastor they can be. We also spend time praying for one another, asking God for Godly wisdom and endurance as they their church.

While the Impact Group is designed for pastors, the Impact Group also benefits the church. Your church is a direct beneficiary of your pastor's participation in his Impact Group. The friendships, learning, partnerships, and fellowship encourage and equip your pastor to be a healthy pastor. We know healthy churches are pastored by healthy pastors. Church members want to be a part of a healthy church. The Impact Group helps you by helping your pastor.

GARY SANDERS, RED BANK BAPTIST PASTORGARY@REDBANKMBC.COM

#### **ZONE 3** WEST FORSYTH/YADKIN

Our group of pastors have enjoyed good fellowship and encouraging conversations several times throughout the year. The time together for us is valuable in that we do seek to encourage one another. We share praise reports and prayer requests. Our times together are informal as we enjoy a good meal together and the blessing of good fellowship. We believe that we are better together!

RICK SPEAS, OLD TOWN BAPTIST RSPEAS@OTBCLIFE.ORG

#### **ZONE 4** SOUTH FORSYTH

Impact Group 4 includes 14 TCN churches along with several invitees. Our group has met eight times since I assumed coordination in December of 2024. We average 8–10 pastors participating each time. Our typical gathering includes lunch provided by a host followed by discussion, sharing, and praying for one another. The group decided early on that our primary focus would be around the theme of Making Disciples. In addition, we explore ways our churches can join together in mutual support and ministry to reach and win the lost across our geographical footprint. Respectfully submitted,

BENNY SPROUSE, UNITY BAPTIST INSIDEUNITY@GMAIL.COM

#### CHURCH **HEALTH**



#### **ZONE 5** EAST FORSYTH

#### YOUTH RESPONSE TEAM

The Youth Ministry Response Team meets every other month (and others as needed), and consists of all youth workers who would like to attend (full-time, part time, or volunteer). We share a dinner meal together and the fellowship is wonderful! There is also a time for sharing victories and needs within our churches, and more specifically among the youth. Last year, we sponsored a day when youth groups came together and prepared lunch and snack bags for the Winston-Salem Rescue Mission as part of the state-wide NC Baptist SERVE NC week. We also helped sponsor the Stokes County Youth Rally at West Stokes High School in November. This year, Network youth groups will be coming together on Wednesday night, September 24, and assembling 750 treat bags for children in Western North Carolina to be distributed by H.O.P.E. Ministries (as a "delayed" SERVE NC project). We will also be sponsoring the Stokes County Youth Rally on Sunday November 2 nd , at South Stokes High School, and one of our Network churches' youth praise band will be providing the worship music. If you are a youth worker, and are not receiving emails from our coordinator, Ramon Smith, you can add your name to the list by sending you name and contact information to ramon@collegepark.ws

RAMON SMITH, COLLEGE PARK BAPTIST RAMON@COLLEGEPARK.WS

#### CHURCH AP GROUP

Our Administrative Professionals Group has been such a blessing this past year! I have been able to see God's timing so faithfully each time we meet. Our group is small, and there are some days only 1 or 2 have been able to make it, but it's on those days that those people in particular really needed a smaller one on one setting- and God knew that. Walls come down, and a much deeper connection is formed, personal prayer requests are shared and tissues passed. Real friendships have developed from this group and I pray more continue to form. I've seen beautiful things come when we have 12 people at the meeting and when we have 2.

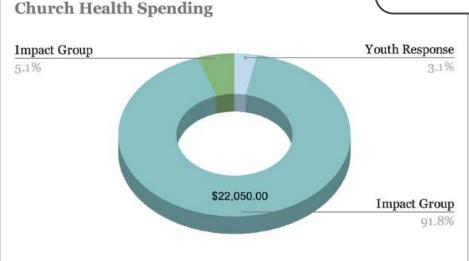
Pastors: Reach out to your admin and let them know about this group! \*Please inform them that it is not another thing on their to do list but a way we want to SERVE THEM. We get together once every couple months for brunch, coffee, and prayer. Email me below to sign up to be a part of this group.

MARIA WEISZ, TWO CITIES CHURCH OFFICE@TRIADCHURCHNETWORK.COM





Youth Response	\$750.00
Impact Group Coordinators	\$22,050.00
Impact Group Meetings	\$1,228.95
Total	\$24,028.95





For More Info Contact Our Youth Response Team Coordinator Ramon Smith: ramon@collegepark.ws



THEN
YOUTH
LEADERS
JOIN US
THE NEXT
DAY!



#### YOUTH LEADERS ROUND TABLE

with Ryan Fontenot of RAGE Ministries

RSVP: BRAD@TRIADCHURCHNETWORK.COM

NOV 3 AT 9 AM AT TCN OFFICES (SNACKS PROVIDED)



Ryan Fontenot

Ryan is a modern-day evangelist, spreading the good news of God's love with unwavering passion. His message resonates with this generation through his unique gift for biblical preaching – imparting timeless truths in accessible and meaningful ways that are applicable in everyday life.

#### **LEADERSHIP DEVELOPMENT**



#### **LEADERCARE**

A.W. Tozer is credited with saying, "To be right with God has often meant to be in trouble with men." We know the life of a minister (whether full or part time) comes with a target on your back. That means in your work, in your home, and in your own mind at times. Several years ago, TCN partnered with local counseling services to offer Christian, Biblical counseling along with coaching, and since then, several of our pastors and staff members have reached out for help in times of need. LeaderCare is a vital resource to our pastors and staff members, and we've seen at least 7 take advantage of this resource this past year.

Need to talk to someone this week? Please reach out to: Barnabas Center **barnabastriad.org** for counseling Wade Arnold **drwadearnold.com** for coaching

#### **MARRIAGECARE**



Because your spouse serves alongside you, we know the struggle she faces as well. That's why MarriageCare was implemented at the same time, and we love knowing that 11 couples have been helped using this resource this year. Healthy churches are led by healthy pastors who have healthy marriages.

As you navigate the every day highs and lows of ministry, please know that you are never alone. You were not designed or called to serve or lead by yourself, even though ministry can feel very lonely at times. We're here to serve, partner, collaborate, and lift one another up!

The Marriage Retreat includes:

- 3 day 2 night stay at the Grandover
- Excellent Speaker and Worship Sessions
- Tons of free time with your spouse
- A Formal dinner on the premises with professional photos taken
- and so much more!

Marriage (f etrent, 2026 =

rest 2026 > MARCH 1-3, 2026



GRANDOVER RESORT & SPA, A WYNDHAM GRAND HOTEL GREENSBORO, NC

REGISTRATION OPEN NOW

For not even a fraction of the price!

Register Today!

#### **LEADERSHIP DEVELOPMENT**

Marriage Care*	\$18,470.73
Leader Care	\$5,476.95
Leadership Resources	\$1,165.06
Total	\$25,112.74

\*Marriage Care includes Marriage Retreat

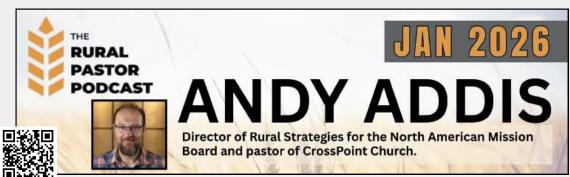


### ANSWERS & INSIGHT

Answers & Insight is a unique gathering where TCN pastors connect, learn from a guest speaker, sharpen skills, and strengthen relationships.







### • PLANTING & PLANTING







#### TRUE POINT CHURCH EAST BEND, NC

God has blessed True Point Church in many ways within our first year of establishment.

We have had the privilege and honor to serve our community in many ways this past year. Some of these opportunities include Thanksgiving food boxes, Helene disaster relief efforts in WNC, Christmas gifts sponsorship for area children, an Easter Eggstravaganza for children in the community, various campus improvement projects at East Bend Elementary School, and our second annual Back to School Bash and school supply giveaway.

God has multiplied our church family over the last year. Believers in our church have been faithful to share the Gospel within their own circles of influence. As a result, we have been blessed to see 15 people make professions of faith and 27 people be baptized since September 2024.

God has added new members, new regular attendees, and new leaders and volunteers in our various areas of ministry. God is also currently raising up men to take on the role of elder. We are thankful to TCN's support and look forward to a continued partnership as we both move forward in ministry.

Lincoln Hobson Pastor, True Point Church





#### IGLESIA BAUTISTA DE RESTAURACIÓN FAMILIAR

Iglesia Bautista Restauracion de Familiar celebrates two years of ministry this Fall under the leadership of Pastor Gilmer Mauricio. In partnership with Old Town Baptist Church, the Spanish-language congregation meets weekly for worship on Sunday at 1:00 p.m. in the Old Town Baptist sanctuary. Pastor Gilmer also leads a weekly Bible study on Tuesdays at 6:30 p.m.

Over the past two years, the congregation has reached out to the community in a variety of ways that include sharing the gospel in places

frequented by Spanish speaking residents, providing immigration assistance services, delivering food boxes to needy families, and participating in community events. Over the course of time, the congregation has baptized five new believers in Christ. Mark Harrison, Old Town Baptist

# PLANTING & REVITALIZATION CONT.





It is an exciting season in the life of Rise Church! Rise has existed in Southside Winston-Salem for 8 years now and when we stop and reflect on all that has taken place we are overwhelmed by God's grace and goodness. A small church plant that started with several of our neighbors meeting in our home for prayer, worship, and fellowship over a meal - is now a family of disciples seeking to love one another and our community. We meet on Mondays for "Kingdom Prayer" where we plead with God to move in powerful ways to advance His Kingdom. Simultaneously, a group of men, women, and children walk the streets of our community praying, making new contacts, and strengthening relationships with our neighbors. Each Wednesday we meet for a time of fellowship over a shared meal where we encourage one another, laugh together, and grieve together. Through many transitions and facilities, God has faithfully sustained the weekly time of gathered worship on Sunday evenings.

This past May we celebrated 3 new graduates of our internship program, the Crimson Crown Institute. This is

This past May we celebrated 3 new graduates of our internship program, the Crimson Crown Institute. This is a program seeking to disciple and develop members of our community to faithfully serve Christ in ministry and the workplace. Our current class just launched with another 3 eager interns as well! Our residency program, Righteous Oaks Residency which seeks to develop ministry leaders called to serve among urban poor communities, has seen our first 2 residents go on to launch our afterschool program called RAP (Rise Afterschool Program). This program serves our elementary students in the southside 3 days a week from 3:30–5:30, as well as middle school students through various club offerings. This program serves students at Rise Academy, which was launched in 2018 with our first Kindergarten class. We are now a K-7 th school serving 60 students and growing! God has continually blessed us with incredible students, families, and staff! Additionally, our school would not be possible without the many volunteers through partnering local churches, many of whom are through our affiliation with TCN!

To further our efforts to make Rise Academy a vehicle for holistic discipleship, we have launched Royalty Mentoring (a Christ-centered mentoring program) and Royal Path (a Rite of Passage program walking rising 6th graders through graduation on the path to become Kingdom Men and Women). 2025 also saw a dream come to reality with the launch of our first ever "Shalom Summit." Shalom Summit is a weekend long initiative to shed light on a particular area of injustice, where God's peace is robbed from communities, and rally Jesus followers to step into this area of need through lament, prayer, and action. We are excited to see these programs grow as more mentors are trained and matched with students, more leaders are developed, and more disciples come together to see God's Kingdom come in Winston-Salem as it is in Heaven!

Thank you TCN for all you have done and continue to do to help us RISE!

We are so grateful! Joe Maye - Rise Church



#### FULL REPORT AND LETTER FROM DUSTIN:



After over 15 months of processing and praying,
God has transitioned the Conner family into a new chapter of ministry from Hope Hills Church in Calgary, Canada to Calvary Baptist Church in Winston-Salem, NC. This past July, we asked our Hope Hills Church family to send our family on to our next "Greater Work" that God had in mind for us. We began our new ministry assignment at Calvary in August... We were able to call my replacement a month before we moved. Jamie Hunka was a member and leader at Hope Hills and has aspired to pastor a church for several years. While God was preparing the Conners to move. He was preparing the Hunkas to stay...

the Conners to move, He was preparing the Hunkas to stay...

There are things we learned about disciple-making and church planting in Calgary that I think could be a benefit to your church/org.

- We developed 5 simple discipleship tools to help not-yet and new believers along a pathway of finding and following Christ that I'd be happy to share and do trainings with.
- We saw Discovery Bible Studies help non-believers from various religious and ethnic backgrounds come to Christ and I have a workshop based on that I can come do.
- We created a simple discipleship pathway that starts with non-believers and integrates creative outreach, effective evangelism, and clear discipleship steps to help people know how to find and follow Jesus and help others do the same.

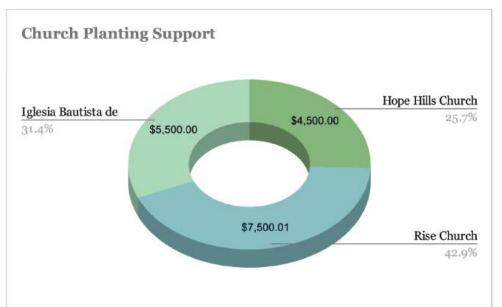
Dustin, Jill, Kirk & Jane Conner

## PLANTING & REVITALIZATION CONT.



Hope Hills Church - Calgary	\$4,500.00
Rise Church	\$7,500.01
Iglesia Bautista de Restauracion	\$5,500.00
Total	\$17,500.01

\*NC Baptist "New Work" funds (\$8,500) given to: Iglesia Bautista de Restauracion, Hope Church, True Point Church, and King's Cross

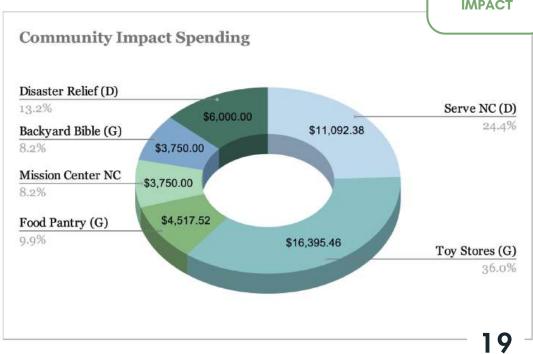


### COMMUNITY

***	
COMMUNITY	

Total	\$45,505.36
Disaster Relief (D)	\$6,000.00
Backyard Bible (G)	\$3,750.00
Mission Center NC (G)	\$3,750.00
Food Pantry (G)	\$4,517.52
Toy Stores (G)	\$16,395.46
Serve NC (D)	\$11,092.38

- (D) Designated Fund
- (G) General Budget



COMMUNITY











#### TOY STORES

In 2024 we had 7 Toy Stores reaching families across 4 counties and giving gifts to more than 1700 kids! Far more than the year before!

Because of the generosity of our churches we were able to give Bibles to every family who came through our stores, and a Christmas Storybook. This year in addition to the Jesus Storybook Bibles, we are giving away Christmas books, teen and older children devotionals, and Spanish Bibles. Donations made to the Jim Hamblin Offering this year will go to these.

God has used this ministry to bless these families and praise God some parents made professions of faith and many more were connected to a local church!

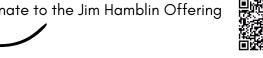
Since COVID in 2020 we have started a greater emphasis on cleaning and hygiene products as these items have become more necessary and expensive. We have churches, small groups, and individuals coming together to pack bags, donate gifts, greet people, counsel and pray with them, and share the joy of Christ this Christmas.

It's truly a unique experience to be a part of this and I encourage others to dive in this Christmas! If you would like to help or donate contact Maria Weisz: office@triadchurchnetwork.com.





🚚 To Donate to the Jim Hamblin Offering













### COMMUNITY Cont.











#### **BACKYARD BIBLE**

#### **Mission Statement:**

Backyard Bible is an outreach ministry that connects children and families through worship and gospel centered events to build positive relationships with Jesus and each other.

#### Matthew 19:14

"Jesus said, "Let the little children come to me, and do not hinder them, for the kingdom of heaven belongs to such as these."

#### **Mission Highlights:**

- :Nine Baptisms
- :Weekly Community Worship (Wednesday Nights at Germanton Park)
- :Weekly Community Meal following worship
- :Annual Community Easter Egg Hunt
- :Annual Back to School Bash
- :Annual Backpack Giveaway (250 Backpacks/School Supplies in 2025)
- :Annual Fall Festival
- :Nursing Home Ministry
- :Monthly Outings for Youth
- :Ongoing Food Distributions
- :Ongoing Clothing, Shoes, Coat Distributions

#### **Community Partnerships:**

- :Stokes County Foster Care Clothing Closet
- :Hope Pregnancy Center
- :Stokes County Schools
- :Stokes Partnership for Children
- :The Children's Center
- :Local Churches
- :Stokes County Social Services
- :Mission Center NC









### COMMUNITY IMPACT CONT.





#### MISSION CENTER NC

We shared the Gospel of Jesus Christ at each of these events:

- Collecting, Washing and Distributing 1500 coats
- Distributing 400 School Book Bags and Supplies
- Teaching 140 ladies Bible and Making Christmas Wreaths
- Teaching 60 ladies Bible and Adult Coloring
- Mentoring and Discipling 12 men weekly at Bible and Breakfast
- Teaching Bible and playing games with 500 Kids
- Sharing used Children's Books and Stuffed Animals
- Sharing used Bibles

We spoke at Churches, WMU, and Children's Missions Groups about Missions and Jesus. Thanks to many Churches and Individuals who Pray for us weekly, Give financially and Collect used items for us to share. The Lord has given us the privilege of sharing the Gospel of Jesus Christ all over the Triad this year.

We Make Contacts, Build Relationships, Share the Gospel of Jesus Christ and Mentor and Disciple. I Corinthians 1:18



Find out more about their ministry and opportunities to be apart of it!









#### **BREAD OF LIFE FOOD PANTRY 2025**

This ministry is a blessing for many people with food, with smiles, words of encouragement, and with prayer. We continue to serve many families, averaging 30 families each month so far this year. Many are clients that have been coming to us for years and the majority are senior adults. But we also see some first-time clients each month too. They like our personal conversations, and some come specifically to share and ask us to pray for specific needs. Cecil Cave continues to be a huge part of prayer time with each one. Cecil is a blessing to our ministry as are each one of our volunteers. We have 12 regular volunteers, representing 7 churches. That is huge praise.

Not only are our clients blessed but we are also. We continue to tell each family that we love them, but more importantly that Jesus loves them so so much more! We appreciate the churches that have provided monetary and food donations. A neighbor to Emmanuel Church has shared produce from their garden again this summer. We also continue to provide some perishable items for each family when they come. And because of your generosity we were able to replace our broken refrigerator with a new one, which was badly needed.

As prices continue to rise we could certainly use more food donations. Maybe you or your church can bring food or give monetarily or have a church wide food drive for the Bread of Life! We are thankful for your prayers and support for the Bread of Life Food Pantry. We need your continued prayers and donations. Debbie Gambill, the coordinator, or other team volunteers would be happy to talk to you about how your church can help and support this ministry. Email: m\_gambil@bellsouth.net

### MINISTRY PARTNER RESOURCES:



**Multihousing Ministry with Mission Center NC:** David and Kathy Parsons invite you to partner with them to share the Good News in some of the most marginalized areas. For more information go to https://missioncenternc.org/ or contact David at davidemissioncenternc.org or 336.399.7613.

**Rise Church:** Joe and Duncan Maye are investing their lives in various ways among the people of South Winston. Mentors for the children of Rise Academy are currently needed. Contact pastorjoe@risechurchws.org for more information.

**World Relief:** Refugees continue to arrive in our region and have needs churches can address. For more information, contact JMusserewr.org.

**Solus Cristus:** Opportunities abound at this ministry to women who have addiction and abuse issues. Most will begin with maintenance work such as lawn mowing or other tasks. Contact Andrea Allen at soluschristusinc@yahoo.com or 336.813.3007.

**The Pregnancy Network:** An organization that empowers women to face their unplanned pregnancies without fear. They do that by providing free medical services, and offer resources, classes, and mentorship. You can give to The Pregnancy Network by going to https://thepregnancynetwork.org/partner/give/Contact Hope: hearwood@thepregnancynetwork.org

**Salem Pregnancy Care Center:** "Empowering women, changing lives. We offer more than a free pregnancy test; we offer empowering knowledge." They offer nonjudgmental pregnancy support, parenting programs, referrals for community resources, STD testing & treatment, and post-abortive care referrals. Go to: https://salempregnancy.org/ for more information.

**Triad Pregnancy Care:** Operates a first-rate mobile medical clinic, with space to comfortably and conveniently offer ultrasounds, pregnancy testing, and counseling. They are an organization dedicated to meeting the needs of women and families who are experiencing a crisis pregnancy. They offer state of the art medical services and options all at no cost. Go to https://triadpregnancycare.org/ for more information.

Care Net: Care Net's Making Life Disciples equips churches to offer Christ-centered compassion, hope, and practical support to women and men facing pregnancy decisions or seeking healing after abortion. Each month, Care Net hosts a Vision & Interest Call for pastors and church leaders across the country to learn more about how to launch a proabundant life ministry in their own church. https://care-net.org/

**Pivot:** A nonprofit created to empower low-income women for better life and work opportunities. They empower participants to deal with life challenges that are deeper than the most recent crisis and partners with them providing a hand up, not a hand out. Go to https://pivotnow.org for more information.

**Winston-Salem Rescue Mission:** Over 70 men are housed on the campus of the Rescue Mission every night as they go through our 90-day and 1-year Addiction Recovery services and Biblical Counseling to find hope and healing through the gospel of the Lord Jesus Christ. Food Pantry, Clothing Closet, and Medical/Dental assistance is also available to the community. Your support is appreciated, go to www.wsrescue.org/donate-now, or for more information contact: info@wsrescue.org.

				2026
l eader	ship Develo	noment		2020
Leader	55110	Leadership Meetings	\$	1,500.00
	55115	Leadership Resources	\$	1,500.00
	33113	Total	Š	3,000.00
Commi	unity Impac	1		3,000.00
	55210	Toy Stores	\$	12,375.00
	55225	Hunger Initiatives	\$	8,000.00
	55230	Multi-Housing Ministries (Mission NC)	\$	5,000.00
	55235	Rural Outreach (Backyard Bible)	\$	5,000.00
	55245	Rise Church (Joe Maye)	\$	10,000.00
0	33213	Total	Š	40,375.00
Church	Health	1 Octi		10,57 5.00
Cridici	55310	Discipleship Support	\$	3,000.00
	55335	Youth Response	\$	3,000.00
	55540	Impact Group Coordinator	\$	29,400.00
	33310	Total	Š	35,400.00
Church	Planting	1 Octo		33,100.00
	55420	Calgary, Canada - Hope Hills	\$	6,000.00
	55430	Iglesia Bautista de Restauracion	\$	6,000.00
	33.30	Total	S	12,000.00
Admin	strative			12,000.00
		Salaries	\$	134,435.05
		Payroll Taxes	\$	3,000.00
		Total Salaries and taxes	S	137,435.05
Office I	Expenses			
	56210	Office Supplies	\$	1,800.00
	56215	Marketing & Promotion	\$	2,000.00
	56220	Postage	\$	1,200.00
	56225	Technology	\$	12,000.00
	56230	Fees	\$	7,500.00
	56235	Annual Meeting	\$	2,000.00
		Total	\$	26,500.00
Buildin	g & Equipm	nent		
	56325	Equipment Maintenance		\$500
	56330	Insurance	\$	4,000.00
		Total	\$	4,500.00
Tatal C	eneral Bud	cet	\$	259,210.05

		Proposed TCN Designa	ited Budget	
				2026
Leadership De	evelo	pment		
540	002	Marriage Care	\$	20,000.00
540	003	Leader Care	\$	15,000.00
		Total	\$	35,000.00
Community Ir	mpac	t		
530	003	Disaster Recovery	\$	5,000.00
530	004	Other Projects	\$	5,000.00
		Total	\$	10,000.00
Church Healt	h			
510	004	Impact Group Meetings	\$	5,000.00
510	005	Other Projects	\$	4,000.00
		Total	\$	9,000.00
Church Planti	ing			
520	006	Other Projects	\$	2,500.00
520	800	New Work	\$	6,000.00
		Total	\$	8,500.00
Administrative	e			
850	001	General Budget Reserve	\$	78,500.00
		Total	S	78,500.00
Total General	Bud	get	S	141,000.00

#### TRIAD CHURCH NETWORK Glossary of Terms

#### **GENERAL BUDGET**

#### LEADERSHIP DEVELOPMENT

03-3110 Leadership Meetings, Lunus for Leadership infectings	05-5110	Leadership Meetings: Funds for Leadership meetings.
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05-5115 <u>Leadership Resources</u>: Training and coaching materials for leadership development.

#### **COMMUNITY IMPACT**

05-5210	Toy Stores: Toy distribution for needy families during the Christmas
	Season that covers most areas of our Network including Forsyth, Stokes, Yadkin
	and Davie counties.
05-5225	Hunger Initiatives: TCN's ministry to the hungry in our communities.
05-5230	Multi-Housing Ministries (Mission Center NC): This gospel-based, holistic
	ministry to people living in multi-housing units shares the Gospel and disciples
	people in their own communities. NAMB missionaries David and Kathy Parsons
	lead this initiative.
05-5235	Rural Outreach Ministries (Backyard Bible Club): Rodney and Sherri Montgomery
	lead a ministry in the Germanton area that reaches unchurched children and
	their families with the Gospel. This also includes meeting physical needs through
	food distribution, backpacks, etc.
05-5245	Rise Church, Winston-Salem: Joe and Duncan Maye planted a church and started
	Rise Academy, a k-5 <sup>th</sup> Grade school, in the Southside area. They mentor children,

#### CHURCH HEALTH

05-5310	Impact Group Leader Resources: Funds to assist Impact Groups in training of
	leaders.
05-5315	Youth Response Team: TCN partners with our youth ministers to sponsor
	outreach and disciple-making events for the youth of our area

youth and adults, and now have a 2-year residency program.

#### **CHURCH PLANTING**

O5-5420 Hope Hills Church, Calgary, Canada: Hope Hills Church in Calgary was planted with the help of TCN churches and Dustin Conner. In summer of 2025, Dustin and his family returned to Winston-Salem to join the staff of Calvary Baptist Church. The new pastor is Jamie Hunka, and Hope Hills continues to reach the people of Calgary with the hope of the Gospel.

#### TRIAD CHURCH NETWORK Glossary of Terms

05-5430 <u>Iglesia Bautista de Restauracion:</u> A church plant out of Old Town Baptist Church in partnership with TCN. Pastor Gilmer Mauricio and IBR joined the network under watch care in 2024.

The TCN Leadership Team asks our church plant partners to submit annual reports to the Association to be presented in the book of reports. Additionally, after 3 years of support, the Leadership Team will request an updated report to determine future funding support or fading of support as these churches become independent and viable on their own.

#### **ADMINISTRATIVE**

#### Staff Salaries/Benefits

05-61	<b>Executive Director</b> : The Executive Director is a fulltime position. This
	person directs the TCN staff, provides general oversight of the organization,
	coaches pastors and churches regarding church health issues, and directs
	activities designed to help TCN fulfill its purpose.
05-61	Ministry Assistant: This is a part-time role. This person provides help in areas of
	communication, marketing and administrative support.
05-61	Financial Assistant: This is a part-time role. This person provides help to pay
	bills, disperse budget-approved funds, record financial transactions, and provide
	regular financial reports.
05-61	Payroll Taxes: This area represents our total tax liabilities regarding personnel
	expenses.

#### Office Expenses

05-6210	Office Supplies: Covers any supplies, materials or small equipment
	purchases needed to operate the office.
05-6215	Marketing & Promotion: Involves both existing and new costs for creating
	publications to be shared with both our churches and our communities.
05-6220	Postage: Covers single item and bulk mail costs.
05-6225	Technology Support: The maintenance and upkeep of the copier, computers,
	phones, internet and website.
05-6230	Fees: Our cost for professional services.
05-6235	Annual Meeting: Covers the printing and administrative costs of the meeting.

#### **Building and Equipment Expenses**

05-6315	Rental of Facility: Costs to rent space from Emmanuel Church.
05-6325	Equipment Maintenance: Costs to take care of all physical assets like trailers and
	concession equipment.
05-6330	Insurance: Cost for liability, theft, workers comp and basic asset insurance.

#### TRIAD CHURCH NETWORK Glossary of Terms

#### **DESIGNATED BUDGET**

The Designated Budget was established in the 2016 to provide strategic, supplemental funds in addition to the approved General Budget in areas of church planting, church revitalization, community ministry, pastoral support and disaster relief.

#### CHURCH HEALTH (05-1001)

05-1004	Impact Group Meetings: This provides additional funds to help promote and
	expand the ministry of Impact Groups.

05-1005 Other: This represents other unforeseen needs or opportunities we can help meet in promoting church health.

#### **CHURCH PLANTING (05-2001)**

05-2006	Other Projects: This represents other unforeseen needs we can help meet in
	promoting church planters.

05-2008 New Work Support: This provides for one-time gifts used to help new works get off the ground.

#### **COMMUNITY IMPACT (05-3001)**

05-3003	Disaster Recovery: TCN has historically supported projects to help people who
	have undergone disaster, particularly in partnership with Baptists on Mission.
05-3004	Other Projects: This represents other unforeseen needs we can help meet in
	ministering to our communities.

#### **LEADERSHIP DEVELOPMENT (05-4001)**

EIGHIII DE	VEEST WIETET 105 40021
05-4002	MarriageCare: TCN helps offset the costs of our annual Marriage Retreat making
	it as affordable as possible. In addition, the Network provides Marriage
	Counseling for ministry couples who either need a "check-up" or more
	interventional assistance through a local Christian counseling ministry.
05-4003	<u>LeaderCare</u> : The Network provides up to 6 free counseling sessions for ministers
	or their family members. In addition, TCN also provides coaching sessions to
	develop life skills for the long-haul challenges of ministry.

#### **ORGANIZATIONAL RESERVE (05-5001)**

05-5001 <u>General Budget Reserves:</u> This area covers unforeseen facility or ministry needs, particularly with fees and other operational issues.

#### **General Fund Contributions October 2024 - September 2025**

Church	General	BOL Food
	Fund	Pantry
Advance	1,000.00	
*Ardmore	130.00	
BSCNC	5,153.12	
Beck's	11,375.00	
Bethany	1,500.00	
Brim's Grove	4,502.82	
Brook Haven	267.74	
Brown Mountain	3,384.84	
Calvary	2,500.00	1,750.00
Center Grove	5,000.00	
Citizen's	150.00	
College Park	1,324.00	
Collide	2,400.00	-
Crestwood	931.66	ia a
Danbury	2,296.06	
Edgewood	1,000.00	
Emmanuel	500.00	
Fellowship	500.00	
Forsyth Park	400.11	
Friendship	1,817.00	
Germanton	2,300.00	
Glenn View	8,309.18	
Goodwill	4,572.00	
Green Meadows	450.00	
GreenTree	600.00	
Griffith	744.22	
Hillsdale	2,400.00	
I.B. Cristo Vive	100.00	
I.B. de Restauracion	470.76	
Kernersville FBC	10,296.18	
King FBC	5,958.33	
Leak Memorial	701.68	
Lewisville	2,429.50	
Macedonia	1,600.58	
Main Street	3,806.60	
Mineral Springs	318.67	X
Mount Calvary	2,540.66	
Mount Olive	1,500.00	
Mountain View	683.90	
NC Baptist Foundation	66.82	
New Vision	4,406.25	
Oak Grove	1,200.00	
Oak Ridge	500.00	

Church	General	BOL Food
	Fund	Pantry
Oaklawn	447.91	2
Old Town	14,400.00	
Olive Grove	3,997.00	
Peters Creek	1,000.00	
Pfafftown	1,126.07	
Pilot Mountain FBC	1,358.50	
Red Bank	2,400.00	ý.
Redemption Hill	1,200.00	Li
REVO	5,000.00	
Robinhood Road	105.30	
Stanleyville FBC	6,479.24	
True Point	2,634.40	
Two Cities	14,996.00	DB.
*Union Cross	342.37	Q1
Union Grove	250.00	0.
Union Hill	1,474.00	X.
United	4,133.00	
Unity	1,390.00	
Walnut Cove FBC	8,003.28	
Willow Oak	1,800.00	
Individuals/Other	8413.62	200.00
TOTALS	183,038.37	1,950.00

#### YTD 2025

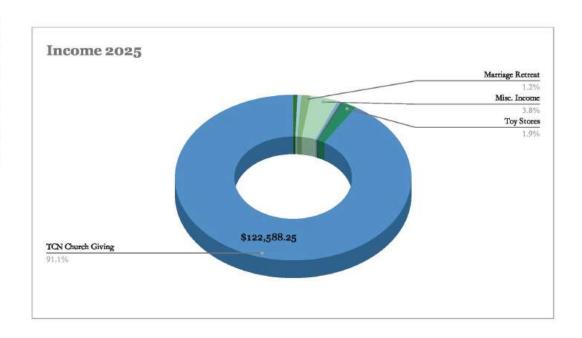
#### Analysis of Revenue and Expenses – Designated Checking January 2025 – September 2025

	Accounts			
REVENUES	Total Designated Revenues (Includes CD interest)	\$ 15,562.14		
		Actual Expenses	Annual Budget	Budget Remaining
EXPENSES	Administration	(\$ 1,306.72)	\$ 78,500.00	\$ 77,193.28
	Leadership Development	(\$ 24,460.18)	\$ 35,000.00	\$ 10,539.82
	Community Impact	(\$ 6,000.00)	\$ 10,000.00	\$ 4,000.00
	Church Health	(\$1,228.95)	\$ 10,000.00	\$ 8,771.05
	Church Planting	(\$ 6,656.84)	\$ 10,000.00	\$ 3,343.16
TOTAL EXPENSES		(\$ 39,652.69)	\$ 143,500.00	\$ 103,847.31

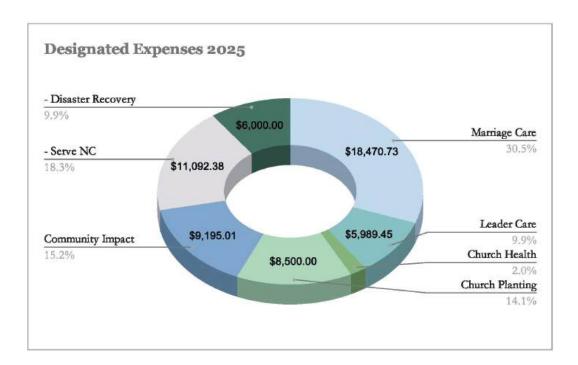
#### Analysis of Revenue and Expenses – General Checking January 2025 – September 2025

	Accounts		Annual Budget	Budget Remaining
REVENUES	Total General Revenues	\$ 137,790.40	\$ 255,460.00	(\$ 117,669.60)
		Actual Expenses	Annual Budget	Budget Remaining
EXPENSES	Administration	(\$ 109,858.41)	\$ 159,835.00	\$ 49,976.59
	Leadership Development	(\$ 1,421.21)	\$ 4,350.00	\$ 2,928.79
	Community Impact	(\$ 28,412.98)	\$ 35,375.00	\$ 6,962.02
	Church Health	(\$ 22,800.00)	\$ 35,400.00	\$ 12,600.00
	Church Planting	(\$ 12,000.01)	\$ 16,000.00	\$ 3,999.99
	Building & Equipment	(\$ 825.05)	\$ 4,500.00	\$ 3,674.95
TOTAL EXPENSES		(\$ 175,317.66)	\$ 255,460.00	\$ 80,142.34

Community Outreach Trailer	\$811.00
Jim Hamblen Offering	\$735.00
Marriage Retreat	\$1,650.00
Misc. Income	\$5,153.12
Other Contrtibutions	\$600.96
Processing Costs	\$28.34
Food Pantry	\$500.00
Toy Stores	\$2,500.00
TCN Church Giving	\$122,588.25
Total	\$134,566.67



Marriage Care	\$18,470.73
Leader Care	\$5,989.45
Church Health	\$1,228.95
Church Planting	\$8,500.00
Community Impact	\$9,195.01
- Serve NC	\$11,092.38
- Disaster Recovery	\$6,000.00
Total	\$60,476.52



#### Triad Church Network Balance Sheet

As of: Sep 30th 2025

Assets	
Checking	
011001 Truist General Checking	21,937.43
011002 Truist Designated Checking	13,071.98
011004 Truist Money Market	52,695.20
Total Checking	87,704.61
Petty Cash	77.72
011010 Petty Cash	41.39
Total Petty Cash	41.39
Certificate of Deposit	
011020 CD 1	250,000.00
011021 CD 2	250,000.00
Total Certificate of Deposit	500,000.00
Total Assets	\$ 587,746.00
Liabilities & Net Assets	
Liabilities	
Payroll Taxes	
021001 Federal Tax Withholding	694.99
021002 FICA & Medicare Tax Payable	240.70
021003 State Income Tax Withholding	201.46
Total Payroll Taxes	1,137.15
Retirement	
021004 Employer Contributions	(1,363.10)
021005 Employee Retirement Deduction	77.50
Total Retirement	(1,285.60)
Total Liabilities	(148.45)
Net Assets	
Fund Principal 1	
031001 Fund Balance	587,894.45
Total Fund Principal 1	587,894.45
Total Net Assets	587,894.45
Total Liabilities & Net Assets	\$ 587,746.00



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#### **TCN & ALL PARTNER REPORTS**

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#### TCN & ALL PARTNER REPORTS

**BAPTIST RETIREMENT HOMES** 

#### **FOUNDATION**







# PARTNER REPORTS



MORE INFORMATION NCMISSIONSOFFERING.ORG

REACH THE LOST NEAR & FAR

### **NC BAPTISTS**



IN 2024

Over \$13M given to Lottie Moon from N.C.
544 missionaries sent from N.C., out of 3,558 worldwide
1,609,869 people heard the gospel
144,964 new believers internationally
155 countries served

#### TRAIN

DISCIPLES, CHURCHES & THE NEXT GENERATION



1,500 equipped at Disciple-Making Conference
7,812 students attended summer camp
125 Fruitland graduates
13 Hispanic certificates
539 graduates commissioned by SEBTS
200 college students students equipped at Call Conference
44 Worship leaders trained

#### SEND

CHURCH PLANTERS THROUGH THE LOCAL CHURCH



\$7M+ given to Annie Armstrong from N.C.
586 baptisms reported by SendNC church planters
111+ endorsed and funded planters since 2022
46 churches planted in N.C.
41 planters sent from N.C. Baptist churches
18+ cultures represented

#### SERVE

CHURCHES, COMMUNITIES, OUR NATION & THE WORLD





144 N.C. churches in revitalization process

33 fostered or replanted

72% showing growth

1,200 churches completed local service projects

2 ultrasound machines placed

Disaster Relief volunteers responded to **16 disasters**, completed **5,021 jobs** on homes affected by Hurricane Helene



#### **BAPTISTS ON MISSION**

www.baptistsonmission.org BAPTISTS ON MISSION AREAS OF WORK

At Baptists on Mission, our Purpose is to Glorify God by involving churches and Christians in meeting human needs in Jesus' name. We do that by offering a wide variety of opportunities for volunteers to be the hands and feet of Jesus. Everything from aviation missions where we fly patients to much-needed medical care, partnership missions, prayer ministries, medical, dental, construction, disaster relief, disaster recovery, etc. Baptists on Mission volunteers serve in 19 ministries that include the following:

#### STATE/NATIONAL/INTERNATIONAL MISSION PROJECTS

God is changing lives through mission trips sponsored by Baptists on Mission in North Carolina (mission camps, Impact NC, Disaster Rebuilds, etc.) and to places such as Pennsylvania, Hawaii, New England, Rocky Mountain Region, Appalachian Coalfields, Alaska, Guatemala, Kenya, Armenia, Romania, Hungary, Moldova, Cuba, South Africa and other places. Many hundreds of volunteers serve in these partnerships every year, with 173 teams and 2,395 volunteers participating in national partnerships and internationally we sent 84 teams and 702 volunteers to 10 difference countries. Lives are being changed... The British missionary William Carey said, "Expect great things from God; attempt great things for God." Here are some of the things that we as NC Baptists have been doing to minister to people and to glority God:

#### DISASTER RELIEF

Baptists on Mission are exceptionally well-prepared for disaster relief, thanks to the dedication of our volunteers and the comprehensive equipment we've been blessed with. Our capabilities are extensive, featuring five large disaster feeding units, two of which can prepare and serve over 30,000 meals daily. Beyond feeding, we have a vast network of more than 250 disaster recovery trailers, owned by local churches and associations, specifically designed for clean-up and repair work after an event. Our support services are robust, including six large shower units, three laundry units, a childcare unit, several large recovery units, and numerous generator units, all provided to aid communities in need. The profound impact of our efforts was clearly demonstrated after Hurricane Helene, where we provided 500,000 hot meals, performed mud-outs, tear-outs, and chainsaw jobs on over 5,000 homes, completed over 9,000 loads of laundry, and facilitated over 18,000 showers. This massive undertaking was made possible by the incredible commitment of over 13,000 volunteers who mobilized within the first three months of the response.

#### DISASTER REBUILD

North Carolina has been hit hard by several severe storms: Hurricane Florence in September 2018, Tropical Storm Fred in August 2021, and Hurricane Helene in 2024. These events affected thousands of families across our state. God has blessed us with six rebuild centers located in Black Mountain, Boone, Burnsville, East Flat Rock, and Spruce Pine. These centers are vital for housing, feeding, and coordinating the work of thousands of volunteers dedicated to rebuilding efforts. So far, we've helped over 2,000 families in eastern North Carolina and 330 families impacted by Helene in western North Carolina return home. However, many more families still need assistance to rebuild their lives years after these devastating storms. We will be rebuilding homes in western North Carolina for the next 5 years. Through our work, people in great need are experiencing the love of Christ, leading many to commit or recommit their lives to Jesus.

#### MEDICAL/DENTAL MISSIONS

Baptists on Mission offers the use of the mobile medical/dental units to Baptist and non-Baptist churches and service organizations within North Carolina who wish to reach out to people in need. More than 170 clinics are held each year on the 4 mobile units. Patients targeted through this ministry may include the impoverished, ethnic groups, farm workers, fair workers, the homeless, the elderly, and more.

#### HEALTH SCREENING MINISTRY

Health disparities are prevalent in more impoverished neighborhoods. Our goal is to take healthcare to the most disadvantaged populations, thus improving community health navigation as we align local community health centers with patients seen at the mobile clinics. The unit's health screening tests include Hemoglobin A1C for diabetes screening, finger stick glucose, Cholestech LDX for total cholesterol and HDL results, body mass index calculation, depression screening, basic eye exams, and vital signs assessment. This ministry provides not only basic health screening clinics but spiritual assessments and counseling as well. Our hope is that by meeting a physical need, a spiritual door will be opened, and the love of Jesus can be shared.

#### TO BE CONTINUED... SCAN LINK FOR FULL REPORT











#### PROVISION FINANCIAL RESOURCES OF NC BAPTISTS, INC.

#### **Highlights**

In February 2024, Provision implemented a redemptive investing strategy that promotes human flourishing around the world. More information about redemptive investing can be found at provision.org/investing.

Chris Jones joined the Provision Team as VP, Regional Director in June 2024, and Kevin Qualls was welcomed as EVP, Ministry Impact Strategies in November 2024. Sarah Welch also joined the team in December 2024 as Executive Assistant.

Online statement access for account holders was launched in September 2024.

Provision established the OneFund as a simplified way to support diverse Christian causes such as scholarships, adoption and foster care, disaster relief, church planting, and more. Through this unified giving effort, individuals, churches, and organizations can receive both ongoing support and immediate relief when needs arise.

Renovations on the Provision office building in Cary began in June 2024 and were completed in March 2025.

Provision relaunched the Donor-Advised Fund program and introduced a new online platform for efficiency and flexibility in giving.

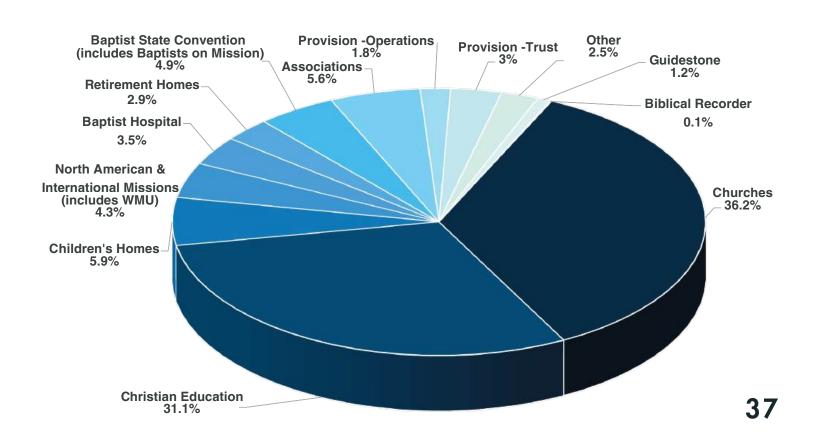
Provision continues to offer a free online estate planning resource that is available to all NC Baptists. To date, 180+ people have engaged with the resource, committing \$9.9 million to churches and other ministries through their estates.

In 2024, Provision distributed \$9.9 million to NC Baptists.

In 2024, Provision awarded 140 scholarships to NC Baptist students totaling \$251,900.

In 2024, Provision awarded 60 ministry grants to NC Baptist churches and associations totaling \$84,711.

In 2024, Provision closed 16 church loans totaling \$9.4 million.





#### REACHING THE NATIONS, TOGETHER.

#### **GLOBAL SUMMARY**

IMB statistics for use in 2025 based on 2024 data

Summary reflecting work in calendar year 2024, reported in 2025. Statistics are as of December 31, 2024, for use in 2025 Communications.

#### **CURRENT REALITIES**

Global population:	8,094,268,920
Global daily population growth:	209,550
Total People groups:	12,263
Unreached people groups:	7,324
Unengaged unreached people groups':	3,118
Global dying daily apart from Christ:	166,338
Unique people groups impacted in 2024:	1,656
People groups impacted were unreached (UPGs):	76.75%
People groups moved from unengaged to engaged in 2024:	109
Short-term volunteers on mission with IMB:	11,803
ENTRY	
Children, youth, and students impacted:	1,435,001
Refugees impacted:	282,747
Rural people impacted:	629,108
Elderly people impacted:	941,663
Urban people impacted:	469,740
Hours of language learning:	46,784
Human needs projects implemented:	3,013
Individuals impacted by human needs projects:	271,603
Hours spent prayer walking:	19,217
Views of digital video Gospel content [95% or more content completed]	932,259
EVANGELISM	
Total people who heard a partial or full gospel presentation:	1,609,869
Total people who heard a full gospel presentation and had an opportunity to respond:	795,482
Total people who decided to follow Jesus Christ:	144,969
Total people who were baptized:	68,628



for full report

\*Did you know that every church in our network has an IMB Missionary assigned to them to pray for specifically?



The North American Mission Board (NAMB) exists to serve pastors, churches, and other Southern Baptist ministry partners as they engage the mission field in the United States, Canada, and beyond. We are all about the gospel. Spreading the good news of Jesus Christ is our primary goal.

#### Evangelism

- Baptisms rising since 2021; highest since 2017
- 18,500+ Evangelism Kits distributed (4,400 Spanish)
- 57 trainings (4,500+ leaders), 6 retreats (1,200 pastors/wives)
- Youth & Collegiate Networks: 5,000+ leaders trained
- 2024: 22k gospel convos (Send Relief), 32k (SBDR), 100k+ (Chaplains)

#### Church Planting

- 11,000+ churches planted since 2010
- 2024: 964 new congregations (767 plants, 83 replants)
- Survivability rate: ~90% after 4 years
- 2024: 53 assessments, 400+ new missionaries

#### Compassion Ministry

- 2024: 32,563 volunteers; 181k+ people served
- 1.4M+ meals served (SBDR)
- Serve Tour since 2021: 11k+ volunteers, 83k+ served

#### Chaplaincy

- 3,100+ endorsed chaplains
- 2024: 100k+ gospel presentations; 20k+ professions; 2,100+ baptisms

#### Funding

- Budget: 32% Cooperative Program, 50% Annie Armstrong Offering
- AAEO 2024: \$74.9M (record-setting)
- 2025 Goal: \$78M



for full report



On mission together with NC Baptists, a myriad of needs are met and the gospel is shared.

We are many ministries beating with one heart — the heartbeat of Jesus. Learn more: bchfamily.org

#### **OVERVIEW:**

- **Lives Impacted through BCH's many ministries in 2024**: 172,101 lives
- Professions of faith in 2024: 322 professions of faith
- EVERY CHILD Initiative Numbers: Total number of foster homes licensed to date: 559. Total number of children served in BCH foster homes to date: 1,213.
- CEO David Melber Brings Renewed, Gospel-centered Focus:

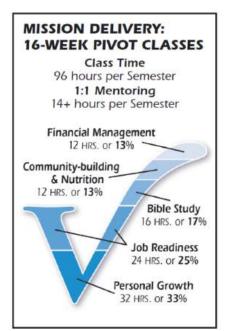
  David Melber, a 25-year leader who has dedicated himself to non-profit ministry within Southern Baptist life, began as the Chief Executive Officer (CEO) of Baptist Children's Homes of North Carolina (BCH) on January 1, 2025. He and his wife Tera moved from Georgia, where he served as Chief Operating Officer of the Georgia Baptist Mission Board. David brings a renewed focus for BCH to be a gospel-centered organization that brings hope to the vulnerable and comes alongside churches in their efforts to make the name of Jesus known.
- BCH Adopts BF&M 2000: In April 2025, the BCH Board approved the Baptist Faith & Message 2000 as BCH's official statement of faith, establishing a clear, Gospel-centered foundation for ministry and partnerships moving forward.
- New Trainings Widen BCH's Ability to Equip and Empower Churches: Gospel-centered, trauma-informed trainings were developed so churches can compassionately care for the vulnerable and see discipleship flourish:
  - Children's and Youth Ministry Teams and congregations are empowered to launch and strengthen initiatives that foster resiliency, safety, and spiritual growth for families impacted by brokenness.
  - Leaders and volunteers are equipped to serve families impacted by
     Autism Spectrum Disorder, building ministries of sensitivity & belonging.
- Fifteen Birth Mothers Make Decisions for Christ: Christian Adoption Services, a BCH ministry, offers the annual retreat to encourage birth mothers who have chosen adoption for their babies and share the hope of the Gospel with them.
- Ride to Clyde Marks 10th Anniversary with Record Amount Raised: Organized in partnership with NC Baptists and benefiting BCH, motorcyclists celebrated the milestone year by raising \$261,367.
- Annual Offering 2025: This year's offering theme is EVERY CHILD and focuses on the story God is writing in the hearts and lives of the Hinton Family and their incredible foster care journey. This year's goal is \$2 million. (See below). Week of Prayer: Nov. 9-16

for full report

| Resources: bchoffering.org







Thank you, Triad Church Network, for your ongoing support of Pivot Ministry! You continue to empower women to make transformative changes in their lives resulting in positive, strengthened connections with God, themselves, their communities, and their resources.

Pivot continues to deliver its mission to empower low-income women for better life and work opportunities through a 16-week series of classes held twice per year and based on the Christian Women's Job Corps model. Over the past twelve months, we celebrated our 9th and 10th Class graduations!





### FOUNDATIENN

Across all of our communities, we provided over \$3,241,000 in aid to 52 individuals in our most recent fiscal year. We cared for 37 individuals at the Brookdridge health care facility who needed financial aid and whose average length of stay was 187 days. In the last year, ThriveMore provided financial assistance to 14 residents of our Taylor House assisted living community- providing them the security of "home" regardless of their financial situation. Finally, our Medicine from the Heart program has assisted over 100 seniors on Medicare this year by paying the copays for vital medication they otherwise couldn't afford. This program, based 100% on donations, supplemented close to \$20,000 in the past year.

The Baptist Retirement Homes Foundation proudly supports ThriveMore in all endeavors, and our mission continues to grow to assist more aging adults. Reed VanderSlik, president and CEO of ThriveMore, continues to lead our organization with purpose, upholding the importance of faith, family, and fulfillment. "We're continually working to exceed expectations in our industry while serving older adults with dignity and compassionate care," said VanderSlik.

(cont. with QR code)





### AMS HISTORY

1885

HENRY ALFORD BROWN (UNOFFICIALLY)



1925

MELVILLE L.
JONES



NO FIELD WORKER 1930 - 1937 (GREAT DEPRESSION PERIOD)

1938

TED DOUGHERTY



**NO FIELD WORKER 1940 - 1941** 

1942

THOMAS SEXTON LAWRENCE



1946

WARFFORD



1950

LEWIS LUDLUM



1973

THURMAN L.



1982

**HAMBLIN** 



2005-2006 BOBBY STAFFORD (INTERIM)

2006

JIM POLLARD



2015

**JUSTIN JONES** (INTERIM)



2016

**WALKER ARMSTRONG** 



2023 BRAD WRIGHT



#### TRIAD CHURCH NETWORK







TRIADCHURCHNETWORK.COM

Executive Director Ministry Assistant Financial Assistant  N  Moderator Vice-Moderator Treasurer Clerk Personnel Chair	
Ministry Assistant Financial Assistant  N  Moderator Vice-Moderator Treasurer Clerk	ZONE 2 ZONE 3 ZONE 1
Financial Assistant  N  Moderator  Vice-Moderator  Treasurer  Clerk	ZONE 2 ZONE 3 ZONE 1
Moderator Vice-Moderator Treasurer Clerk	ZONE 2 ZONE 3 ZONE 1
Moderator Vice-Moderator Treasurer Clerk	ZONE 3 ZONE 1
Vice-Moderator Treasurer Clerk	ZONE 3 ZONE 1
Vice-Moderator Treasurer Clerk	ZONE 3 ZONE 1
Treasurer Clerk	ZONE 1
Clerk	
	ZONE 5
Personnel Chair	ZONE 5
	-
Treasurer	ZONE 1
Si fo	ZONE 3
	ZONE 1
	ZONE 3
Personnel Chair	ZONE 5
	ZONE 4
	ZONE 2
	ZONE 1
516	ZONE 1
	ZONE 3
T .	ZONE 3
	ZONE 4
RS	
	ZONE 1 Coordinator
	ZONE 2 Coordinator
	ZONE 3 Coordinator
	ZONE 4 Coordinator
	ZONE 5 Coordinator
	Youth Response Team
	Church Admin Group
	Personnel Chair

Thank you to everyone who will rotate off this year: AJ Reynolds, Kari Wilson, Scott Daniel, and Stephen Lockwood.



#### TRIAD CHURCH NETWORK

141ST ANNUAL MEETING

October 11, 2026 at Griffith Baptist Church