



Welcome, Scripture and Prayer

Virgil Dwyer, Pastor FBCS

Call to order, approval of 2024 minutes

Jeremy Parker, Moderator

Music: What a Friend We Have in Jesus

David Brown

Recognition of Special Guests

AJ Reynolds, Vice-Moderator

Ministry and Mission

Brad Wright, Executive Director

**Music: Nothing But The Blood
Jesus Paid It All**

David Brown

Membership Recommendations

Jeremy Parker, Moderator

Proposal of Budget for 2025

Todd Parker, Treasurer

By-Laws changes

Jeremy Parker, Moderator

Presentation and Installation of 2025 Officers

Offering

AJ Reynolds, Moderator (elect)

Music: I've Witnessed It

David Brown

STORIES

Motion to Adjourn

AJ Reynolds, Moderator (elect)

Closing Prayer

Kari Wilson, Clerk

Thank you

TO ALL OF THE WONDERFUL FOLKS AT
FIRST BAPTIST CHURCH OF STANLEYVILLE
FOR BEING SUCH INCREDIBLE HOSTS! SPECIAL
THANKS TO PASTOR VIRGIL DWYER, ED LOCKE
AND ALL OF THE OTHER VOLUNTEERS FOR
DEDICATING THEIR TIME AND TALENT TO THE
SUCCESS OF THIS NIGHT.

ALSO BIG THANKS TO DAVID BROWN FROM
CRESTWOOD FOR LEADING US IN WORSHIP!

WE APPRECIATE ALL OF YOU!



Table of Contents

Program1

Leadership Directory4

Annual Meeting Minutes 20235

Book Of Reports:

 Leadership Reports

 Executive Director9

 Personnel11

 Leadership Team11

 Church Planting.....13

 Community Impact15

 Leadership Development.....24

 Impact Groups26

Financial Reports

 2024 Proposed General Budget32

 2024 Proposed Designated Budget34

 Glossary of Budgeted Accounts35

 Church Contributions38

 Financials39

NC Baptist Boards & Partner Agency Reports

 NC Baptist Foundation42

 Baptist on Mission44

 Baptist State Convention NC47

 Baptist Retirement Homes Foundation.....48

 North American Mission Board50

 IMB51

 Baptist Children’s Homes51

 Ministry Partner Resources.....54

 Pastor/Church Resources.....55

2025 Officers.....58

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Beth Warfford	Financial Assistant	finance@triadchurchnetwork.com
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Minutes for TCN Annual Meeting Oct. 17, 2023

Glenn View Baptist Church

Rev. Dominic Immordino, Pastor of Glenn View Baptist Church (GVBC) welcomed everyone to the church and led the Scripture reading and Invocation, reading from 1 Corinthians 15.

Rev. Nick Poindexter, Moderator, called the meeting to order. He invited everyone to look over last year's minutes. The minutes were approved.

Congregational music and worship followed led by John Ebrahim, Worship Pastor at GVBC.

Rev. Jeremy Parker, Vice-Moderator, recognized special guests: Walker Armstrong, Greg Jones from Healing Ministries, Joe and Duncan Maye from Rise Church and Rise Academy, David and Kathy Parsons from Mission Center NC, Sandy and Cynthia Marks with Coats for the City, Ernie Stewart with Sowing Seeds Ministry, Carol Polk from Pivot Ministry, Karen Slate from Baptist Children's Homes, and Chris Allen from Southeastern Baptist Theological Seminary.

Mr. Allen thanked those gathered for their faithful giving and prayers. He also shared about some of their free online courses. He shared that they have 5600 students at SEBTS, 700 of them undergraduate students. He shared about SEBTS efforts in closed countries. He spoke of the North Carolina Field Ministry Program that raises up ministers within correctional facilities. Inmates can earn Bachelors in Christian Ministry and a minor in Christian Counseling. He invited those gathered to pray for SEBTS.

Executive Director of the Triad Church Network, Brad Wright, thanked those who donated coats for Coats for the City and shared about the ministry.

Dr. Wright reminded those gathered that this month was Pastor Appreciation Month. He thanked pastors for their service, recognized pastors for their years in ministry, and gave them gifts of appreciation. He acknowledged the gifts and struggles of being a pastor, and he expressed a desire to help them during the highs and lows.

Dr. Wright led those gathered in a time of prayer.

More congregational music and worship followed.

Sandy Marks, Revitalization Ministry Strategist with the Baptist State Convention of North Carolina (BSCNC), invited those gathered to the NC Baptist Annual meeting and shared about Serve NC, encouraging churches represented to participate.

Mr. Marks then presented the Annual Meeting message, teaching from Matthew 16:13-20 and encouraging those gathered to press on because "the Church is unstoppable."

Dr. Wright thanked Mr. Marks for his message. He then shared about the current Impact Groups and asked their leaders to stand, and he announced the launch of a new group for Administrative Professionals.

Rev. Poindexter presented our membership recommendations for Kings Village Church for membership, Ardmore Baptist Church for removal, and True Point Church for Watch Care. He called for a vote and all three motions were approved.

Rev Poindexter presented a recommended Bi-Laws amendment concerning membership that has been discussed for the last several years. Not voting on it tonight, special meeting will be called Spring 2024.

Rev. Todd Parker, Treasurer, reported on the Associational Budget, sharing that the designated budget is \$50,000 less than last year because the Waughtown Church Property line item has been removed.

Rev. Poindexter called for an approval of the budget. The budget was approved.

Rev. Poindexter announced the installation of new officers for the coming year, notated in the Leadership Directory in the Annual Meeting book.

A vote of affirmation then followed this announcement, and the leadership team, focus teams, and Associational staff were prayed over.

Rev. J. Parker introduced and prayed over the Jim Hamblin Local Missions offerings. This year the money will be devoted to the eight toy stores happening around Forsyth and Stokes County in December. It will go to purchasing 885 Jesus Storybook Bibles that will be given to everyone who comes to the toy stores.

A.J. Reynolds, Vice-Moderator (Elect), then closed the meeting inviting those gathered to the 2024 Annual Meeting, Sunday October 20 at First Baptist Stanleyville. He thanks Glen View Baptist Church for hosting this evening, he thanked the Associational Staff, and he thanked Walker Armstrong and Brad Wright with a Benediction.

Respectfully submitted,
Kari Wilson, Clerk

Book of Reports 2024

Leadership Reports

TCN EXECUTIVE DIRECTOR'S REPORT

Executive Director's Report

In parenting, the saying goes something like this: "Days are long; years are short." That's true when raising children, and it's also true when working in ministry. Seems like Easter and CHRISTmas are almost back-to-back weekends! Not really, but this last year has certainly gone by quickly.

Our mission is to equip our member churches to make disciples, and that falls into 4 areas of focus: missional cooperation, leadership development, church health, and church planting. Let's review what we've been able to do in those 4 areas since our last annual meeting.

- Church Planting: with the funds we received from the sale of the Waughtown property, we've been able to increase our giving to church planting efforts plus set aside another \$6,000 (\$500 per month) to support another church plant as we are given the opportunity to partner. See the budget report for more information on where those funds are currently going.
- Church Health: this area of our ministry is very much divided into 2 categories (churches and pastors). We have given 2 churches an opportunity to go through assessment and revitalization coaching. We have 2 more churches ready to do the same. We had an awesome Marriage Retreat this year, and we are already planning for the 2025 Marriage Retreat (see page _____ to register today!). We had 5 folks or couples take advantage of LeaderCare/MarriageCare, and we are thrilled to offer those to our pastors and church staff. Barbie and I are setting up double dates with pastors and their wives (5 so far) to strengthen those relationships and build relationships with pastor's wives. We've seen churches that were disengaged from the association re-engage this year, and we're grateful for those partnerships!
- Leadership Development: We have re-started "Lunch & Learn" opportunities, something the association has done for years. With the annual meeting and disaster relief efforts, we have not had the October meeting. We are partnering with Tarheel Leadership to scholarship pastors and staff to take advantage of this great opportunity. We're looking at a couple of 1-day trainings for the Spring and a NAMB training event for church replanting.
- Missional Cooperation: this area has been huge this year, and let me again say, "Thank you!" for being both missional and cooperative! Whether it was ServeNC or Helene Disaster Relief or Toy Stores, our churches have stepped up and stepped into incredible

opportunities for partnership and Gospel ministry. I'm so proud of our Leadership Team and Finance Teams for fueling and funding these moments with enthusiasm and the hope of sharing Jesus in these different settings. If your church isn't sure how to serve your community, please reach out today, we'd love to start that conversation!

As for my work as your Executive Director, I've been meeting with pastors, church leaders, and other denominational entities to further the work of the Kingdom in our association. I've preached in several of our churches this past year, and I look forward to serving our pastors through various opportunities and connections.



One of the things I believe strongly and know to be true of our association is that our pastors used to be strongly connected with one another. The annual meeting was always a reunion of sorts. We're trying to rebuild that connection and those relationships! One

of the ways we're doing that is our new video series: Diligently Connected. Check our social media pages for these great interviews with our association pastors!

Thank you for the honor of serving the churches, pastors, and lay people of this Association. It has been a bit overwhelming at times, but there is always more to be done, and more opportunities are ahead of us!

Blessings,

Brad

PERSONNEL REPORT

Myself, along with the rest of the personnel team, met this past year to discuss and evaluate the TCN staff. From our conversations we recommended raises for all staff members and will implement these raises in the new year.

Adam Pickard, Citizens Church - Chair
Zach Decker, Griffith Baptist
Pam Anderson, REVO Walkertown
Jim Cohn, First Walnut Cove

LEADERSHIP TEAM

2024 TCN Leadership Team Report

The Triad Church Network Leadership Team met 5 times in 2024 with one remaining meeting before the end of the year. Minutes for those meetings are available upon request. We discussed many topics over the course of this year's meetings, including (but not limited to) the following:

- Meetings typically open with a devotion from our Moderator or Vice-Moderator and prayer.
- Each meeting also includes a report from our Executive Director about happenings in the association so that the team might provide accountability and help to ensure the organization remains focused on the mission, vision, and values of the TCN.
- Finance Team and Personnel Team reports are provided and reviewed at each meeting.
- The move of our offices from Emmanuel Church to a new location on North Point Blvd, which was accomplished in April of 2024.
- The sale of the Waughtown Baptist Church property and administration of its proceeds, including a retrospective discussion of how we were unfortunately misled about the doctrinal nature of the organization who purchased the property in the process of the sale. We designated an amount of funds to continue moving through CDs and investments in order to earn interest that can then be used for mission and ministry efforts of our network and its partners.
- Marriage Retreat planning and implementation; expenditures to upkeep and update our Community Outreach Trailers; follow-up with partner ministry issues; Lunch & Learn topics.
- Further discussion and the process to implement the following changes to the TCN documents:

- Statement of Faith: Triad Church Network affirms the Baptist Faith and Message 2000. Although we recognize that every local church is autonomous, and is therefore able to adopt its own statement of faith, this association seeks to accomplish its stated mission in accordance with the Baptist Faith and Message 2000. (By-Laws)
- Requesting Membership: Triad Church Network affirms the Baptist Faith and Message 2000. Although we recognize that every local church is autonomous, and is therefore able to adopt its own statement of faith, this association seeks to accomplish its stated mission in accordance with the Baptist Faith and Message 2000. Any church seeking to join TCN will either affirm BFM 2000 or a like confession of faith. (Policies and Procedures)**

As your 2024 TCN Leadership Team, we want to thank you for entrusting each of us with the responsibility of helping to lead this network. Several members of this year's Leadership Team will be winding down their work with the team at the conclusion of this year. But we continue to trust in the Lord's provision through the leadership of those who remain and the new faces you will see added to this team for 2025. We are grateful for this opportunity and excited about the future work of the Triad Church Network!

In Christ,
 Jeremy Parker, Moderator
 AJ Reynolds, Vice-Moderator

These changes were proposed at the 2023 annual meeting, further information was sent by letter in the spring of 2024, a Q & A meeting was held on May 14, 2024, and another information letter was sent August, 2024. We believe this has given our member churches ample opportunity to review the changes, discuss them with their church members, and come to the 2024 meeting ready to vote on these changes.

Jeremy Parker, New Vision
 A.J Reynolds, First Walnut Cove
 Scott Daniel, Cornerstone
 Todd Parker, Edgewood
 Kari Wilson, Two Cities
 Mitch Monroe, Center Grove
 Charles Fernandez, Redemption Hill
 Pam Mitchell, Glenn View
 Adam Pickard, Citizens

CHURCH PLANTING

The Network has continued to provide direct financial support to church planters. Joe and Duncan Maye serve in the inner city of Winston-Salem, Lincoln and Laura Hobson have planted in Northern Yadkin County, a Spanish Congregation out of Old Town, and Dustin and Jill Connor who serve in NW Calgary, Canada.



True Point Church has spent all of 2024 building the launch team. We have been very involved in the community doing several family-oriented events and a back-to-school bash! We launched on September 15th with a launch team of 35 people and hosted 117 on our launch day. The following three weeks we have averaged 75.

Our first Sunday we celebrated three Baptisms and will be having 3 more as of now on the 20th. The first two weeks we had two individuals enter relationship with Jesus! One was a young boy who was curious about baptism and through a conversation on what baptism and salvation are he decided to ask Jesus into his life. This was during our tear down and the second week we had a lady say everything finally clicked and she wanted to enter a relationship with Jesus and be baptized! We are excited for all the God is doing and is going to do in our small community!

Lincoln Hobson
<https://truepointnc.com/>



RISE CHURCH – WINSTON SALEM, NC

Rise Church and Rise Academy

For the last 7 years, Triad Church Network and Rise Church have enjoyed a great partnership as this church was planted by Joe and Duncan Maye. We appreciate all the work the Maye family and some of our partner churches have cooperatively done to reach the folks in the community right around Rise Church and Rise Academy.

Because it has been 7 years, Rise Church really cannot be considered a “church plant” any longer. However, TCN’s Leadership Team wants to continue financially supporting the great work being done in this difficult part of our city. Therefore, the funding for Rise Church will be

moved to the “Community Impact” portion of TCN’s annual budget. We’re excited about this continuing partnership!

RISE CHURCH
RISE ACADEMY - HEAD OF SCHOOL
WWW.RISECHURCHWS.ORG
WWW.RISEACADEMYWS.ORG



Greetings from Calgary!

The Conners are approaching 8 years in Calgary and what a transformative time it has been both for us personally and for our ministry work! God has allowed us to be a part of planting, merging, and then replanting our church—Hope Hills Church (hopehills.church/partner)—which I pastor and has grown from our original team of 4 to now almost 100 worshipers, 7 small groups and many great things happening all the time for the gospel! We've also been a part of forming the Aspen Church Planting Network (aspennetwork.ca) for metro Calgary which since 2018 now has 13 churches, 10 of those being new church plants or plants in the making (we were the first plant).

I have been able to assist in the church planting efforts in Calgary through directing NAMB assessments, coaching planters and now starting to do more with partnership development for our planters—majority of whom come from outside Canada and the U.S. and have little to no experience fundraising, developing partnership relationships and hosting mission teams. We've also been a part of starting a collaborative counseling centre in the city called the Hope Care Centre (hopecarecentre.ca).

We had 13 mission teams with over 120 team members come help us during our 5 weeks of ministry this past spring and summer which has let us reach over 1,500 through community events and over 300 kids in day camps. New Vision Fellowship and Collide Church from the TCN were a part of these 13 teams and blessed our church, family and community in amazing ways! Many of those families have started visiting our church services and 3 are starting in Discovery Bible Studies! We also baptized 3 in July with 2 more to come soon!

God is doing things in a city that is 95% unchurched that can only be explained by the work and power of the Holy Spirit through His Church. So thank you TCN for being such a supportive, generous partner as you pray for us, come join us for weeks on mission and support us financially! We appreciate and love you!

Dustin, Jill, Kirk & Jane Conner
Calgary, Alberta, Canada

IGLESIA BAUTISTA DE RESTAURACIÓN FAMILIAR

Iglesia Bautista Familiar De Restauracion is a new Spanish-language congregation meeting on Sunday at 1:00 p.m. in the sanctuary of their sending church, Old Town Baptist. The new congregation is part of Send NC, the Baptist State Convention of North Carolina church planting team. During the past year, the church has baptized 6 new believers while building a strong core team to work together in reaching Hispanic neighbors in the northwest area of Forsyth County. The congregation is led by Pastor Gilmer Mauricio who previously planted churches in Iowa as well as in South America.

Mark Harrison, Pastor of Missions
Old Town Baptist Church

COMMUNITY IMPACT

MISSION CENTER - DAVID & KATHY PARSONS, NAMB

Connecting Community | Mentoring Youth | Discipling Men | Multi-Family Housing



**WE ARE SO EXCITED TO SEE
HOW GOD IS WORKING!**

MISSION CENTER

North American
Mission Board

Mission Center-NAMB 2024 Report

2024 has been a good year for Ministry in Winston-Salem.

We have enjoyed:

1. Opportunities to help Coach and Provide resources with churches for Missions opportunities

- God has blessed us with an abundance of tools that we can share with missional churches to help them in their vision for their community.
- We are showing and sharing with the churches how we make Contacts and **Share the Gospel** with Neglected Neighborhoods.

2. Using the “God Loves You Bus” in Multi-Family Housing Communities and Special Events

- The **God Loves You Bus**, is a Mobile Classroom that we take into communities and to churches year around for Festivals, Kid’s Clubs and Sports Events.
- This Converted Church Bus has custom perimeter seating, big screen TV, an A/V system and is a mission tool to help us reach families and children and **"Share the Gospel of Jesus Christ."**
- We have worked with churches doing local community outreach, block parties and outdoor events. The Bus has a Bright Color scheme and is also a large billboard for **the Gospel**.

3. Participating in Missions Conferences and Sharing God's Love in our Communities

- We are teaching children and adults the importance of obeying Jesus in
Matthew 28:20 . . . "Go and Make disciples of all nations."

4. Working with local churches in Multi-Family Apartments to make a Pathway to the Gospel

- We partner with several churches in distributing meals, coats, children’s books, Bibles, stuffed animals, gift bags and household items while sharing **the Gospel**. (Green Tree Church, El Buen Samaritano, Unity BC, Glenn View BC, Lexwin BC, Backyard Bible Ministry, Salem Street Church)
- We make Christmas Wreaths and do crafts with adults and children while sharing **the Gospel** in Multi-Family Apartments (Skyline Village, New Hope Apartments, Piedmont Park Apartments, Salem Garden Apartments, Arcadia Apartments, Woodbriar Apartments, Cole Road Apartments)
- We partner with NC Deep Impact and local church Youth Groups to conduct Kid’s Clubs and Sports Events.
- We help churches work with homeless men and conduct weekly Men’s Discipleship and Breakfast times for men in our apartment complexes.



BREAD OF LIFE FOOD PANTRY:

We have shared food and prayers and love with 359 families since the last annual meeting. Of those 43 were first time coming to the pantry. Many said they saw the sign and needed food and several were referred by our church pastors. We continue to pray with and share the Good News with each family that comes to the food pantry! We have several families that continue to come mainly for the conversation and prayer and then for the food. We strive to know each family member that comes by name. Several churches have provided food thru food drives and also thru monetary gifts. With food prices still high any food or funds are greatly appreciated. We hope to be able to provide some special items for Thanksgiving and Christmas. Also, we have volunteers from 7 different churches. Please continue to pray for the families that are ministered to by the Bread of Life Food Pantry.

Debbie Gambill
Bread of Life Food Pantry
Dmgambil3@triad.rr.com



BACKYARD BIBLE

Mission Statement:

Backyard Bible is an outreach ministry that connects children and families through gospel centered events to build positive relationships with Jesus and each other.

"Jesus said, "Let the little children come to me, and do not hinder them, for the kingdom of heaven belongs to such as these." Matthew 19: 14

Backyard Bible is growing and thriving as God's Word is shared in rural Stokes County. Worship and gospel centered relationships have provided a solid foundation for children and families. Lives are being transformed through discipleship and the power of the Holy Spirit.

Mission Highlights:

- 12 Baptisms
- Crisis Team Intervention (in partnership with Brook Haven Cares Crisis Team)
- Weekly Worship in a nonjudgmental, relaxed, environment.
- Free Meal during Wednesday night worship
- Community Partners include local businesses, nonprofit organizations, churches, DSS, foster care, the school system, mental health advocates, and child centered resources.
- Community Outreach – Mission Projects:
 - Nursing Home Ministry
 - Community Easter Egg Hunt
 - Out of School Celebration
 - Summer Day Camp
 - Back to School Backpack Giveaway
 - Coat/Toboggan Giveaway
 - Participation in NC SERVE
 - Fall Festival
 - Christmas Toy Store in Collaboration with TCN and Toys for Tots

Family/Children Mission:

- wheelchair for disabled child
- weekly food giveaway
- yardwork for disabled dad and son
- mental health referrals
- Germanton Park repairs

Sherri Montgomery
Backyard Bible
rmontgomery10@triad.rr.com

Stories

A Testimony-A Story of God's Power, Goodness, and Faithfulness at Backyard Bible

"Let us not become weary in doing good, for at the proper time we will reap a harvest if we do not give up. Therefore, as we have opportunity, let us do good to all people, especially to those who belong to the family of believers. Galatians 6: 9-10

During the summer of 2013, a young boy came to Germanton Park to worship God, hang out with friends, and participate in a small group Bible study for teens his age.

At the time he was 12 years old and came to Backyard Bible with his grandmother on Wednesday nights. We'll call him Sam.

Sam was being raised by his single mom. They both lived with his grandma. School was hard for Sam because, like many other boys his age, puberty had hit and his thoughts centered on basketball, four wheelers, dirt bikes, and girls. He spent lots of time talking to the school principal and being sent out of the classroom for disruptive behavior.

Sam was a perfect fit for an outdoor style of worship at Germanton Park. It was ok to run, play games on the playground, wiggle during the Bible lesson, and meet new girls that sparked his interest.

As Sam moved into his high school years his attendance at Backyard Bible lessened.

Sports, driving, a new set of friends, peer pressure, dating, and the temptations offered to him by the world, took precedence over attending Backyard Bible once a week.

Social media distractions began to fill Sam's days. One temptation that Sam became addicted to was pornography. At 18 years old he was completely consumed by pornographic photos, videos, and all the porn world offered. Realizing he needed to make a change Sam began sharing his struggle with his grandmother.

She encouraged him to come with her to Backyard Bible one Wednesday night. Even though he did not immediately come back, he eventually showed up and shared his addiction with the leader who, eleven years later, was still leading his Bible group.

Eleven years later Sam heard the same message from the Word of God. He heard the words: forgiven, loved, chosen, accepted, worthy, shameless, and pursued by a God who never gives up on us!

Sam has been asked to share his story of grace. God Will Get the Glory!!

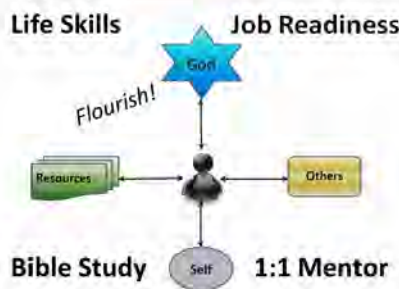
Never give up on the mission of God! His Story will be revealed in due time.



Pivot Ministry is honored to partner with Triad Church Network and with several individual churches within the Network. We jointly glorify God as He changes lives! Thank you for your care, prayers, support, and involvement.

MISSION: Pivot exists to empower low-income women for better life and work opportunities. Based on the national model of Christian Job Corps, a ministry of WMU, Pivot achieves our mission through classes in Bible study, life skills, and job readiness, along with a one-on-one Christian mentor for each participant. **Pivot is where women change their lives with God's guidance** and through the invaluable investment of time, treasures, and talents of so many volunteer, churches, small groups, and organizations. The trusted small community formed in the classroom and with their mentors is a safe place for the participants and one of the immeasurable benefits, as well.

VISION: Everyone involved with Pivot flourishes to be all we were created to be in relationship with ourselves, God, others, and our respective resources. This essentially "undoes" what happened in the Garden. *Visually:*

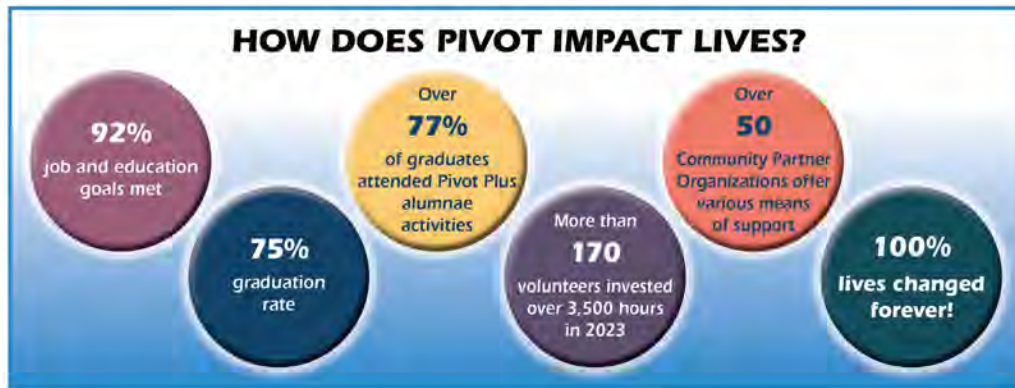


BRIEF HISTORY: Pivot was created in late 2015 by Ardmore Baptist, and they still provide free office space for the Executive Director and two part-time staff members. Classes began in 2018 after significant community research to identify an underserved demographic: primarily serving low-income woman without minor dependents in the home.

In spring of 2020, as the world shut down for COVID, Pivot received its 501(c)(3) nonprofit status.

Pivot's 9th semester of classes began on August 15, 2024, meeting every Thursday from 9 – 3 at The Enterprise Center on South Martin Luther King, Jr. Drive. There are two semesters a year, Spring and Fall, essentially paralleling a school's calendar.

RESULTS: With a 75% graduation rate since the first class in 2018, there are 40 women who have graduated, changing their lives in amazing ways with God's guidance to find His will for them. Spiritual growth and Bible study are among the primary motivations for many who join the class. Pivot Plus is the alumnae association, providing quarterly events and monthly touch points to keep the graduates supported, connected, encouraged and on track. A few other highlights include:



COMMUNITY PARTNERS: Among the organizations who partner with Pivot are a number of churches, offering monthly or annual support, a class meal, small group involvement, volunteers, speaking opportunities (including graduate testimonies), and referral of women who are ready to change their lives. Several are part of the Triad Church Network...and yours can be too! Do you have folks who might want to be involved or refer a woman to be in class? There are endless possibilities. Let's talk!

www.pivotnow.org

info@pivotnow.org

336.725.8767 x 131

336.971.4878 Executive Director

336.207.3890 Director of Programming & Community Outreach



“AMANDA,” Fall '23 Graduate Referred by her church – part of the Triad Church Network – “Amanda” was recovering from some trauma in her life as her church, Brook Haven Baptist, encouraged and nurtured her. A helper by nature, she came to class faithfully, sometimes struggling to

figure out what was next in her life and what God wanted her to be and do. Mid-way through the semester, the Holy Spirit confirmed her next steps. Pivot's leaders and teachers could see the lightbulb go off! She at once enrolled in Emergency Medical Technician (EMT) classes. Overheard in Pivot class, she told another participant, “I have never been so happy in all my life.” Prompted by the Holy Spirit, she had found her purpose and what she was created to do.

Three months after graduating from Pivot, she graduated from EMT classes, passed her certification test and immediately got her dream (part-time) job as an EMT! Within a brief period, she got a raise, based on her obvious passion and commitment to excellence. She is now the first full-time (with benefits) EMT in her county, and they offered to pay for her education to become a paramedic –the first time this ever happened in her life.

Amanda graduated from Pivot in December 2023, and God has transformed her life, finding God's will to use the gifts and talents He placed within her. Her spiritual growth and relationship with her pastor

and others in her church are thriving, and she is “flourishing to be all she was created to be in relationships with herself, God, others, and her resources.” She returns to Pivot events to share her testimony, and she has referred another woman, who then transformed her life and graduated from Pivot, as well. Pivot’s vision; God’s purpose; the gospel at work in Angela’s life and through Pivot!

“KATY,” Spring ‘18 Graduate

Referred to Pivot by Cancer Services, Katy was in her words, “lost.” At age 64, she was unable to do either of the two jobs that she had loved and done well for decades because of her cancer. She was desperately seeking God’s pathway and His will – her purpose in life. During Pivot classes, Katy identified God’s next steps and told her adult children for the first time ever that she was a high-school drop-out. Needless to say, they were shocked, since she had been so tough on them throughout their school years. At age 64, Katy enrolled in GED classes at Forsyth Tech with a goal of finishing in one year.

Pivot even found a math tutor for her, to help her along the path. Then “Life happened.” She had to find a new house to rent, since her long-term landlord needed to move into that house! Of course, the rent was higher, so Katy found a job as a care-giver for an elderly woman. GED was put on hold for a while, and yet she was able to start again. During this time, Katy has returned to Pivot classes and events to give her testimony. She has also referred three other women to Pivot classes, ranging in age from 24 to 72. In the spring of 2024, Katy’s large family through her a big 70th birthday party, with 3 Pivot people also attending. Soon thereafter, Katy walked across the stage to receive her High School Equivalency diploma –at age 70! Also graduating that evening was her 74-year-old friend, who is also a Pivot graduate, thanks to Katy’s referral. This Fall ’24 semester, Katy complete Pivot’s intensive mentor training and is serving as a mentor for a current participant!

Katy’s life has been transformed by God through His instrument, Pivot Ministry. She found and continues to find His will, His next steps for her, and how He can continue to use her in small and mighty ways!

Pivot’s vision; God’s purpose; the gospel at work in Katy’s life and through Pivot!

TOY STORES

TOY STORES 2024

We need your help!



IF INTERESTED EMAIL: OFFICE@TRIADCHURCHNETWORK.COM

Every Christmas our churches and communities host Toy Stores across 5 counties that provide an opportunity for parents in need to pick out brand new toys for their kids reaching over 2,500 children with free gifts, hygiene products and food for their families. The toy stores began in 1983 with Mike Bradshaw of the PMBA at Mineral Springs Baptist Church, and was expanded under Karen Taylor's leadership. This has become a regionally-based outreach that has enabled dozens of our churches to directly participate in all aspects of this important ministry.

In 2023 we had 8 Toy Stores reaching over 900 families and giving gifts to more than 1400 kids! We were able to give 986 Jesus Storybook Bibles so every family who came through our stores could receive one. This year in addition to Bibles we are giving away Christmas devotional books, donations made to the Jim Hamblin Offering this year will go to these.

TCN 139th Annual Meeting

Stories

God has used this ministry to bless these families and praise God some parents made professions of faith and many more were connected to a local church!

Since COVID in 2020 we have started a greater emphasis on cleaning and hygiene products as these items have become

more necessary and expensive. We have churches, small groups, and individuals coming together to pack bags, donate gifts, greet people, counsel and pray with them, and share the joy of Christ this Christmas. It's truly a unique experience to be a part of this and I encourage others to dive in this Christmas! If you would like to help or donate contact Maria Weisz:

office@triadchurchnetwork.com.

THE JIM HAMBLIN OFFERING THIS YEAR WILL GO TO PURCHASING **JESUS STORYBOOK BIBLES AND DEVOTIONALS** FOR OUR TOY STORES. IF YOU WOULD LIKE TO DONATE TO THIS USE THE QR CODE OR OUR WEBSITE:



*donate here for
Jim Hamblin offering*

2024

Toy Stores

TRIADCHURCHNETWORK.COM

LEADERSHIP DEVELOPMENT



In 2018, we launched the first-ever Network-sponsored Marriage Retreat and followed that up with one in 2019. It was, as some put it, "the best thing the Network has ever done on behalf of ministers and their spouses." We have continued this and its truly one of the highlights of our MarriageCare Ministry.



We are already getting excited for next year's retreat which will be March 2-4, 2025.

In addition to retreats, the Network provides additional services of Marriage Counseling for ministry couples who either need a "check-up" or more interventional assistance. For more information contact Brad@triadchurchnetwork.com.

MARCH 2-4, 2025

GRANDOVER RESORT & SPA, A WYNDHAM GRAND HOTEL
GREENSBORO, NC

REGISTRATION OPENS
NOV 1ST



Five years ago, we initiated a new service to pastors and their family members wherein we provided up to three free counseling sessions per church for ministers or their family members through a local Christian counseling ministry called The Barnabas Center.

For 2022 we increased this to six sessions, and we plan to continue it. Coupled with that, we begin an investment process in which we provided eight free sessions of coaching to develop life skills for the long-haul challenges of ministry. We not only plan to continue this but to expand this important service.

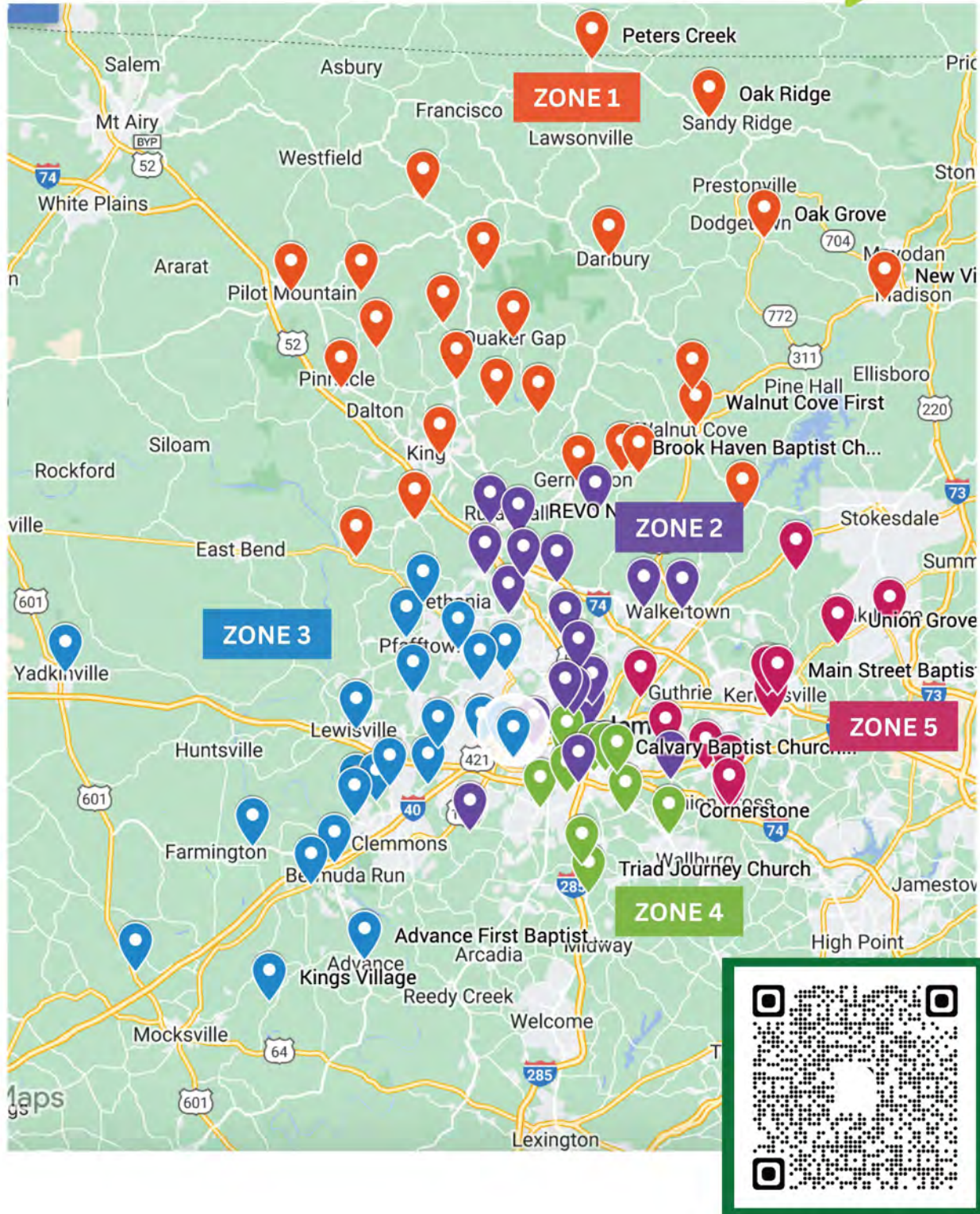
DILIGENTLY CONNECTED



With over 90 churches in our Association, spread out over 5 counties, it can be tough to stay connected! We are fostering relationships with pastors and churches through our Impact Groups, AP Group, and Youth Response Teams. We are helping pastors get to know each other at training events, the marriage retreat, and with fellowship events.

One of our favorite connecting points with pastors and churches this year has been the video series: Diligently Connected. We sit down with a pastor and ask 5 questions related to your church, ministry, and discipleship. The video gets uploaded to our social media pages, and then we share it with you! Get to know one another, and let's be diligent about staying connected!

IMPACT GROUP ZONES



IMPACT GROUP ZONES

ZONE 1

SURRY AND STOKES

*EDDIE CARTER, BROWN MOUNTAIN
BROWNMTNPASTOR@GMAIL.COM*

Brims Grove
Brook Haven Baptist Church
Brown Mountain
Danbury
First Baptist Church of King
First Baptist Church of Pilot Mountain
First Baptist Church Saura Valley
Friendship Baptist Church
Germanton
Leak Memorial
Macedonia
Mount Calvary
Mount Olive
Mountain View
New Bethel Baptist Church
New Vision Fellowship
Oak Grove
Olive Grove
Peters Creek
Pinnacle
Quaker Gap Baptist Church
Stoney Ridge
Walnut Cove First
Willow Oak Missionary Baptist Church

ZONE 4

SOUTH FORSYTH

*DAVE BEVERLY, TRIAD JOURNEY
DAVID@TRIADJOURNEYCHURCH.ORG*

Calvary Baptist Hispanic Ministry
Redemption Hill Washington Park
Cornerstone
Fellowship
GreenTree Baptist Church
Griffith
Iglesia Bautista Cristo Vive
Hope Church
Rise Church
Triad Journey Church
Unity
Waightown Baptist Church

ZONE 2

NORTH & CENTRAL FORSYTH

*GARY SANDERS, RED BANK BAPTIST
PASTORGARY@REDBANKMBC.COM*

Beck's Baptist Church
Bethany
Crestwood
Greater Saint Matthew
Iglesia Bautista El Camino
New Light Missionary Baptist Church
Red Bank Missionary
Redemption Hill Church
Revo Church
REVO Nuevo Pacto
REVO Walkertown
Grtr St. James Missionary Bap. Church
Stanleyville First
Union Baptist Church
United
United Cornerstone
Vietnamese
Winston-Salem Baptist Church
Winston-Salem Chinese Christian

ZONE 5

EAST FORSYTH

*JAY BOYCE, OAKLAWN BAPTIST
JAY@OAKLAWNLIKE.COM*

Century Park Baptist Church
Citizen's Church
Edgewood
Glenn View Baptist Church
Goodwill
Iglesia Bautista Hispana Union Cross
Kernersville First
Main Street Baptist Church
Oaklawn
The Summit
Union Cross
Union Grove Baptist Church
The Summit

ZONE 3

WEST FORSYTH/YADKIN

*RICK SPEAS, OLD TOWN BAPTIST
RSPEAS@OTBCLIFE.ORG*

Advance First Baptist (AFBC)
Calvary Baptist West
Center Grove
College Park
Collide Church
Emmanuel Church of Winston-Salem
Forsyth Park Baptist Church
Bible Church Clemmons
Friends
Grtr Mt Moriah Missionary Bap. Church
Green Meadows
Hillsdale
Lewisville
Mineral Springs Baptist Church
Old Town Baptist
Pfafftown
Robinhood Road
Union Hill
West Side Baptist Church
Kings Village
Calvary Baptist Church
REVO
Redemption Hill



CHURCH HEALTH

IMPACT GROUP REPORTS 2024

ZONE 1

The Impact Group in zone 1 has continued to discuss and find ways to serve God together. We gain ideas for ministry from one another, as well as share the wisdom we've all gained in our years of ministry.

I really think the key to our group's success, other than our shared faith in Christ Jesus, is laughter. As seriously as we take our faith and the command of Jesus to go and make disciples, none of us take ourselves too seriously. Through that laughter, friendships have developed and grown. Trust has been gained. Ministry continues to happen. All of this is in the name of Jesus; to Him be the glory forever and ever, amen.

- PASTOR EDDIE CARTER, BROWN MOUNTAIN

ZONE 2

Zone 2 Impact Group consists of 24 churches in north and central Forsyth County. The goal of the Impact Group is "to build Godly friendships, offer effective learning platforms, promote church revitalization, and inspire ministry partnerships." I added an unofficial fifth goal, to enjoy a meal together. How does our Impact Group accomplish these goals?

1. In-person meetings every other month
2. Weekly emails with insights and ideas to grow in areas of pastoral ministry
3. Sharing of information on the local, state, national, and international levels
4. Individual meetings with pastors to listen and discuss ministry opportunities for the church
5. Eating together, which provides moments of candid conversation and levity
6. Praying for one another and the churches

While the Impact Group is designed for pastors, the Impact Group also benefits the church. Your church is a direct beneficiary of your pastor's participation in his Impact Group. The friendships, learning, partnerships, and fellowship encourage and equip your pastor to be a healthy pastor.

This is important because healthy churches are pastored by healthy pastors. Every church member desires to be a part of a healthy church. This is my desire for the pastors and church in our Impact Group.

- PASTOR GARY SANDERS, RED BANK BAPTIST

ZONE 3

Our group of pastors have enjoyed good fellowship and encouraging conversations several times throughout the year. The time together for us is valuable in that we do seek to encourage one another. We share praise reports and prayer requests. Our times together are informal as we enjoy a good meal together and the blessing of good fellowship. We believe that we are better together!

- RICK SPEAS, OLD TOWN BAPTIST

ZONE 5

Our Impact Group has been blessed this year to meet on a regular basis. We try to meet once a month, but sometimes it can be six weeks in between depending on the time of year and everyone's schedule. We are due to meet soon! Meeting for breakfast seems to work best for this group and our discussions are filled with great ideas for one another as well as sharing burdens and prayer needs for each pastor and church that is represented.

I have been blessed to connect personally with some in our group as well... having lunch just yesterday with Adam Pickard, pastor at Citizens Church. I have been a little overloaded with our church auditorium renovation, but am still planning to coordinate something else outside of our regularly scheduled breakfast's such as golf or bowling.

Above all else, it has been great to connect with fellow pastors in our area!

- PASTOR JAY BOYCE OAKLAWN BAPTIST

YOUTH RESPONSE TEAM

The Youth Ministry Response Team of the Triad Church Network seeks to offer support, encouragement, training, and mission opportunities for our youth ministers, and the ministries they serve. Last Fall, in the weeks following our Annual Meeting, we sponsored a couple of different youth rallies: one in Forsyth county, and the other in Stokes county. This year we sponsored a Serve NC Youth Mission event in conjunction with our NC Baptist State Convention Serve NC emphasis during the first week of August. Our event brought network youth together to pack meal and treat bags for the WS Rescue Mission, as well as sharing a meal together and some wonderful recreation and fellowship. We are also a sponsor for the upcoming Stokes County Youth Rally ("Why Jesus?") on Sunday, November 10th, at West Stokes High School. In addition to these events, we meet together seven or eight times a year to pray for our youth, and youth workers. We enjoy a great time of food and fellowship, and offer encouragement to our youth workers. All youth workers are welcome to join us. If you are not receiving an invitation to these meetings/events, and would like to, please contact Ramon Smith at ramon@collegepark.ws.

- RAMON SMITH, COLLEGE PARK BAPTIST

CHURCH AP GROUP

Church Administrative Professionals Impact Group

There are unique challenges and rewards working for a church. The goal of this group is to create an environment where we can come alongside each other for support, resources, encouragement, ideas, and friendship.

As this is the first year for this group, it is very small, but with that comes the opportunity to really know one another. We have tried to meet every couple months and it has been a very fruitful and sweet time of fellowship and learning. We have had times of sharing and prayer, times of devotionals and scripture, and we were able to have 2 separate training sessions this year: one of navigating grief and one on technology.

I have loved getting to meet people from all over the Triad Church Network and I pray these connections only grow over time! If you know of anyone who works for a church that is not a part of this group, please invite them: office@triadchurchnetwork.com.

- Maria Weisz, Two Cities Church

Financial Reports

TCN General Budget				
				2025
Leadership Development				
	55110	Leadership Meetings	\$	2,500.00
	55115	Leadership Resources	\$	1,850.00
		Total	\$	4,350.00
Community Impact				
	55210	Toy Stores	\$	12,375.00
	55225	Hunger Initiatives	\$	8,000.00
	55230	Multi-Housing Ministries (Mission NC)	\$	5,000.00
	55235	Rural Outreach (Backyard Bible)	\$	5,000.00
	55240	Urban Ministries (Healing Ministries of WS)	\$	5,000.00
		Total	\$	35,375.00
Church Health				
	55310	Discipleship Support	\$	3,000.00
	55335	Youth Response	\$	3,000.00
	55540	Impact Group Coordinator	\$	29,400.00
		Total	\$	35,400.00
Church Planting				
	55420	Calgary, Canada (Dustin Connor)	\$	6,000.00
	55425	Rise Church (Joe Maye)	\$	10,000.00
		Total	\$	16,000.00
Administrative				
	56110	Executive Director		
	56111	Salary	\$	74,200.00
	56112	Housing	\$	12,720.00
	56113	Travel & Training	\$	3,000.00
	56114	Christmas Bonus	\$	200.00
	56115	Cell Phone		
	56116	Retirement	\$	5,215.00
		Total	\$	95,335.00
	56120	Financial Assistant		
	56121	FA Wages	\$	14,000.00
	56122	FA Christmas Bonus	\$	200.00
		Total	\$	14,200.00
	56130	Ministry Assistant		
	56131	MA Salary	\$	20,800.00

	56132	MA Christmas		\$	200.00
		Total		\$	21,000.00
		Payroll Taxes			
	56150	FICA Employer		\$	3,000.00
		Total Salaries and taxes		\$	133,535.00
Office Expenses					
	56210	Office Supplies		\$	1,800.00
	56215	Marketing & Promotion		\$	1,800.00
	56220	Postage		\$	1,200.00
	56225	Technology		\$	12,000.00
	56230	Fees		\$	7,500.00
	56235	Annual Meeting		\$	2,000.00
		Total		\$	26,300.00
Building & Equipment					
	56325	Equipment Maintenance			\$500
	56330	Insurance		\$	4,000.00
		Total		\$	4,500.00
Total General Budget				\$	255,460.00

TCN Designated Budget				
				2025
Leadership Development				
	54002	Marriage Care	\$	20,000.00
	54003	Leader Care	\$	15,000.00
		Total	\$	35,000.00
Community Impact				
	53003	Disaster Recovery	\$	5,000.00
	53004	Other Projects	\$	5,000.00
		Total	\$	10,000.00
Church Health				
	51004	Impact Group Meetings	\$	6,000.00
	51005	Other Projects	\$	4,000.00
		Total	\$	10,000.00
Church Planting				
	52006	Other Projects	\$	4,000.00
	52008	New Work Support	\$	6,000.00
		Total	\$	10,000.00
Administrative				
	55001	General Budget Reserve	\$	30,000.00
	57000	Facility Sales Proceeds	\$	12,000.00
		Total	\$	42,000.00
Total General Budget			\$	107,000.00

TRIAD CHURCH NETWORK Glossary of Terms

GENERAL BUDGET

LEADERSHIP DEVELOPMENT

- 05-5110 Leadership Meetings: Funds for Leadership meetings.
- 05-5115 Leadership Resources: Training and coaching materials for leadership development.

COMMUNITY IMPACT

- 05-5210 Toy Stores: Toy distribution for needy families during the Christmas Season that covers most areas of our Network including Forsyth, Stokes, Yadkin and Davie counties.
- 05-5225 Hunger Initiatives: This represents TCN's ministry to the hungry in our communities: Bread of Life Food Pantry.
- 05-5230 Multi-Housing Ministries (Mission Center NC): TCN supports this Gospel-based, holistic ministry to people living in multi-housing units for the purpose of sharing the Gospel and discipling people in their own communities. Missionaries David and Kathy Parsons of NAMB lead this initiative.
- 05-5235 Rural Outreach Ministries (Backyard Bible Club): Rodney and Sherri Montgomery lead a ministry in the Germanton area that reaches unchurched children and their families with the Gospel. This also includes meeting physical needs through food distribution, backpacks, etc.
- 05-5240 Urban Ministries (Healing Ministries of Winston-Salem): Greg Jones, a member of Crestwood Baptist Church, has been evangelizing and discipling young people from the inner-city of Winston-Salem in some of the poorest, most crime-ridden, gang-infested areas of the city.
- 05-5245 Rise Church, Winston-Salem: Joe and Duncan Maye planted a church and started Rise Academy, a k-6th Grade school, in the Southside area. They mentor children, youth and adults, and now have a 2-year residency program.

CHURCH HEALTH

- 05-5310 Impact Group Leader Resources: Funds to assist Impact Groups in training of leaders.
- 05-5315 Youth Response Team: TCN partners with our youth ministers to sponsor outreach and disciple-making events for the youth of our area.

CHURCH PLANTING

- 05-5420 Hope Church, Calgary, Canada: Dustin and Jill Conner have been in Calgary, Canada for several years and are supported by a partnership to start a church planting movement in that region. Their church is reaching primarily lost and unchurched people.

ADMINISTRATIVE

Staff Salaries/Benefits

- 05-6110 Executive Director: The Executive Director is a fulltime position. The person serving in this role directs the TCN staff, provides general oversight of the organization, coaches pastors and churches regarding church health issues, and directs activities designed to help TCN fulfill its purpose.
- 05-6130 Ministry Assistant: This is a part-time role. The person serving in this position will provide help in areas of communication, marketing and administrative support.
- 05-6130 Financial Assistant: This is a part-time role. The person serving in this position will provide help to pay bills, disperse budget-approved funds, record financial transactions, and provide regular financial reports.
- 05-6150 Payroll Taxes: This area represents our total tax liabilities regarding personnel expenses.

Office Expenses

- 05-6210 Office Supplies: Covers any supplies, materials or equipment purchases needed to operate the office.
- 05-6215 Marketing & Promotion: Involves both existing and new costs for creating publications to be shared with both our churches and our communities.
- 05-6220 Postage: Covers single item and bulk mail costs.
- 05-6225 Technology Support: The maintenance and upkeep of the copier, computers, phones, internet and website.
- 05-6230 Fees: Our cost for professional services.
- 05-6235 Annual Meeting: Covers the printing and administrative costs of the meeting.

Building and Equipment Expenses

- 05-6325 Equipment Maintenance: Costs to take care of all physical assets like trailers and concession equipment.
- 05-6330 Insurance: Cost for liability, theft, workers comp and basic asset insurance.

DESIGNATED BUDGET

The Designated Budget was established in 2016 to provide strategic, supplemental funds in addition to the approved General Budget in areas of church planting, church revitalization, community ministry, pastoral support and disaster relief.

CHURCH HEALTH (05-1001)

- 05-1004 Impact Group Meetings: This provides additional funds to help promote and expand the ministry of Impact Groups.
- 05-1005 Other Projects: This represents unforeseen needs or opportunities we can help meet in promoting church health.

CHURCH PLANTING (05-2001)

- 05-2006 Other Projects: This represents unforeseen needs we can help meet in promoting church planting.
- 05-2008 New Work Support: This provides funding for new church partnerships.

COMMUNITY IMPACT (05-3001)

- 05-3003 Disaster Recovery: TCN has historically supported projects to help people who have undergone disaster, particularly in partnership with Baptists on Mission.
- 05-3004 Other Projects: This represents unforeseen needs we can help meet in ministering to our communities.

LEADERSHIP DEVELOPMENT (05-4001)

- 05-4002 MarriageCare: TCN helps offset the costs of our annual Marriage Retreat making it as affordable as possible. In addition, the Network provides Marriage Counseling for ministry couples who either need a “check-up” or more interventional assistance through a local Christian counseling ministry called the Barnabas Center.
- 05-4003 LeaderCare: The Network provides up to 6 free counseling sessions for ministers or their family members through the Barnabas Center.
In addition, TCN also provides coaching sessions to develop life skills for the long-haul challenges of ministry.

ADMINISTRATIVE RESERVE (05-5001)

- 05-5001 General Budget Reserves: This area covers rent and unforeseen facility expenses.
- 05-7000 Facility Sales Proceeds: TCN uses this money to support new church plants outside of the general budget.

General Fund Contributions October 2023 - September 2024

Church	General Fund	BOL Food Pantry
Advance	1,000.00	
BSCNC	5,957.59	
Beck's	2,375.00	
Bethany	1,250.00	
Brim's Grove	4,242.74	
Brook Haven	1,761.82	
Brown Mountain	3,358.48	
Center Grove	5,000.00	
College Park	4,497.80	
Collide	3,600.00	
Cornerstone	2,000.00	
Crestwood	749.97	
Danbury	2,506.06	
Edgewood	600.00	
Emmanuel	250.00	
Fellowship	1,500.00	
Friendship	1,200.00	
Germanton	2,300.00	
Glenn View	9,397.32	
Goodwill	2,451.00	
Greater St. James	300.00	
Green Meadows	300.00	
GreenTree	600.00	
Griffith	275.00	
Hillsdale	2,400.00	
I.B. de Restauracion	255.96	
I.B. Hispana UC	300.00	
Kernersville FBC	10,981.43	
King FBC	6,500.04	
King's Village	2,749.37	
Leak Memorial	1,919.04	
Lewisville	2,728.00	
Macedonia	1,628.64	
Main Street	3,848.65	
Mineral Springs	475.00	
Mount Calvary	2,524.62	
Mount Olive	1,883.50	
Mountain View	736.16	
NC Baptist Foundation	65.30	
New Vision	3,600.00	
Oak Grove	1,200.00	
Oak Ridge	400.00	
Oaklawn	2,839.99	

Church	General Fund	BOL Food Pantry
Old Town	14,400.00	
Olive Grove	3,833.00	
Peters Creek	1,000.00	
Pfafftown	1,329.11	
Pilot Mountain FBC	2,250.00	
Red Bank	1,500.00	
Redemption Hill	3,702.00	
REVO	5,000.00	
Robinhood Road	1,297.77	
Saura Valley	300.00	
Stanleyville FBC	5,877.36	
Two Cities	9996.00	
Union Cross	3,104.40	
Union Hill	1,394.00	
United	5,371.00	
Unity	780.00	
Walnut Cove FBC	8,856.45	
Waughtown	50.00	
Willow Oak	1,800.00	
Individuals/Other	1,122.70	250.00
TOTALS	177,472.27	250.00

Triad Church Network
Balance Sheet

As of: Sep 30th 2024

Assets

Checking

011001 Truist General Checking	164,926.83
011002 Truist Designated Checking	45,509.49

Total Checking	210,436.32
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Petty Cash

011010 Petty Cash	41.39
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Total Petty Cash	41.39
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Certificate of Deposit

011020 CD 1	256,847.70
011021 CD 2	250,000.00

Total Certificate of Deposit	506,847.70
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Total Assets

\$ 717,325.41

Liabilities & Net Assets

Liabilities

Payroll Taxes

021001 Federal Tax Withholding	1,283.32
021002 FICA & Medicare Tax Payable	380.06
021003 State Income Tax Withholding	1,213.96

Total Payroll Taxes	2,877.34
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Retirement

021004 Employer Contributions	(5,690.71)
021005 Employee Retirement Deduction	170.00

Total Retirement	(5,520.71)
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Total Liabilities	(2,643.37)
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Net Assets

Fund Principal1

031001 Fund Balance	719,968.78
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Total Fund Principal1	719,968.78
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Total Net Assets	719,968.78
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Total Liabilities & Net Assets

\$ 717,325.41

YTD 2024

Analysis of Revenue and Expenses – Designated Checking January 2024 – September 2024

	Accounts			
REVENUES	Total Designated Revenues Includes CD interest	\$ 15,836.11		
		Actual Expenses	Annual Budget	Budget Remaining
EXPENSES	Administration	(\$ 5,135.80)	\$ 78,500.00	\$ 73,364.20
	Leadership Development	(\$ 20,050.18)	\$ 35,000.00	\$ 14,949.82
	Community Impact	(\$ 7,576.86)	\$ 10,000.00	\$ 2,423.14
	Church Health	(\$1,755.08)	\$ 10,000.00	\$ 8,244.92
	Church Planting	(\$ 500.00)	\$ 10,000.00	\$ 9,500.00
TOTAL EXPENSES		(\$ 35,017.92)	\$ 143,500.00	\$ 108,482.08

Analysis of Revenue and Expenses – General Checking January 2024 – September 2024

	Accounts		Annual Budget	Budget Remaining
REVENUES	Total General Revenues	\$ 177,722.27	\$ 257,002.36	(\$ 79,280.09)
		Actual Expenses	Annual Budget	Budget Remaining
EXPENSES	Administration	(\$ 105,897.95)	\$ 150,127.36	\$ 44,229.41
	Leadership Development	(\$ 798.72)	\$ 4,850.00	\$ 4,051.28
	Community Impact	(\$ 22,627.37)	\$ 31,375.00	8,747.63
	Church Health	(\$ 23,200.00)	\$ 35,400.00	\$ 12,200.00
	Church Planting	(\$ 11,999.99)	\$ 16,000.00	\$ 4,000.01
	Building & Equipment	(\$ 4,358.16)	\$ 19,250.00	\$ 14,891.84
TOTAL EXPENSES		(\$ 168,882.19)	\$ 257,002.36	\$ 88,120.17

NC Baptist Boards & Partner Agency Reports



FOR FULL REPORTS:

<https://triadchurchnetwork.com/resources/partner-ministry-reports>

News from NC Baptist Foundation and Financial Services

PROVISION FINANCIAL RESOURCES OF NC BAPTISTS, INC.

Provision Financial Resources of NC Baptists (formerly the North Carolina Baptist Foundation) exists to encourage and enable faithful and wise financial stewardship for the glory of God and the good of the world. Provision provides a range of services to individuals including free estate planning, investment opportunities, scholarships, and charitable giving. Provision has a strong partnership with churches. Through our partnerships, we help foster stewardship through stewardship education, ministry grants, and fund management. Provision also offers investment in Impact Certificates and loans to churches for upcoming building projects.

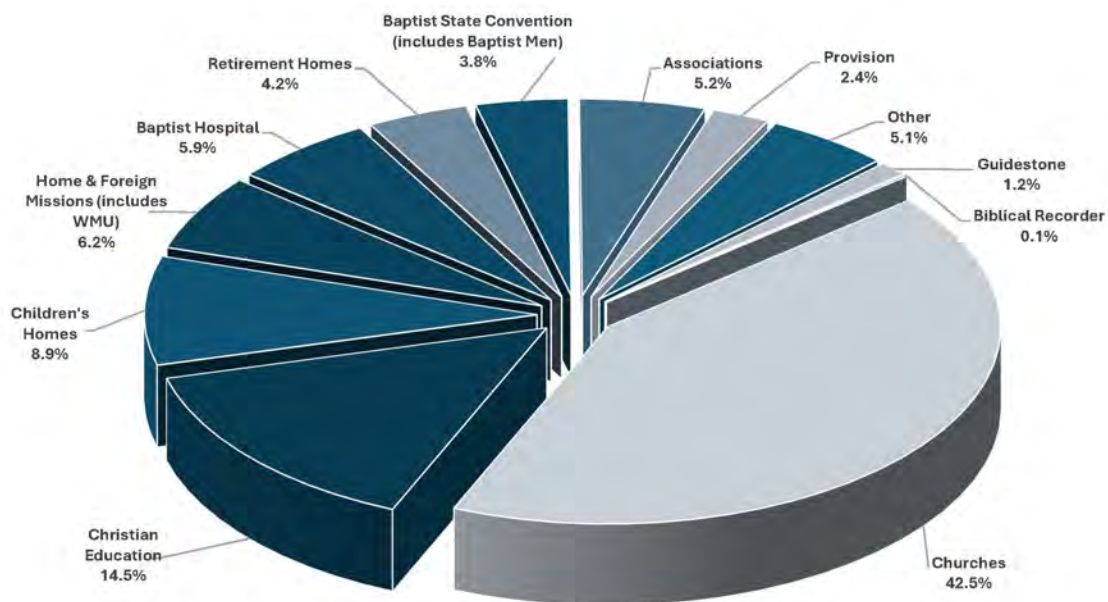
HIGHLIGHTS

- In August 2023, Provision began exploring a redemptive investing strategy that promotes human flourishing around the world.
- In September 2023, the Board of Directors voted unanimously to rebrand the North Carolina Baptist Foundation into Provision Financial Resources of NC Baptists, Inc.
- In December 2023, Dr. Clay Warf retired as President after serving in the role for 25 years. Harry Nelson, who was announced as President-Elect in May, took over the role as President & CEO of Provision.
- Provision hosted the annual North Carolina Baptist Development Officers Conference Meeting in February.
- In March, Erich Hamm joined the Provision team as SVP, Chief Trust & Planned Giving Officer.
- In April, Provision awarded the 2024 NC Baptist Heritage Award to Bill and Carolyn Daniel for their dedication and contributions to NC Baptists and their commitment to promoting faithful and wise financial stewardship.
- In July, Provision began offering free will and estate planning services through an online platform to all NC Baptists.
- In 2023, Provision distributed \$7,423,699 to NC Baptists.

- In 2023, Provision awarded 123 scholarships to North Carolina Baptist students totaling \$199,950.
- In 2023, the Foundation awarded 50 special ministry grants to North Carolina Baptist churches and associations totaling \$103,823.

FUTURE GOALS AND INITIATIVES

- Implementation of Redemptive Investing: Provision will continue to implement Redemptive Investing, including the Render Capital Initiative which seeks to invest in companies positioned strategically to advance the gospel.
- Development Team Training: Going forward, the development team will participate in financial planning and trust training so that our team may be a more valuable partner to individuals, churches and ministries.
- Increase Online Access: Increase the availability of online access for donors and provide easy access to statements and records.
- Internal Efficiency: Provision will evaluate, create, and improve many of its processes to simplify and optimize overall performance.



BAPTISTS ON MISSION

www.baptistsonmission.org

BAPTISTS ON MISSION AREAS OF WORK

At Baptists on Mission, our Purpose is to Glorify God by involving churches and Christians in meeting human needs in Jesus' name. We do that by offering a wide variety of opportunities for volunteers to be the hands and feet of Jesus. Everything from aviation missions where we fly patients to much-needed medical care, partnership missions, prayer ministries, medical, dental, construction, disaster relief, disaster recovery, etc.

Baptists on Mission volunteers serve in 19 ministries that include the following:

STATE/NATIONAL/INTERNATIONAL MISSION PROJECTS

God is changing lives through mission trips sponsored by Baptists on Mission in North Carolina (mission camps, Impact NC, Disaster Rebuilds, etc.) and to places such as Pennsylvania, Hawaii, New England, Rocky Mountain Region, Appalachian Coalfields, Alaska, Guatemala, Kenya, Armenia, Romania, Hungary, Moldova, Cuba, South Africa and other places. Many hundreds of volunteers serve in these partnerships every year.

Lives are being changed... The British missionary William Carey said, "Expect great things from God; attempt great things for God." Here are some of the things that we as NC Baptists have been doing to minister to people and to glorify God:

DISASTER RELIEF

God has blessed us with excellent disaster relief equipment and volunteers. North Carolina Baptists have five large disaster feeding units. The two largest units are capable of preparing and serving 30,000+ meals per day. We now have more than 250 disaster recovery trailers (owned by local churches and associations) used to clean up and repair work after a disaster. We also have six large shower units, three laundry units, a childcare unit, several large recovery units, large generator units, and lots of other disaster relief equipment that the Lord has provided.

DIASASTER REBUILD

In September, 2018, Hurricanes Florence slammed our state and affected thousands of families. Three years later in August 2021, Tropical Storm Fred devastated Haywood and other counties in WNC. God has blessed us with rebuild centers where we can house, feed, and coordinate the work of thousands of rebuild volunteers. So far, we have helped more than 2000 families get back in their homes. There are more families still waiting for assistance in rebuilding their lives years after the storms. People in great need are hearing and seeing the love of Christ, and many people are coming to commit or to recommit their lives to Jesus.

MEDICAL/DENTAL MISSIONS

Baptists on Mission offers the use of the mobile medical/dental units to Baptist and non-Baptist churches and service organizations within North Carolina who wish to reach out to people in need. More than 140 clinics are held each year on the two mobile units. Patients

targeted through this ministry may include the impoverished, ethnic groups, farm workers, fair workers, the homeless, the elderly, and more.

HEALTH SCREENING MINISTRY

Health disparities are prevalent in more impoverished neighborhoods. Our goal is to take healthcare to the most disadvantaged populations, thus improving community health navigation as we align local community health centers with patients seen at the mobile clinics. The unit's health screening tests include Hemoglobin A1C for diabetes screening, finger stick glucose, Cholestech LDX for total cholesterol and HDL results, body mass index calculation, depression screening, basic eye exams, and vital signs assessment. This ministry provides not only basic health screening clinics but spiritual assessments and counseling as well. Our hope is that by meeting a physical need, a spiritual door will be opened, and the love of Jesus can be shared.

STUDENT MISSIONS

Deep Impact helps North Carolina Baptist churches develop a comprehensive, coed youth missions strategy to produce committed followers of Christ. This strategy includes pre-packaged mission weeks, weekend mission retreats and much more.

DI KIDS

One of our newest efforts is DI Kids (Deep Impact Kids), a missions weekend/week for children and their leaders. DI Kids Missions Weeks, Mini-weeks, and Weekends are pre-packaged mission experiences sponsored by Baptists on Mission. They provide elementary-age students and their leaders/parents with the opportunity to share the love of God with people in NC. The children enjoy a great camp experience with a mission focus. Involving children in missions is an excellent beginning to develop disciple-making students and adults with love for missions.

OTHER MINISTRIES

In addition to the ministries described above, other ministries of Baptists on Mission designed to equip, motivate and mobilize volunteers to be involved in missions are Agriculture Missions, Aviation Ministry, Baptist Builders, Baptist Educators, Family Foundations, Compassion Ministry, Church Renewal, Prayer Support, Sports and Recreation, Men's Ministry, Student Missions and Children's Missions.

MISSIONS CONFERENCE

The annual missions conference, sponsored by Baptists on Mission, includes music, testimonies, speakers, breakout sessions, mission fair exhibits, volunteer suppers, and much more. The desired end result is for participants to be spiritually renewed and inspired to become involved in missions locally and worldwide. Over 1,500 people attend this conference every year.

REGIONAL MISSIONS RALLIES

Each spring and fall, Baptists on Mission sponsors regional rallies in all 10 regions of our state. These meetings are designed to challenge North Carolina Baptists across the state to greater mission involvement and to promote the September North Carolina Missions Offering. The rallies are open for all men, women, and youth interested in missions.

BAPTISTS ON MISSION MAGAZINE

This publication is mailed twice each year to all church mission leaders, mission volunteers, BOM ministry groups, youth directors, ministers of education, and pastors. Information is provided through this magazine to promote upcoming mission projects/events and to report on recently completed projects.

MISSION CAMPS AND REBUILD CENTERS

Every year an average of 7,000 volunteers respond to needs through the Mission Camps in Red Springs, Shelby, and Rose Hill (Charity) and Rebuild Centers in Lumberton, New Bern and Canton. These Mission Camps and Rebuild Centers are a great way to get your church involved in life-changing mission projects and Glorify God.

STAFF The Baptists on Mission Staff is committed to helping North Carolina Baptist churches involve their members in missions. Your Baptists on Mission staff are: Richard Brunson, Executive Director-Treasurer; Krissy Watson, Mobile Dental Ministry Coordinator; John Reese, Health Screening Ministry Coordinator; Mark Abernathy, Consultant for Partnerships; Tom Beam, Consultant for Disaster Relief and Mobilization; Brandon Powell, Consultant for Student Missions Mobilization; Dollie Noa, Consultant for Children and Family Missions; Paul Langston, Missions Mobilization Consultant; K Brown, Videographer and Communications Consultant; Robbie and Christie Alexander, Mission Camp Coordinators in Shelby; Larry and Teresa Osborne, Mission Camp Coordinators in Red Springs; Teresa Jones, Financial Administrator/Roma Partnership Coordinator, Tina Holder, Events and Partnerships Assistant; Tracey Ford, Disaster Relief Assistant; Dewey and Kathie Aiken, Appalachian Coalfield Field Coordinator; Lynn Tharrington, Board/Advisory Council Communications Coordinator contract worker.

BAPTISTS ON MISSION
PO Box 1107, Cary, NC 27512
800.395.5102, ext. 5599
www.baptistsonmission.org



REACH

the lost near & far

Over \$15M given to Lottie Moon from N.C. in 2023
522 missionaries from N.C., out of 3,505 worldwide
728,589 people heard the gospel
178,177 new believers internationally
67 new people groups engaged



TRAIN

disciples, churches & the next generation

1,200+ equipped at Disciple-Making conference
527 committed to ministry at BeDoTell summer camp
500+ leaders equipped at Worship Expo
33 Fruitland graduates in 2023
11 Hispanic certificates
238 enrolled in Winter '23-'24
537 graduates commissioned by SEBTS in '23
 Call Conference equipped **200 college students**



SEND

church planters through the local church

\$7.1M+ given to Annie Armstrong from N.C. in 2023
38 churches planted in N.C.
36 planters sent from N.C. Baptist churches
22 cultures represented



SERVE

churches, communities, our nation & the world

42 new churches partnered with N.C. Baptists
184 N.C. churches in revitalization process in 2023
46 fostered or replanted
80% + showing growth
3 ultrasound machines for resource centers
 Disaster Relief volunteers responded to **12 disasters**
 served at **112 dental clinics**
 hosted **25 health screening clinics**

*Data is taken from 2023-24 and was last updated in April of 2024.

The book of reports provides an overview of the convention's different ministry areas and summarizes business matters from the previous year. The book of reports is distributed at the annual meeting in November – but can be found on our website: TriadChurchNetwork.com > Resources > Partner Ministry Reports.



BAPTIST RETIREMENT HOMES FOUNDATION

FAITH • FAMILY • FULFILLMENT

With much joy we bring you greetings from Baptist Retirement Homes Foundation!

As we reach our 25th year of ministry, we express our gratitude to all who have supported us and prayed for our mission. Our ThriveMore communities, with almost 75 years of serving older adults across the state, continue to grow and provide a superior standard of care, and our staff and leadership team are being recognized as some of the best in the nation.

We have experienced much growth and transition over the past year. In the fall of 2023 ThriveMore welcomed Ardenwoods Retirement Community into our organization, located in the heart of the Blue Ridge Mountains, expanding our independent and assisted living options. In early 2024 ThriveMore announced an expansion to build 33 new Cottage Homes and a 17 unit Villa Apartment building at Taylor Glen in Concord.

We recognize the growing need for quality senior living and are working to provide well-planned housing options which will continue to meet the needs of aging adults who entrust us with their retirement years.

Earlier this year Baptist Retirement Homes Foundation launched the silent phase of a three-year, \$3 million capital campaign. The Immeasurably More Campaign supports two ground-breaking projects that will be transformative in the needs of memory care. First, we are proud to be bringing the first Green House model of care to North Carolina on the Taylor Glen campus. THE GREEN HOUSE® Project's philosophy prioritizes resident autonomy and dignity and empowers the lives of the people who serve and support the residents.

Our second project offers couple's memory care homes that allow couples managing a memory care diagnosis to spend days and nights together, with the caregiving spouse having around-the-clock access to trained and dedicated staff. This patent-pending design will be the first of its kind in the nation, and we are thrilled to pioneer its development on our Brookridge campus.

Our ThriveMore at Home Program, offered in the Raleigh and surrounding area, is another wonderful example of our dedication to providing unsurpassed care for older adults. This Continuing Care at Home program is designed for independent adults who want to age in place in their home, offering members a lifetime promise of care and services at the high standard demonstrated in our legacy of caring for North Carolina seniors. ThriveMore at Home has enrolled several members and expects to add members as the recognition of this innovative program grows in the Triangle.

As our work and mission grow, our staffing model and team members have changed to best accommodate this growth. The decision was made to eliminate our Church Relations Manager positions, allowing our team to have more focus on engagement with faith and community groups. We are grateful for the work that Hal Bilbo, Wesley Berry, and Stephanie Shaffer provided. In lieu of these part-time positions, one full-time position was created. We are pleased to share that Stephanie Moody Shaffer was selected for the newly formed Faith and Community Engagement Manager position and has already been making a positive impact in this new role. Sadly, Monique Farrell moved on to pursue new opportunities outside of ThriveMore.

Monique's work was vital in helping move the Foundation forward, and we are grateful for her dedication and positive impact. We prayerfully seek our next Foundation leader who will guide us forward as we work to care for older adults in the same manner of excellence.

The Baptist Retirement Homes Foundation proudly supports ThriveMore in their endeavors, and our mission continues to grow to assist more aging adults. We give thanks for the partnerships and encouragement we have received for over 70 years. As churches, individuals, and groups continue to invest in our mission, we are able to give more to those who need our care. Because of your ongoing support we were able to provide benevolent funding of approximately \$3 million dollars in 2023, offering assistance to more than 25 percent of our resident population and hundreds of individuals benefiting from Medicine from the Heart. Baptist Retirement Homes Foundation continues to allocate 100% of donations received to our benevolence work. We thank you for answering God's call to partner with us in this Kingdom work to support older adults. Reed VanderSlik, president and CEO of ThriveMore, credits our success to the people who believe in our work. "The generosity we have seen supporting our Foundation is encouraging, and confirms that the work we are doing is worthy and necessary. We will keep moving forward as we strive to do immeasurably more for senior adults," stated VanderSlik.

Our mission is very unique as we provide support to independent living residents who run out of money. Provided we have openings we also admit individuals into need-based care (assisted living, memory care and skilled nursing) that do not have ability to privately pay and we provide a sliding scale option for those that don't qualify for Medicaid but can't afford private pay.

Baptist Retirement Homes Foundation will continue to do the good work to which we have committed, providing excellent care for older adults in the longstanding, faith-based model on which we were founded, exploring more ways to reach older adults who need our communities and services. We would love the opportunity to share with your congregation, senior group, youth ministry, or mission teams about our work. And we always welcome groups from your church to visit one of our communities and share or offer ministry activities with our residents!

We hope you will visit our website to learn more about our communities and the vibrant activity that is taking place across our state: www.ThriveMoreNC.org. Additionally, use the church resources tab on our website to find a growing resource page where you can

request materials to use for the annual Offering for Older Adults as well as sermon outlines. Any donations to all of our programs can be made securely on this site as well.

We cherish our Baptist heritage and values, and will continue to work to share our Christ-centered compassion for older adults. May God continue to bless you so that you can bless others through your teaching, compassion, and offerings.

With gratitude,
Stephanie Shaffer
Faith and Community Engagement Manager Baptist
Retirement Homes Foundation



The North American Mission Board (NAMB) exists to serve pastors, churches and other Southern Baptist ministry partners as they engage the mission field in the United States, Canada and beyond. We are all about the gospel. Seeing the good news of Jesus Christ spread throughout North America is our primary goal.

North America is becoming an increasingly difficult mission field. The last 20 years in particular have seen some of the most consequential shifts in religious belief. The percentage of the population who do not identify with any religious tradition has steadily risen as Americans and Canadians have embraced a culture that no longer values any form of institutionalized religion, let alone Christianity.

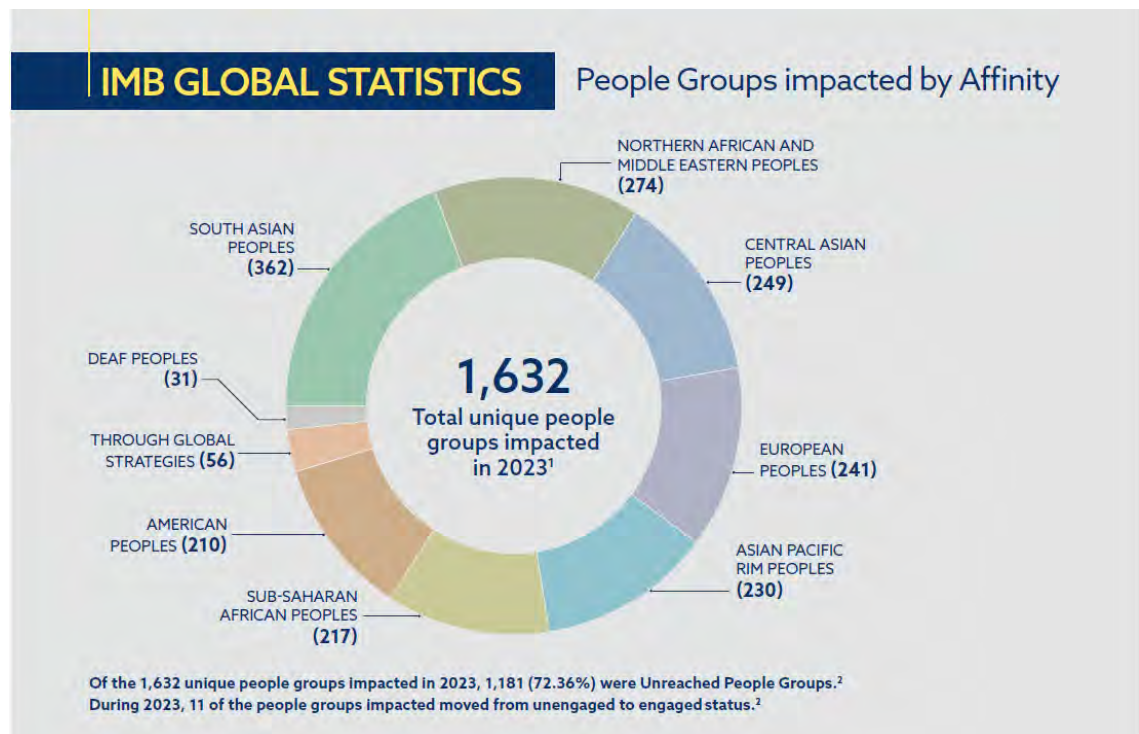
North America and Europe are the only two continents in the world where the population of Christians is on the decline. More and more, our society is creeping toward becoming post-Christian as an estimated 281 million do not know Jesus.

To rise to that challenge and confront the growing sense of spiritual lostness, NAMB has sharpened its focus—equipping Southern Baptists in the areas of evangelism, church planting, compassion ministry and chaplaincy. ****FOR THEIR FULL ANNUAL REPORT USE QR CODE:**



INTERNATIONAL MISSION BOARD

IMB FULL REPORT



BAPTIST CHILDREN'S HOMES OF NORTH CAROLINA

INTRODUCTION: Since 1885, the heart of Baptist Children's Homes (BCH) has beat with a rhythm of hope that now extends throughout NC, SC and Guatemala. Today, BCH outreaches to people of all ages including abused and neglected children, many who are in the NC foster care system; single mothers, teen mothers, expectant

mothers, birth mothers who have chosen adoption for their babies, intellectually/developmentally disabled adults, community families, college students, impoverished and abandoned children in Guatemala, and aging adults. By being on mission together with NC Baptists, we are able to minister to a variety of needs and share God's love with those BCH is privileged to serve. We are many ministries beating with one heart — the heartbeat of Jesus. Learn more at bchfamily.org

OVERVIEW:

- Lives Impacted and Professions in 2023: BCH impacted 117,502 lives in 2023
- Professions in 2023: 316 professions of faith were made in 2023 and 844 professions in the past five years. 80% of those we serve come to us unchurched and unreached for Jesus.
- EVERY CHILD Foster & Adopt Numbers: The total number of foster homes licensed to date: 464 - an increase of 110 from last year. The total number of foster children served in BCH foster homes: 1,039.
- Associate Pastor's Family Adopts Brothers, Baptizes His Foster Son - Annual Offering Focus: Through the prayers and Annual Offering support of NC Baptists, the story of this EVERY CHILD foster-to-adopt family was made possible. Week of Prayer: Nov. 3-11 Resources: bchoffering.org
- Birth Mothers Retreat Yields 17 Professions: Christian Adoption Services, a BCH ministry, offers the annual retreat to encourage mothers who have chosen adoption for their babies and share the good news of the Gospel.
- Ride to Clyde Celebrates Four Professions, Reaches \$1 Million Mark: The ninth annual motorcycle ride, benefiting BCH and organized in partnership with NC Baptists, passed \$1 million in funds raised. Bikers led four people to Christ as they shared the Gospel throughout the statewide ride.
- Three New Family Foster Homes Dedicated in Cleveland County: The dedication of River Hill Refuge sees nearly 600 friends and dignitaries attend the ceremony on April 27.
- NC Baptists Collect \$500,000+ in Supplies for Food Roundup: Through the leadership of Associational Missionaries and churches, NC Baptists collected enough food, gift cards and supplies to feed BCH children for a year.

Annual Offering Focus Highlights Foster-to-Adopt Son Proclaiming Christ: Tyler, age 17, and Liam, age two, were among the 10,000+ children in the NC foster care system until NC Baptists stepped into their lives. The two brothers found their forever family with Chris and Lindsay Ciufo (pronounced Chee-fo) and their four biological children because churches faithfully support the Baptist Children's Homes (BCH) Annual Offering.

As members of Cowee Baptist Church in Franklin, where Chris is Associate

Pastor, the couple knew about BCH and its many ministries including foster care and adoption. They also see the ministry first hand because boys and their cottage parents living at BCH's Drake Cottage in Franklin attend services and activities at Cowee.

When Chris and Lindsay made the decision to add to their family, they turned to BCH and its EVERY CHILD Foster & Adopt partnership with NC Baptists. BCH team members trained and licensed the Ciufos, and other couples at their church, to be foster families.

At the end of 2021, Chris and Lindsay began fostering Liam, a three-month-old infant who, for his well-being, had been removed from his mother's care by the NC social services. Just one month later, Liam's teenage brother, Tyler, was also placed in the foster care system. Both brothers have the same biological mother but two different fathers. Tyler came to live with the Welch family, a couple from Cowee Baptist who had also been licensed by BCH. Through their mutual church community, Tyler and Liam, who barely knew one another, were able to begin to form a bond. As time passed, Tyler moved from the Welches to the Ciufos. The two families worked together so the brothers could live with one another.

During a church service in 2023, Chris and Cowee Senior Pastor Jason Smith were standing at the front of the room for the closing invitation. Suddenly, Tyler rose from his seat and came to Chris telling him he wanted to follow Jesus. They knelt at the altar and, at that moment, Tyler accepted Christ. Immediately afterward, Tyler, Chris and Jason entered the baptismal. An emotional Chris said these words as he prepared to baptize his foster-to-adopt son: "It has been our prayers since the moment we received him into our family that he would be our son but our brother in Christ."



Today, Chris and Lindsay have completed their family by adopting Tyler and Liam. Their story is the focus of the Annual Offering for Baptist Children's Homes. Their video, along with resources to help your church collect an offering, are available at bchoffering.org. The Week of Prayer is November 3-11.

MINISTRY PARTNER RESOURCES:

Multihousing Ministry with Mission Center NC- David and Kathy Parsons invite you to partner with them to share the Good News in some of the most marginalized areas. For more information go to <https://missioncenternc.org/> or contact David at david@missioncenternc.org or 336.399.7613.

Rise Church- Joe and Duncan Maye are investing their lives in various ways among the people of South Winston. Mentors for the children of Rise Academy are currently needed. Contact pastorjoe@risechurchws.org for more information.

World Relief- Refugees continue to arrive in our region and have needs churches can address. For more information, contact JMusser@wr.org.

Solus Cristus- Opportunities abound at this ministry to women who have addiction and abuse issues. Most will begin with maintenance work such as lawn mowing or other tasks. Contact Andrea Allen at soluschristusinc@yahoo.com or 336.813.3007.

The Pregnancy Network - An organization that empowers women to face their unplanned pregnancies without fear. They do that by providing free medical services, and offer resources, classes, and mentorship. You can give to The Pregnancy Network by going to <https://thepregnancynetwork.org/partner/give/> Contact their Associate Executive Director, Luke Rosenberger for any questions you may have lrosenberger@thepregnancynetwork.org

Salem Pregnancy Care Center: “Empowering women, changing lives We offer more than a free pregnancy test; we offer empowering knowledge.” They offer We offer nonjudgmental pregnancy support, parenting programs, referrals for community resources, STD testing & treatment, and post-abortive care referrals. **Go to: <https://salempregnancy.org/> for more information.**

Triad Pregnancy Care: Operates a first-rate mobile medical clinic, with space to comfortably and conveniently offer ultrasounds, pregnancy testing, and counseling. They are an organization dedicated to meeting the needs of women and families who are experiencing a crisis pregnancy. They offer state of the art medical services and options education all at no cost. Go to <https://triadpregnancycare.org/> **for more information.**

Pivot - A nonprofit created to empower low-income women for better life and work opportunities. They empower participants to deal with life challenges that are deeper than the most recent crisis and partners with them providing a hand up, not a hand out. Go to <https://pivotnow.org> for more information.

Winston-Salem Rescue Mission - Over 70 men are housed on the campus of the Rescue Mission every night as they go through our 90-day and 1-year Addiction Recovery services and Biblical Counseling to find hope and healing through the gospel of the Lord Jesus Christ. Food Pantry, Clothing Closet, and Medical/Dental assistance is also available to the community. Your support is appreciated go to www.wsrescue.org/donate-now, or for more information contact: info@wsrescue.org.

 PASTOR/CHURCH RESOURCES

EVANGELISM STRATEGY

WOULD YOU LIKE A COMPREHENSIVE STRATEGY TO KEEP EVANGELISM IN FRONT OF YOUR CONGREGATION THROUGHOUT THE YEAR?

ARE YOU LOOKING FOR A FRESH WAY TO KICK-START EVANGELISTIC EFFORTS IN YOUR CHURCH?

JOIN US FOR A 2-HOUR STRATEGY SESSION THAT WILL HELP YOU:

- Identify areas of need in your community - where can we engage people with the Gospel?
- Lead your congregation to establish evangelism as a priority - maybe for the first time or maybe again.
- Develop a customizable plan for your church's size, capacity, and strategy - this is not a "cookie cutter"; you and your team will develop your strategy to reach your community.



FOR MORE INFORMATION, CONTACT BRAD WRIGHT: BRAD@TRIADCHURCHNETWORK.COM
PUT "EVANGELISM" IN SUBJECT LINE

I AM INTERESTED IN LEARNING MORE
ABOUT EVANGELISM STRATEGY

NAME: _____

EMAIL: _____

CHURCH: _____

 PASTOR/CHURCH RESOURCES

PASTOR COACHING AND MENTORS

SPECIFICALLY DESIGNED TO HELP PASTORS SEE THEIR STRENGTHS AND WEAKNESSES, DEVELOP THEIR LEADING SKILLS, AND UNDERSTAND THEIR BLIND SPOTS. THIS COACHING CAN HAPPEN IN A COUPLE OF CUSTOMIZABLE WAYS, SO LET'S HAVE A CONVERSATION!

WANT TO BECOME A PASTOR MENTOR? ARE YOU INTERESTED IN HELPING THE NEXT GENERATION OF PASTORS? NOT SURE WHERE OR HOW TO START? EMAIL FOR MORE DETAILS!



FOR MORE INFORMATION, CONTACT BRAD WRIGHT:
BRAD@TRIADCHURCHNETWORK.COM PUT "COACH" IN SUBJECT LINE

I AM INTERESTED IN LEARNING MORE
ABOUT COACHING/MENTORING

NAME: _____

EMAIL: _____

CHURCH: _____

 PASTOR/CHURCH RESOURCES

CHURCH REVITALIZATION

ARE YOU LOOKING FOR SOME HELP GETTING YOUR CONGREGATION TO ENGAGE WITH VISION, MISSION, AND VALUES? ARE YOU READY TO TAKE AN HONEST LOOK IN THE MIRROR?

THIS PROCESS IS NOT FOR THE FAINT OF HEART, BUT THAT DOES NOT MEAN YOU SHOULD NOT GO THROUGH IT WITH YOUR STAFF AND LEADERSHIP. TYPICALLY, WE FIND THE CHURCHES MOST RESISTANT AT THE OUTSET BECOME SOME OF THE BEST GOD STORIES! WE WANT TO HELP YOU DEVELOP, CAST, AND IMPLEMENT VISION IN YOUR CONGREGATION.



FOR MORE INFORMATION, CONTACT BRAD WRIGHT: BRAD@TRIADCHURCHNETWORK.COM
PUT "BEYOND SURVIVAL" IN SUBJECT LINE

I AM INTERESTED IN LEARNING MORE
ABOUT CHURCH REVITALIZATION

NAME: _____

EMAIL: _____

CHURCH: _____



2024 GOAL
**\$2.6
MILLION**
← LEARN MORE

North Carolina
MISSIONS
Offering

GIVE THE GIFT OF

RELIEF FOR TODAY.
HOPE FOR TOMORROW.

NCMISSIONSOFFERING.ORG

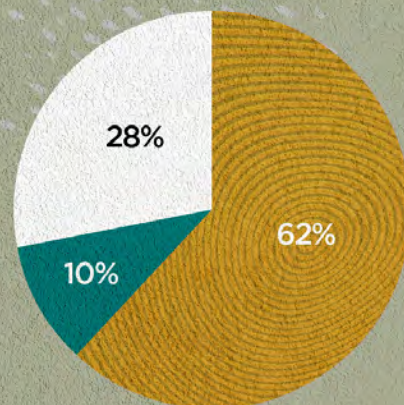


NCMISSIONSOFFERING.ORG

\$2.6 MILLION
2024 GOAL

NCMO SUPPORTS:

- **Baptists on Mission Ministries** \$1,601,000
Disaster Relief
- **Church Planting** \$738,400
SendNC
- **Associational Missions** \$260,000
Special Projects



North Carolina
MISSIONS
Offering



Annual Conference

November 4, 2024
Koury Convention Center

Our annual meeting is a little bit of meeting and a lot of worship and fellowship! The annual conference is **Monday** November 4, 2024. This is in conjunction with the Pastor's Conference and the NC Baptist State Convention Annual Meeting.



Annual Retreat

July 7-9, 2025
Caraway Conference Center

Our annual retreat is held each July at Caraway Conference Center in Asheboro, NC.

The retreat is a wonderful time of Bible Study, Worship, Fellowship, and Rest. For more information, the retreat flyer can be found here.

Registration open in 2025.

HURRICANE HELENE DISASTER RELIEF



2025 TRIAD CHURCH NETWORK LEADERSHIP DIRECTORY		
<u>STAFF</u>		
Brad Wright	Executive Director	brad@triadchurchnetwork.com
Maria Weisz	Ministry Assistant	office@triadchurchnetwork.com
Beth Warford	Financial Assistant	finance@triadchurchnetwork.com
<u>LEADERSHIP ADMINISTRATION</u>		
<u>GENERAL OFFICERS</u>		
A.J Reynolds, First Walnut Cove	Moderator	pastorajreynolds@gmail.com
Todd Lusk, Olive Grove Baptist	Treasurer	toddlusk@gmail.com
Adam Pickard, Citizens Church	Personnel Chair	apickard@citizenstriad.com
Kari Wilson, Two Cities	Clerk	
<u>FINANCE COMMITTEE</u>		
Todd Lusk, Olive Grove Baptist	Treasurer	toddlusk@gmail.com
Wes Bowman, Two Cities		
Paula Stanley, Pilot Mountain First		
Caleb Waller, First Baptist King		
Paula Williams, Calvary Baptist		
<u>PERSONNEL TEAM</u>		
Adam Pickard, Citizens Church	Personnel Chair	apickard@citizenstriad.com
Zach Decker, Griffith Baptist		
Pam Anderson, REVO Walkertown		
Jim Cohn, First Walnut Cove		
<u>AT LARGE BOARD MEMBERS</u>		
Stephen Lockwood, Revo Walkertown	ZONE 2	
Jared Blair, Old Town Baptist	ZONE 3	
Mitch Monroe, Center Grove	ZONE 3	
Philip Barnes, Lewisville Baptist	ZONE 3	
Samuel Rodriguez, Calvary Hispanic	ZONE 4	
Eddie Carter, Brown Mountain	ZONE 1 Coordinator	brownmntpastor@gmail.com
Gary Sanders, Red Bank Baptist	ZONE 2 Coordinator	pastorgary@redbankmbc.com
Rick Speas, Old Town Baptist	ZONE 3 Coordinator	rspeas@othclife.org
	ZONE 4 Coordinator	
Jay Boyce, Oaklawn Baptist	ZONE 5 Coordinator	jay@oaklawnlife.com
Ramon Smith, College Park Baptist	Youth Response Team	ramon@collegepark.ws
Maria Weisz, Two Cities	Church Admin Group	office@triadchurchnetwork.com

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GO BEYOND SURVIVAL.